

H.E. Ban Ki-moon Secretary-General United Nations New York, NY 10017 USA

Dear Mr. Secretary-General,

I am pleased to confirm that LeBLANC International continues to support the ten principles of the Global Compact with respect to human rights, labour, environment and anti-corruption. With this communication, we express our intent to advance those principles within our sphere of influence.

We are seeking a grace period of 90 days for us to further document and present our position.

This request has been driven by the fact that our business has undergone an extensive restructure including the sale and closure of business units across the globe, and relocation of key personnel. Though this has considerable altered our organisational footprint, we are not deterred from promoting the good governance and underlying fundamentals as espoused with the Global Compact framework.

We respectfully request an extension of time.

Sincerely yours

Jenathan Perry Managing Director LeBLANC Group of Companies

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