



COP

November 2008-October 2010

COMMUNICATION ON PROGRESS

Company:

Mevis S.p.A.

Address:

Via Borgo Tocchi, 28/32 – 36027 Rosà (VI)

Country:

ITALY

Website:

www.mevis.com

Email address:

mevis@mevis.it

Sector:

Automobiles and Auto Components

Type of activity:

Production of springs and metal components

GC Membership date:

4 November 2008

Number of employees:

300 (220 direct and 80 indirect)

Period covered by this COP:

November 2008 – October 2010

Date:

11 November 2010

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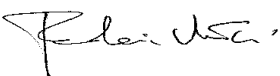
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STATEMENT OF SUPPORT

Mevis S.p.A. is pleased to confirm its support and commitment to the values of the United Nations Global Compact (UNGC). Mevis in fact, strongly believes in Global Compact as voluntary corporate responsibility initiative and in the ten universal principles in the areas of human rights, labour rights, protection of environment and anti-corruption: for this reason GC principles are part of Mevis strategy, culture and day-to-day operations.

The continuous improvement Company approach and the full support of the board have allowed, since the joining to UNGC in November 2008, to direct Mevis efforts towards areas which we believe will have the most efficacy and connection with the activity and business.

In these two years in particular we focused our activity in the areas of human rights, labour and protection of environment, but we are sure also other principles are basic and central and they will be developed in the future COP.

Signature:	<i>Visentin Federico</i> 	Position:	CEO / Managing Director
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CATEGORY 1 – HUMAN RIGHTS PRINCIPLES (UNGC PRINCIPLES 1-2)

Human Rights Principles

- ❖ *Principle 1 – Business should support and respect the protection of internationally proclaimed human rights*
- ❖ *Principle 2 – Business should ensure that they are not complicit in human rights abuses*

Assessment, Policies and Goals

- ✓ Support the organizations that promote human rights
- ✓ Support the local associations

Actions implemented

Support to associations

We are sure that the responsible development of our area passes also through the education of people. So we decided to support some local organizations and institutions that promote education and freedom of speech.

Support the protection of human rights

We decided to support national organizations involved in protection of internationally proclaimed human rights and development of poor regions as the South of the World.

Measurement of results and Outcomes

Support to associations

In the latest years we have been supporting some local associations or projects for the responsible development of the area where Mevis operate.

Support has involved some local associations that operate in the following areas:

- Culture (Teatro Montegrappa, Bassano Coro, OperaEstate, Amici della Musica, Cantori di Marostica)
- Religion (Parrocchia di Rosà, Parrocchia SS. Trinità, ...)
- Education (Direzione Didattica di Rosà,...)
- Sport (Ass. Volley Rosà, Pallavolo Cassola, ...)

Support the protection of human rights

In the latest years we have been supporting some organizations that focused their activity helping:

- children and poor persons
- health research
- immigrants

Among these organizations acting in Italy and also abroad, we support for example:

- Caritas Diocesana (www.caritasitaliana.it)
- Fondazione Francesca Rava Onlus (www.nphitalia.org)
- Muungano Onlus (www.muungano.it)
- Associazione Noi per Loro (www.noiperloro.it)
- Cammiliani Thailandia
- Fondazione per la ricerca sulla fibrosi cistica (www.fibrosicisticaricerca.it)

CATEGORY 2 – LABOUR PRINCIPLES (UNGC PRINCIPLES 3-6)

Labour Principles

- ❖ *Principle 3 – Business should uphold the freedom of association and the effective recognition of the right to collective bargaining*
- ❖ *Principle 4 – Business should uphold the elimination of forced or compulsory labour*

- ❖ *Principle 5 – Business should uphold the effective abolition of child labour*
- ❖ *Principle 6 – Business should uphold the elimination of discrimination in respect of employment and occupation*

Assessment, Policies and Goals

- ✓ Uphold fair trade
- ✓ Improvement of healthy and safe work conditions

Actions implemented

Support to Fair Trade

Where possible we choose fairly-traded products that respect the labour principles, the right value of work and actively contribute to the elimination of all forms of compulsory and forced labour.

