

TO: UN Global Compact

FR: Charles R. Bartels

RE: Grace Letter request

March 11, 2011

Please extend the deadline for providing our most recent Communication on Progress (COP). We have taken a new direction to improve our reporting by beginning to implement the Global Reporting Initiative Framework (GRI).

Our document is entering the final review process and I will not be able to post to the UNGC COP site as a finished document at this time.

Therefore, I respectfully request an extension so that I may provide you with the most complete document for this reporting period.

Sincerely,

Charles R. Bartels

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