



Cairo for Investment and Development

Overview

Cairo for Investment and Development (CID), founded in 1992, is a rapidly growing Egyptian Investment Company with a share value of 125* and investments of 350 million Egyptian pounds listed in the Egyptian stock market. The company is investing in the areas of education, educational institution management, construction and real estate development, IT and automatic data capturing. CID holds more than 10 affiliate companies on the top of these is Futures Educational Systems, the biggest pre-university investment company in Egypt with around 16 school campuses serving more than 10,000 students around greater Cairo and with plans and in progress projects to reach out for national coverage. Other companies include Edu-Systems International, Global Solutions one (Ean-Egypt), EMCO for hardware and IT Systems, and Egyptian Academy for Human Development.

* Value calculated based on the stock value of 25 LE at the Egyptian stock exchange on 26/12/2007

Key Projects



Futures Educational Systems

Futures Educational Systems is the largest franchise of schools in Egypt. With over 15 schools and five international education systems, Futures is, by far, the most advanced

and innovative educational institution in Egypt.

<http://www.futuresnet.net>



Egyptian Academy for Human Development

The Egyptian Academy for Human Development (EAHD) was founded to help professionals and students seek their highest potential in their different fields and become partners in the nation's development.

The EAHD offers various trainings including computer, professional development, and teacher training.

<http://www.eahd.org>



Edu Systems International

Edu Systems International is a leading provider of professional services and products that assist in the enhancement of quality education across the globe. We assist organizations in achieving effectiveness and agility in a changing and collaborative world.

<http://www.esi.edu.eg>



GS1 Egypt

GS1 is a leading global organisation dedicated to the design and implementation of global standards and solutions to improve the efficiency and visibility of supply and demand chains globally and across sectors. The GS1 system of standards is the most widely used supply chain standards system in the world.

<http://www.eanegypt.com>



Emco

EMCO for Computers and Systems was founded in 1987 by EMCO (Engineering Management Consultants (a leading consultations firm founded 1977).

EMCO for Computers and systems specializes in providing integrated advanced Arabic/Latin computer solutions for the Egyptian market.

<http://www.emco-co.com>

HCI

Health Care International Egypt was founded in 1996 as a sister company for CID. HCI is a consultancy and training company specialized in health care development and health care maintenance programs.

<http://www.hci.com.eg>

UN Global Compact Compliance:

On November 2003 the company became a signatory to the United Nations Global Compact in which the company is committed to respect the nine basic principals mentioned in the Global Compact Document during its operation. Furthermore the company has taken serious steps in supporting non-governmental organizations, especially those working in the field of education and development.

The CID Group focused its investments in various licensed sectors thus achieving a stable diversified investment portfolio. CID Group is well-positioned to drive future growth with the managerial and technical resources allocated during the past 13 years of operations.

CID Group affiliated companies achieved excellence in each sector they operate in through solid experience, technical capability and investing in new products growth.

CID Group believes in specialization in order to achieve a better focus and service, thus, several sister companies were founded by CID Group to enhance the required professional experience in certain areas. The first and foremost of these areas is educational institutions management and setup. Another area is educational technology and information technology solutions, thus keeping track of the fast and broad development of technology etc.

Our vision includes investing in new emerging technologies to improve the performance of our established business base and the way we actually service it. Through up-to-date technology tools.

CID Communication On Progress (COP):

Human Rights

Principle1:

"Business should support and respect the protection of internationally proclaimed human rights within their sphere of influence".

Principle 2:

"Business should ensure that their own operations are not complicit in human rights abuses"

CID conducts its business under well-established rules in which fundamental human rights are well protected.

Our activities include:

1- Health care insurance for staff as well as the establishment of a primary health care center in all the working premises owned or operated by CID.

2- Establishing a Child Care Centre and breast feeding rooms for female staff at 80 % of our working premises

3- Support our staff by ensuring a 50% discount on educational fees for their children in order to ensure the well being and development of their families

Labor**Principle 3:**

"Business should uphold the freedom of association and the effective recognition of the right to collective bargaining"

Currently there is no employee association inside CID. The labor voicing is done through a protected complaint system which informs senior management of featured issues at the beginning of each month, still the Board of Directors is not satisfied with the system in place and plans are being discussed on forming a collective labor representation.

Principle 4:

"Business should uphold the elimination of all forms of forced and compulsory labor"

There are no incidents of compulsory or forced labor inside the system. The employees inside CID are hired with contracts governed by the labor rules and regulations of the Egyptian Government.

Principle 5:

"Business should uphold the effective abolition of child labor"

There is no use of child labor inside the system; employment age is above 18 years old.

Principle 6:

"Business should eliminate discrimination in respect of employment and occupation".

CID employees are selected on the basis of their ability to do the job and there is no distinction, exclusion or preference made on other grounds.

However, due to the nature of our business, we have more women employed compared to men. Ration 65% women to 35% men.

Environment

Principle 7:

"Business should support a precautionary approach to environment challenges".

Principle 8:

"Business should undertake initiatives to promote greater environmental responsibility"

Principle 9:

"Business should encourage the development and diffusion of environmentally friendly technologies"

At least 30% of all our premises are reserved for greenenergy.

All of the Gasoline satiations operated by the group follow strictly the Chevron Texaco safety and environmental guidelines. The satiations are monitored by the Caltex, a chevron Texaco company.

Corruption:

Principle 10:

"Businesses should work against corruption in all its forms including extortion and briber"

In order to ensure internal adherence to anti corruption principle the group is currently involved in a joint collaboration with the international finance corporation (IFC) to implement proper systems of corporate governance and disclosure at CID. The ongoing project focuses on enhancing the disclosure and transparency of CID in relation to of all our stakeholders, upgrading our current audit practices, and develop an internal whistle blowing protection system.