Building restructure and improvement in work conditions

During 2009 we restructured a portion of our shop floor of about 2.400 mq and we decided to improve the employer's safety and work conditions.

Measurement of results and Outcomes

Support to Fair Trade

For the Christmas foodstuffs gift to all employees we choose products coming from fair trade. In this way we are sure to buy good quality products and to respect the human rights in particular of the South of the World.

Building restructure and improvement in work conditions

In building shop floor restructure, we obtained important results in safety and in environmental quality work conditions.

The outcome of this activity is due to the following construction attentions:

- More efficient artificial lighting
- More natural light radiation
- Air-conditioning system with automatic control that ensures its come-in use only when necessary
- System for the suction and filtration of dust and oil smoke

CATEGORY 3 – ENVIRONMENT (UNGC PRINCIPLES 7-9)

Environmental Principles

- ❖ *Principle 7 – Business should support a precautionary approach to environmental challenges*
- ❖ *Principle 8 – Business should undertake initiatives to promote greater environmental responsibility*
- ❖ *Principle 9 – Business should encourage the development and diffusion of environmentally friendly technologies*

Assessment, Policies and Goals

- ✓ Development and diffusion of Sustainable Technologies
- ✓ Reduction of waste disposal

Actions implemented

Building restructure

During 2009 we decided to restructure the portion of our plant (about 2.400 mq) that was built in the 80's not respondent to environmental friendly technologies.

Engine consumption assessment

We decided to assess and evaluate the consumption of energy of the engines installed in our plant.

Material Recycling Collection

In the latest years raw material packaging used by our suppliers to prevent quality problems (for example rust during transportation) has continuously increased. All plastic packaging were disposed with mixed industrial waste.

We decide to separate plastic packaging in polypropylene (nylon). The part-time hiring of a workman with the task of daily managing waste in the shop floor enables to improve the quality of recyclable material collected.

Reduction of liquid waste

In some dedicated processes we use washer machines to clean metal components from the stamping lubricant. When exhausted, water in the washer, was disposed as waste. We decided to improve this cleaning process towards one environmental friendly.

Measurement of results and Outcomes

Building restructure

In building restructure we obtained important results in energy saving and in energy efficiency control.

The outcome of this activity is due to the following construction attentions:

- Installation of special thermal insulation in the industrial building roof to obtain a better energetic efficiency
- Installation of special sensor that automatically controls and sets-up the artificial lighting system in three threshold light intensity in base of outdoor natural light contribution
- Installation of energy measurement instrument to check in real time the consumption of each production line.

Engine consumption assessment

After this activity we obtained a list of all the engines greater than 5 kW installed in Mevis. We updated internal technology database with the collected information and in particular with power rating, inverter, efficiency class and feeding type.

This result enables our maintenance team to:

- know which are the technologies with higher energy consumption and that has to be switched off when not used
- plan the engines replacement with others from higher energy efficiency class

Material Recycling Collection

In two years we achieved about 8.400 kg (34% of total amount of mixed industrial waste disposed in the period) of polypropylene plastic separate by waste and committed to special company for the recycling. Before this action this recyclable material was disposed together with mixed waste.

Reduction of liquid waste

We replaced two hot water washers with two centrifugal machines. In this way this process doesn't produce exhausted water (liquid waste) anymore and the collected lubricant from the centrifugation is reusable.

CATEGORY 4 – ANTI-CORRUPTION PRINCIPLES (UNGC PRINCIPLE 10)

Anti-Corruption Principles

Principle 10 – Business should work against all forms of corruption, including extortion and bribery

Assessment, Policies and Goals

Category not developed in this first Mevis COP for years 2009-2010 because we esteem more applicable to our kind of activity and business the other categories of principles.

Actions implemented

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Measurement of results and Outcomes

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