



January 27, 2015

H.E. Ban Ki-moon
Secretary-General
United Nations
New York, NY 10017
USA

Dear Mr. Secretary-General,

As Chairman of The Crown Worldwide Group I would like to express our ongoing commitment to the principles of the United Nations Global Compact. The Crown Worldwide Group and all our staff members around the world are dedicated to upholding the basic beliefs that are expressed in its ten principles.

As part of this commitment, we will continue to look for partnerships with our stakeholders through which we can advance these broad UN goals. In addition, each year we will publish a sustainability report, available on our website and that of the UN Global Compact. This report will include a statement of continued support signed by the company's most senior executive; a description of practical actions that the company has taken; and a measurement of outcomes in these areas.

In 2015 our company will be celebrating the 50th anniversary of its founding. Throughout our years in business, we have continually embraced the rights of all people – especially our employees. I'm also very proud to say that we've worked hard to preserve the environment, and to educate our staff about what they can do at work to support a cleaner world. For the same reason, we have clear anti-corruption policies in force with our company and continually update these and train our staff to avoid becoming party to this unacceptable behavior. In the years ahead, we intend to live by the principles of the United Nations Global Compact and look forward to working toward a better global society.

Sincerely,

A handwritten signature in black ink, appearing to read "James E. Thompson".

James E Thompson
Chairman

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