

# Hamon & Cie

(International) s.a

GROUP HEADQUARTERS

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Mont Saint Guibert, 16 November 2018

H.E. António Guterres  
Secretary-General  
United Nations  
New York, NY 10017  
USA

Dear Mr. Secretary-General,

This is a recommitment letter.

I am pleased to confirm that Hamon & Cie (International) S.A. supports the Ten Principles of the United Nations Global Compact on human rights, labor, environment and anti-corruption. With this communication, we express our intent to pursue the implementation of those principles. We have been committed in the last years to making the UN Global Compact and its principles part of the strategy, culture and day-to-day operations of our company, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals. Hamon & Cie (International) made a clear statement of this commitment to its stakeholders and the general public.

We failed to submit the COP the last 2 years for internal reasons. The person in charge of the Global UN Compact left the company at the beginning of 2017; by that time our company faced very important financial difficulties and went under a severe restructuring plan. The personal was drastically reduced and priority was given to the internal reorganization.

However, we are conscious and convinced that the Ten Principles of the United Nations Global Compact are fundamental to us and our business. More and more suppliers or customers impose us to be a member from the UNGC. As a listed company on the Brussels Stock Exchange, we are required by the Belgian law to publish a non-financial report including the Corporate and Social Responsibilities issues. Our participation to the UN Global Compact fits into this.

We recognize that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the Ten Principles. We support public accountability and transparency and therefore recommit to report on progress within one year of rejoining the UN Global Compact, and annually thereafter according to the UN Global Compact COP policy. This includes:

- A statement signed by the chief executive expressing continued support for the UN Global Compact and renewing our ongoing commitment to the initiative and its principles. This is separate from our initial letter of commitment to join the UN Global Compact.

**Hamon & Cie (International) S.A./ N.V.**

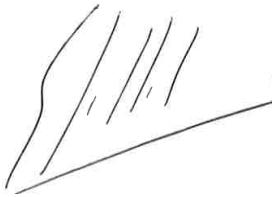
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- A description of practical actions (i.e., disclosure of any relevant policies, procedures, activities) that the company has taken (or plans to undertake) to implement the UN Global Compact principles in each of the four issue areas (human rights, labor, environment, anti-corruption).
- A measurement of outcomes (i.e., the degree to which targets/performance indicators were met, or other qualitative or quantitative measurements of results).

Sincerely yours,

A handwritten signature in black ink, consisting of a series of diagonal strokes and a horizontal line at the bottom.

Bernard GOBLET,  
Chief Executive Officer