



विजयादीप लेबोरेटरीज लिमिटेड
Vijayadeep
Laboratories Ltd.
Adding Value To Human Life...

9/5/2017

H.E. António Guterres
Secretary-General
United Nations
New York, NY
10017 USA

Dear Mr. Secretary-General,

I am pleased to confirm that *Vijayadeep Laboratories Pvt. Ltd.* supports the Ten Principles of the United Nations Global Compact on human rights, labour, environment and anti-corruption. With this communication, we express our intent to implement those principles. We are committed to making the UN Global Compact and its principles part of the strategy, culture and day-to-day operations of our company, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals. *Vijayadeep Laboratories* will make a clear statement of this commitment to our stakeholders and the general public.

We recognize that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the Ten Principles. We support public accountability and transparency, and therefore commit to report on progress within *one year* of joining the UN Global Compact, and *annually* thereafter according to the UN Global Compact COP policy. This includes:

- A statement signed by the chief executive expressing continued support for the UN Global Compact and renewing our ongoing commitment to the initiative and its principles. This is *separate* from our initial letter of commitment to join the UN Global Compact.
- A description of practical actions (i.e., disclosure of any relevant policies, procedures, activities) that the company has taken (or plans to undertake) to implement the UN Global Compact principles in each of the four issue areas (human rights, labour, environment, anti-corruption).
- A measurement of outcomes (i.e., the degree to which targets/performance indicators were met, or other qualitative or quantitative measurements of results).

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A WHO-GMP Certified & ISO 9001 & 14001 Pharmaceutical Company



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With due respect, I would like to express regret on failure of submission of COP of last time. Vijayadeep experienced replacement in the place of Communication officer, where it was witnessed that new communication officer was not aware of UN Global Compact participation and its procedure. Upon the recognition of failure, now I would like to renewing the participant's ongoing commitment with all required documents. I always value core principles of UN Global Compact as a business corporation. Hence, I assure you that Vijayadeep have been practicing core values and principles of UN Global Compact though I failed to submit COP in last year.

Sincerely yours,

Mr. Pradeep Man Vaidya,
Chairman and Managing Director,
Vijayadeep Laboratories Pvt. Ltd.

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