## PT Ki Kunci Komunikasi

Global Compact Network Indonesia

#### about us

• [ki:] communication (ki-com), established in 2000, a public relations and communications consultant providing clients with research based communication solutions in public relations, internal and external communications, public affairs, corporate social responsibility, and other communications services

### The Statement of continued support

PT Ki Kunci Komunikasi committed to implement the Global Compact Principles not only through out our daily business activities but also we always try to influenced our business partner to do the same thing.

> Mohammad Sjahrial Director

# The Implementation of Global Compact Principles

## **Human Rights**

- We have implemented:
  - Freedom to express employee's point of view toward any issue directly to the management.
  - No discrimination based upon race, religion and gender.
  - We never hired under age employee

#### Labor

- We have implemented:
  - Every company's regulation is always based on Government Regulations.
  - In patient medical insurance for employee and family, cover by "PT Jaya Proteksi" and Blue DOT network
  - Out patient medical for employee and family managed by internal company using reimbursement procedure
  - Soft Loan, maximum 5 years length, with no interest, for every employee who have been working minimum 3 years in a row.

#### **Enviroment**

- We have been doing:
  - Less and less paper to be use by using more web based application/forms.
  - Always use recycle paper for internal use.
  - Employee is allowed to work remotely therefore we help government to reduce gasoline use and less air pollutions.
  - Company own city car with economic fuel consumption

## **Anti Corruption**

- We have implemented:
  - Audited Annual report
  - Use accounting service in order to do internal control for cross check
  - Apply Code of Conduct