

Global Compact Communication on Progress - Osaka Gas Co., Ltd.

Following the participation in the United Nations Global Compact, Osaka Gas revised its Code of Conduct which made all of the ten principles are fully covered. Our corporate activities in line with the Code of Conduct are reported in the [CSR of Osaka Gas Group](#) website/brochure.

1. Integration of Global Compact into the Code of Conduct of Osaka Gas Group

The Global Compact advocated by the United Nations sets forth the ten principles businesses should observe in the four areas; human rights, labor standards, environment, and anti-corruption. In June 2007, Osaka Gas announced its participation in the United Nations Global Compact as part of its commitment to furthering its corporate social responsibilities.

In May 2008, Osaka Gas revised its Code of Conduct incorporating the rest of the principles, which made all of the ten principles are finally covered. The participation in the UN initiative gives momentum to Osaka Gas' efforts to further its responsibilities as a good corporate citizen and to practice the ten principles in every facet of its business activities. Osaka Gas believes the socially responsible behaviors in accordance with the Code of Conduct translate the spirit of the Global Compact.

Each principle of the Global Compact is incorporated in the [Code of Conduct](#) of Osaka Gas Group as follows:

Global Compact	Code of Conduct of Osaka Gas Group
<p><Human Rights> Principle 1: Businesses should support and respect the protection of internationally proclaimed human rights; and Principle 2: make sure that they are not complicit in human rights abuses.</p>	<p>1. Respect for human rights 12. Creating comfortable work environment 13. Employment and compensation</p>
<p><Labor Standards> Principle 3: Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining; Principle 4: the elimination of all forms of forced and compulsory labor; Principle 5: the effective abolition of child labor; and Principle 6: the elimination of discrimination in respect of employment and occupation.</p>	<p>12. Creating comfortable work environment 13. Employment and compensation</p>
<p><Environment> Principle 7: Businesses should support a precautionary approach to environmental challenges; Principle 8: undertake initiatives to promote greater environmental responsibility; and Principle 9: encourage the development and diffusion of environmentally friendly technologies.</p>	<p>2. Consideration to protecting the environment</p>
<p><Anti-Corruption> Principle 10: Businesses should work against corruption in all its forms, including extortion and bribery.</p>	<p>5. Compliance with anti-monopoly laws 6. Fair trade practice 8. Associating with business partners 14. Avoiding involvement with anti-social forces, prohibiting favors and benefits</p>

2. CSR efforts of Osaka Gas Group in line with the Global Compact

Management and CSR of Osaka Gas Group

In order for the Osaka Gas Group to fulfill its full corporate social responsibilities and to achieve its sustainable development, we hereby set forth the Charter as the guiding principle for the management and the employees of the Group to observe in their conduct of business.

Osaka Gas Group CSR Charter

The management of the Osaka Gas Group, its subsidiaries and affiliates, and managers of respective divisions, are determined to implement the spirit of the charter in their business initiatives.

Should any infringement of the charter occur, the management acts immediately to identify and resolve problems, and to take strict corrective actions.

- I. Creating value for customers
- II. Contributing to harmonizing with environment and to realizing a sustainable society
- III. Being a good corporate citizen contributing to society
- IV. Complying with laws and regulations and respect for human rights
- V. Management policy of human growth

Global Compact	CSR efforts of Osaka Gas Group
<p><Human Rights></p> <p>Principle 1: Businesses should support and respect the protection of internationally proclaimed human rights; and</p> <p>Principle 2: make sure that they are not complicit in human rights abuses.</p>	<p>IV. Action on Human Rights Protection of Personal Information</p> <p>V. Employment Balancing Work and Family Communication between Company and Employees Health and Safety</p>
<p><Labor Standards></p> <p>Principle 3: Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining;</p> <p>Principle 4: the elimination of all forms of forced and compulsory labor;</p> <p>Principle 5: the effective abolition of child labor; and</p> <p>Principle 6: the elimination of discrimination in respect of employment and occupation.</p>	<p>V. Employment Balancing Work and Family Communication between Company and Employees Health and Safety</p>
<p><Environment></p> <p>Principle 7: Businesses should support a precautionary approach to environmental challenges;</p> <p>Principle 8: undertake initiatives to promote greater environmental responsibility; and</p> <p>Principle 9: encourage the development and diffusion of environmentally friendly technologies.</p>	<p>Measures to Prevent Global Warming</p> <p>I. Safety and Security</p> <p>II. Environmental Activities</p> <p>III. Energy and Environmental Education</p>
<p><Anti-Corruption></p> <p>Principle 10: Businesses should work against corruption in all its forms, including extortion and bribery.</p>	<p>Misconducts and Measures to Prevent Reoccurrence Corporate Governance</p> <p>IV. Compliance</p>