

Schlange & Co. GmbH · Steinhöft 11 · D-20459 Hamburg

H.E. António Guterres Secretary-General United Nations New York, NY 10017 USA

March 15, 2017

Dear Mr. Secretary-General,

We are pleased to confirm that Schlange & Co. still supports the Ten Principles of the United Nations Global Compact on human rights, labour, environment and anti-corruption. With this letter of recommitment, we express our intent to further support those principles. We are committed to making the UN Global Compact and its principles part of the strategy, culture and day-to-day operations of our company, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals. Schlange & Co. will make a clear statement of this commitment to our stakeholders and the general public.

Schlange & Co is a management consultancy specializing in Corporate Responsibility (CR) and sustainability. We support companies and governments worldwide to develop and implement sustainability strategies, to communicate with stakeholders regarding sustainability, and to manage supply chains in a sustainable manner. Given this purpose of our business, the Ten Principles are deeply embedded in the purpose of our organisation, in our strategy, and our culture. Through our project work, we advance the principles of the Global Compact in our day-to-day business.

We have joined the UN Global Compact in March 2010. We recognize that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the Ten Principles. We failed to report on our progress as we have been lacking resources in a time in which demand for our sustainability services grew significantly. We apologize for this delay. We support public accountability and transparency, and therefore commit to report on progress annually according to the UN Global Compact COP policy.

Sincerely yours

Joachim Schlange Managing Partner Andreas Zamostny Managing Partner