

UNITED NATIONS GLOBAL COMPACT COMMUNICATION ON PROGRESS 2010



"Since December 2009, we have been a signatory to the UN Global Compact and continue to support its principles through our corporate responsibility programme. This first Communication on Progress summarises our efforts, within our sphere of influence, to implement the ten principles encompassing Human Rights, Environment, Labour and Anti-Corruption. It also provides links to relevant sections of our website and our independently assured, GRI B+ rated Corporate Responsibility Report 2010."

Chris Grigg, Chief Executive of British Land

Read the introduction to our Corporate Responsibility Report 2010 for more on our corporate responsibility programme and a selection of our achievements during the past year.

STATEMENT OF COMMITMENTS AND PROGRESS

In the tables below, we summarise the key sections of our [Corporate Responsibility Report 2010](#), as they relate to the Global Compact's principles. There are links to further information such as measures, lessons learned and next steps.

HUMAN RIGHTS PRINCIPLES 1 AND 2

- 1: Businesses should support and respect the protection of internationally proclaimed human rights
2: Make sure that they are not complicit in human rights abuses

GRI Indicators	Policy	Management	Achievements	Future actions
2010 GRI Index LA7, LA13, HR4, HR5, SO5	Corporate Responsibility Policy Health and Safety for Developments Policy	Staff and Suppliers Management Document Supplier Payment Policy	2010 Full Data Report Section 8 Staff	Issue a Bribery Policy Train staff on management of issues around bribery.

LABOUR PRINCIPLES 3, 4 AND 5

- 3: Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining
4: The elimination of all forms of forced and compulsory labour
5: The effective abolition of child labour

GRI Indicators	Policy	Management	Achievements	Future actions
2010 GRI Index SO5, HR4, SO5	Corporate Responsibility Policy	Staff and Suppliers Management Document	2010 Full Data Report Section 8 Staff	Continue to review the application of these principles to our business.

LABOUR PRINCIPLE 6

The elimination of discrimination in respect of employment and occupation

GRI Indicators	Policy	Management	Achievements	Future actions
2010 GRI Index LA2, LA13, HR4, SO5	Corporate Responsibility Policy	Staff and Suppliers Management Document	2010 Full Data Report Section 8 Staff	London Living Wage (LLW): - All staff directly employed by British Land and our subsidiary, Broadgate Estates, in London to be paid more than LLW - Where we can, with our occupiers' consent, ensure future service charge contracts meet the LLW - In our construction supply chain, commit to understanding how the construction industry in London is responding more widely to the LLW and explore issues surrounding its adoption.

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ENVIRONMENT PRINCIPLE 7

Businesses should support a precautionary approach to environmental challenges

GRI Indicators	Policy	Management	Achievements	Future actions
2010 GRI Index EC2, EN18, EN26, EN30, SO5	Corporate Responsibility Policy	Energy Management Document Water Management Document Waste Management Document Greenhouse Gas Report	2010 Full Data Report Sections: Targets, 1 Energy, 2 Water, 3 Waste, 4 Carbon, 7 Other Environmental Measures Website: How we perform	Achieve medium-term targets Achieve 2010/11 targets Issue a Biodiversity Management Document.

ENVIRONMENT PRINCIPLES 8 AND 9

8: Businesses should support a precautionary approach to environmental challenges

9: Encourage the development and diffusion of environmentally friendly technologies

GRI Indicators	Policy	Management	Achievements	Future actions
2010 GRI Index EN2, EN3, EN4, EN5, EN6, EN7, EN8, EN1, EN14, EN16, EN17, EN19, EN22, EN26, EN28, EN29, EN30, SO5	Corporate Responsibility Policy Sustainability Guide for Acquisitions Sustainability Brief for Management Sustainability Brief for Developments Sustainability Brief for Refurbishments Fit-out Waste Guide Biodiversity Programme	Energy Management Document Greenhouse Gas Report Water Management Document Waste Management Document Biodiversity Action Plan for Soft Landscapes Biodiversity Action Plan for Urban Areas	2010 Full Data Report Sections: Targets, 1 Energy, 2 Water, 3 Waste, 4 Carbon, 7 Other Environmental Measures Website: How we perform 2010 Corporate Responsibility Report: Encouraging biodiversity	Achieve medium-term targets Achieve 2010/11 targets Issue a Biodiversity Management Document.

ANTI-CORRUPTION PRINCIPLE 10

Businesses should work against corruption in all its forms, including extortion and bribery

GRI Indicators	Policy	Management	Achievements	Future actions
2010 GRI Index SO5	Corporate Responsibility Policy			Undertake a risk assessment Issue a Bribery Policy Train staff on management of issues around bribery.