



United Nations Global Compact  
United Nations  
New York, NY 10017

March 4<sup>th</sup>, 2011

**To whom it may concern**

I am pleased to confirm that Carlson continues to support the ten principles of the Global Compact with respect to human rights, labor, environment and anti-corruption. With this communication, we express our intent to continue to advance those principles within our sphere of influence. We are committed to continue to make the Global Compact and its principles part of our strategy, culture and day-to-day operations of our company, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Millennium Development Goals.

However, for various reasons, our COP is not quite ready and we therefore ask for a grace period of 90 days in order to complete it.

Yours sincerely,

A handwritten signature in blue ink that reads "Beathe-Jeanette Lunde".

Beathe-Jeanette Lunde  
Executive Vice President  
People Development, Responsible Business and Safety & Security

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