

UN Global Compact Communication on Progress

Edita Bobergs AB 2010

STATEMENT

Edita Boberg is really proud to be a Global Compact company. When we in 2009 via our partner Respect got a chance to work with other Swedish small businesses to join the Global Compact we never hesitated as environmental and safety issues have long been the focus of Edita Boberg.

We continue to give priority to these areas and, with our support for United Nations Global Compact, we show our world that we pay attention to important issues related to human rights, labor rights and our shared environment. In this Communication on Progress, we have summarized the progress we have made under any of these principles.



Johan Boberg
Managing Director, CEO

December 2010

Global Compact Principle	Action Taken & Impact achieved and/or plans for the upcoming year
1: Businesses should support and respect the protection of internationally proclaimed human rights; 2: and make sure that they are not complicit in human rights abuses.	-
3: Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining; 4: the elimination of all forms of forced and compulsory labour; 5: the effective abolition of child labour; 6: and the elimination of discrimination in respect of employment and occupation.	<p>Edita Boberg respects all employees the right to form and join trade unions of their choice and to conduct collective bargaining. Edita Boberg shall ensure that the official representatives of such unions are not discriminated against and that such representatives may contact with union members and access to their workplace.</p> <p>We have collective agreement between unions and employers' association which governs wages and other employment conditions.</p> <p>Edita Boberg does not proceed and will not tolerate the use of child labor.</p> <p>All employees should be treated equally, fairly and with respect regardless of race, religion, social background, national origin, disability, sexual orientation, gender, age, union membership or political commitment. We have a equality-policy and an equality-plan.</p>

Global Compact Principle	Action Taken & Impact achieved and/or plans for the upcoming year
<p>7: Businesses should support a precautionary approach to environmental challenges;</p> <p>8: undertake initiatives to promote greater environmental responsibility;</p> <p>9: and encourage the development and diffusion of environmentally friendly technologies.</p>	<p>Edita Boberg follow the laws and regulations that exist. We are certified according to ISO 14001, the Nordic Swan and holds FSC-COC.</p> <p>We also take our responsibility by being a Climate neutral company (in collaboration with Respect). Edita Boberg have chosen to offset our greenhouse emissions by investing in the project; The Sri Kalyani CDM Project in India. The project aims to produce electricity to the local network of agricultural residues previously had no outlet.</p> <p>Achivied</p> <ul style="list-style-type: none"> • All purchased electricity comes from renewable energy • We recover heat from machines and paper chew. • Switched to more energy-efficient compressed air guns and nozzles. • Verification and sealing of leaks in compressed air systems. • Oil heating only at the peaks. • Control systems for gas and oil boiler. • Filtration Plant for used water moisture (no transport to destruction) • Energy Survey in collaboration with energy consultant. • Employ essentially the ISO 14001 certification for goods. • All staff carrying out "Environmental driving license" <p>Change in carbon emissions</p> <p>In 2009, Edita Boberg releasing out 240 tons compared to 170 tons for 2008. The negative trend is mostly due to the consumption of fuel oil have risen sharply. Which in turn is because we had to use more oil-fired boiler due to problems with a transformer and a really cold winter.</p> <p><u>Fuel-oil</u></p> <ul style="list-style-type: none"> - Add 75 tons <p><u>Company cars</u></p> <ul style="list-style-type: none"> - Decrease of 2 tons <p><u>Bought electricity</u></p> <ul style="list-style-type: none"> - Decrease of 0.1 tons <p><u>Missions</u></p> <ul style="list-style-type: none"> - Decrease of 6.5 tons <p><u>Travelling to work</u></p> <ul style="list-style-type: none"> - Decrease of 3 tons <p><u>Freight</u></p> <ul style="list-style-type: none"> - Decrease of 2 tons <p>Plans</p> <ul style="list-style-type: none"> • We will in the autumn of 2010 install district heating. • Install presence controlled lighting in rooms where it is appropriate. • Need Adjust / replace lamps in offices. • Optimization / control of ventilation. • Seller shall implement Eco driving training. • New cargo carrier with a local connection will hopefully provide synergies. • More phone / video conferencing • Energy Star and TCO-branded monitors are used for purchasing hardware. • Continue to encourage cycling to work
<p>10: Businesses should work against all forms of corruption, including extortion and bribery.</p>	<p>-</p>