

Do Good, Do Well, Win, TM

November 30, 2010

To whom it may concern:

UNGC Attention: COP We wanted to request an extension/grace period of our COP which is due Dec. 8, 2010. BrownFlynn is celebrating its 15<sup>th</sup> anniversary next year (2011) and, as a part of that, we are in the midst of planning a rather large sustainability outreach/education program that we want to include in our COP. We have not be able to formalize the details of the sustainability education program yet but anticipate doing so for the launch of our sustainability report—we are planning on launching our report in January of 2011. Is it possible to have an extension/grace period for our COP until the end of January 2011?

Thank you in advance for this consideration, Melissa Wicinski Senior Consultant BrownFlynn