

FHP VILEDA SA : COP 2009

COMPANY : Sté FHP-VILEDA SA

WORD FROM THE PRESIDENT :

I renew my commitment to the 10 principles of the Global Compact and illustrate principles N° 1, 7 and 8 by the following examples of good practices.



Vincent Clowez  
General Manager of FHP-Vileda France

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**TITLE : FHP VILEDA GOOD PRACTICE 2009**

Principles of the Global Compact taken into account :

**Principle N°1**, on human rights.

ACTIONS :

One of the main responsibilities of an employer is to guarantee his employees a safe environment for work, whatever he's working inside or outside the office. This is essential for our company as well as for the group we belong to.

Of course, the company keeps on training the involved people in "first aid" as requested, each year, in order to maintain a good level of help in case of injury or ill during work time.

Also, in order to improve the wellness of employees working indoor, FHP Vileda has equipped each desktop with a 19" screen. Most of them were working with a laptop, which has bad effect on user's mvision after long time use, because of the size of the laptop screen.

Our company, as well as all companies of the FHP group, has developed a rule for travelers and sales people. In term of safety, depending on the distance they have to cover, the train must be the preferred solution to avoid accident and unnecessary tiring. Managers who are travelling abroad have a company insurance in case of illness or injuries.

RESULTS :

Both measures had a positive effect on the wellness of the employees. For the indoor employees as well as for the sales rep, these measures will avoid unnecessary tiring and medical issues in the long term on top of the fact that this will avoid the risk of accident.

This cannot be measured.

**Principle N°7 : Environmental challenges in Business**

ACTIONS :

We still focus our business on Microfiber products, cloths and mops, which avoid the use of chemical and limit water consumption.

In 2009 we have launched a double side mop made of Microfiber. The added value versus a standard microfiber mop, on top of the benefits already mentioned, is to clean more surfaces. With only one mop, 60m<sup>2</sup> can be cleaned, instead of 30 m<sup>2</sup> that means 50% of economy for the users, and 50% of waste reduction for the environment.

RESULTS :

In 2009, in healthcare market, we have equipped 100 sites for a total of 10 000 Duo Mops.

On top of the saving of water and chemical for the environment, this method contribute to a reduction of 10 000 single mops that would have been necessary for the cleaning of this 100 sites. This represents a reduction of 210 kg of waste to handle and recycle. Also in term of health for the user, the number of manipulations of mops is reduced by 2, which helps to prevent the musculoskeletal disorders for the people who work with every day.

**Principle N°8 : Environmental initiatives**

ACTIONS :

Our logistic department has studied and defined new arrangements regarding the transports used for the purchase of our products from the factory to our warehouse, and from our warehouse to the customer. To avoid the multiplication of transport, we ensure to group orders and limit the number of trucks used.

In the same sense, we have ask the transport company we work with to use the Autorail mode as often as possible

RESULTS :

This focus we put in our partnership contract with the transport company. Combines with the optimization measures of purchase we are applying, our company contributes to the reduction of CO<sup>2</sup>.