

# BT Better Future Report 2014

## [UN Global Compact Communication on Progress](#)

### Introduction

We have been a signatory to the Global Compact since 2000 and we reaffirm our support of the Ten Principles of the United Nations Global Compact in the areas of Human Rights, Labour, Environment and Anti-Corruption.

This annual Communication on Progress (see table) summarises the key sections of our report as they relate to the Global Compact's principles and our business strategy, culture and operations. There are links to further information such as measures, lessons learned and our future plans.

Global Compact Principle	BT information	Pages on the site
Principle 1: Businesses should support and respect the protection of internationally proclaimed human rights.	The Human Rights section of the report summarises our approach to protecting Human Rights. Our commitment to the Global Compact is reinforced in our <a href="#">Statement of business practice</a> which The Way We Work sets out how we do business at BT. It applies to all our people and everyone else who works for BT around the world, in everything we do.	<a href="#">Ethics and human rights</a>
Principle 2: Businesses should make sure that they are not complicit in human rights abuses.	The Human Rights section of the report summarises BT's approach to protecting human rights. BT's potential impact - both positive and negative - on human rights is managed by a number of departments and units throughout the business.	<a href="#">Ethics and human rights</a>
Principle 3: Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining.	We respect rights to equal opportunities, freedom of association and collective bargaining. The employee section of this report sets out our relationship with trade unions.	<a href="#">Engaging our people</a>
Principle 4: Businesses should uphold the elimination of all forms of forced and compulsory labour.	We don't use or accept forced, bonded or involuntary prison labour. We don't demand or hold on to deposits or identity papers for our workers, or deal with businesses that do. We only work with people who choose to work freely. Our <a href="#">Sourcing with Human Dignity</a> standard, specifies the minimum standards we expect of our suppliers.	<a href="#">Assessing our social and environment risk</a>
Principle 5: Businesses should uphold the effective abolition of child labour.	We don't use child labour and we demand the same of our suppliers and their suppliers. Our <a href="#">Sourcing with Human Dignity</a> standard, introduced in 2001, specifies the minimum standards we expect of our suppliers.	<a href="#">Assessing our social and environment risk</a>

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<p>Principle 6:</p> <p>Business should uphold the elimination of discrimination in respect of employment and occupation.</p>	<p>We are an equal opportunities employer. As a Two Ticks employer, in the UK, we actively encourage the recruitment, development and retention of disabled people. The promoting diversity section of this report sets out our policies and practices relating to the elimination of discrimination in our employment practices.</p>	<p>Promoting diversity</p>
<p>Principle 7:</p> <p>Businesses should support a precautionary approach to environmental challenges.</p>	<p>Our environment policy and management systems are designed to ensure we comply with environmental legislation and continually improve our performance in these areas. We have produced <a href="#">Designing Our Tomorrow (DOT) checklist</a> as a free to use resource to help ICT product designers and others to incorporate thinking on minimising environmental impact at each stage of a product's life-cycle into its design.</p>	<p>Products Operations</p>
<p>Principle 8:</p> <p>Businesses should undertake initiatives to promote greater environmental responsibility.</p>	<p>Our approach to environmental issues is outlined in the Net Good section of this report. Including our environmental policy and our work to reduce the impacts of our products.</p>	<p>Net Good</p>
<p>Principle 9:</p> <p>Businesses should encourage the development and diffusion of environmentally friendly technologies.</p>	<p>We seek to maximise opportunities for the provision of services and solutions which can help to reduce negative environmental impacts, and which can provide significant environmental benefits. In 2013 we set out our Net Good vision 'To help society live within the constraints of our planet's resources through our products and people'.</p>	<p>Net Good</p>
<p>Principle 10:</p> <p>Businesses should work against corruption in all its forms, including extortion and bribery.</p>	<p>BT has zero tolerance of bribery. The ethics and human rights section of this report details our business principles (which apply world-wide to all employees and everyone else who works for BT around the world) and progress on our implementation of them.</p>	<p>Ethics and human rights</p>