

**26.11.2010**

**Submission of our second COP**

**Grace period of 90 days**

To our stakeholders:

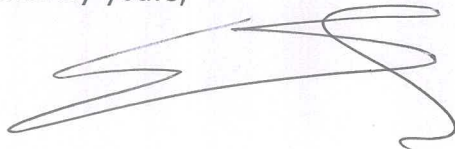
We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We are late in creating, sharing and posting our COP report due to some organizational and personal changes in our department.

Normally our report has to be sent in the next 12 days. We are committed to fulfill this Global Compact requirement, however we request you a period of grace in order to complete the process. Our new COP report will be posted on the UN Global Compact website by 8 March 2011 at the latest.

Thank you for your kind attention.

Sincerely yours,



**Esra CETO**

**Human Resources Executive**