

November 19, 2010

H.E. Ban Ki-moon
Secretary-General
United Nations
New York, NY 10017
USA

Dear Mr. Secretary-General,

On behalf of our employees across the globe, I am pleased to confirm that PerkinElmer supports the ten principles of the UN Global Compact with respect to human rights, labor, environment, and anti-corruption. Through this commitment, we express our intent to advance these principles and communicate this intent with our stakeholders and to the general public.

Since committing to the UN Global Compact principles in November 2009, I am pleased to note that we created a formal corporate social responsibility (CSR) initiative at PerkinElmer. Our progress includes the identification and formation of three CSR focus areas (environmental health and safety, product stewardship and community engagement), developed key performance indicators, set measurable targets and published our first annual CSR report.

Our products and services improve human and environmental health across the globe by focusing on earlier and more accurate diagnosis of disease and improving and protecting the environment.

We recognize that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (COP) that describes our company efforts to implement these ten principles. We support public accountability and transparency and commit to submitting an annual COP. Furthermore, we are committed to making these principles an integral part of our strategy, culture and day-to-day operations.

I look forward to reporting our progress next year.

Sincerely,



Robert F. Friel
Chairman and Chief Executive Officer
PerkinElmer, Inc.

PerkinElmer Communication on Progress For U.N. Global Compact

This document represents PerkinElmer's first Communication on Progress (COP) since becoming a 2008 signatory to the UN Global Compact. This COP integrates contents of PerkinElmer's 2009 CSR report including elements of the Global Reporting Initiative along with recent activities and accomplishments.

Statement of Continued Support:

- CEO Statement (2009 CSR Report p. 3)
- UN Global Compact statement (2009 CSR Report p. 9)

Principle 7: Business should support a precautionary approach to environmental challenges

Actions:

Commitment:

PerkinElmer is committed to offering products and services that provide benefits to society while reducing the impact on human and environmental health. The precautionary approach is applied as part of our product and operational risk management process on a case-by-case basis. Aspects of this process may include defining product composition, hazard identification and characterization, exposure assessment, and implementing appropriate engineering and administrative or other measures, including proper labeling.
(2009 CSR Report p. 15)

Systems:

- ISO 14001 / OHSAS 18001 Management Systems certifications (2009 CSR Report p. 15-16);
- Standards of Business Conduct – Environmental, Health and Safety section (http://www.perkinelmer.com/PDFs/Downloads/CRP_Standards_Business_Conduct_English.pdf; p. 8)
- Product Stewardship Program - PerkinElmer has formalized the integration of product stewardship into the company's product research and development process. As part of the program, we are identifying targets for reducing hazardous materials and total materials content as well as utilizing more recycled materials and improving the energy efficiency of products. We have also put in place a process to improve data collection and management. Future reporting will include a more detailed review of progress in these areas.

Activities:

- Design for Environment - We assess and manage product and operational risks on a case-by-case basis. Aspects of this assessment may include defining product composition, hazard identification and characterization, exposure assessment and implementing appropriate engineering, and administrative or other measures, including proper labeling(2009 CSR Report p. 15-16). Additionally, our analytical products and instrumentation enable the application of the precautionary approach in a variety of analytical process for end users.

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Outcomes:

- Participation in the Carbon Disclosure Project - (See Greenhouse Gas Emissions, 2009 CSR Report p. 18)
- RoHS and REACH Compliance – (See Design for Environment and Product Compliance (See 2009 CSR Report p. 15-16))
- Product Case Study Examples of the Precautionary Approach
 - Trace Elemental Characterization of Edible Oils - http://las.perkinelmer.com/Content/applicationnotes/app_edibleoilsbyaa.pdf
 - Ozone Precursor Analyzer - <http://las.perkinelmer.com/Catalog/FamilyPage.htm?CategoryID=Clarus+500+GC+Ozone+Precursors>
 - Children's Product Safety - http://las.perkinelmer.com/Content/relatedmaterials/brochures/bro_childrensproductsafetycapabilities.pdf
 - Global Concerns Drive Liquid Chromatography Development - http://las.perkinelmer.com/Content/relatedmaterials/articles/atl_globalconcernsdrivelcdevelopment.pdf
 - Screening for Melamine Adulteration in Protein-Based Foods by GC/MS - http://las.perkinelmer.com/Content/applicationnotes/app_melamineadulterationscreeninginfoodsgcms.pdf

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Principle 8: Undertake initiatives to promote greater environmental responsibility

Commitment:

PerkinElmer is committed to reducing the overall environmental footprint of its operations and products as well as protecting the health and safety of employees, customers and communities. Initiatives to promote greater environmental responsibility include sharing best practices across operations, monitoring performance, auditing operations and performing periodic management reviews. Environmental, health and safety considerations are incorporated into our overall operations and products to help minimize our environmental footprint and provide a safe and healthy work environment. (2009 CSR Report p. 14 & 16)

Systems:

- ISO 14001 / OHSAS 18001 Management Systems description (2009 CSR Report p. 15-16);
- Standards of Business Conduct – Environmental, Health and Safety section (http://www.perkinelmer.com/PDFs/Downloads/CRP_Standards_Business_Conduct_English.pdf; p. 8)
- Environmental, Health & Safety Performance Measurement – (See 2009 CSR Report p. 17-19)
- Product Stewardship Program and Goals (same as above) - PerkinElmer has formalized the integration of product stewardship into the company's product research and development process. As part of the program, we are identifying targets for reducing hazardous materials content, total materials content, and energy efficiency of products as well as collecting baseline data. Future reporting will include a more detailed review of progress in these areas.

Activities:

- Participation in the Carbon Disclosure Project - (See Greenhouse Gas Emissions, 2009 CSR Report p. 18)
- Design for Environment - We assess and manage product and operational risks on a case-by-case basis. Aspects of this assessment may include defining product composition, hazard identification and characterization, exposure assessment and implementing appropriate engineering, and administrative or other measures, including proper labeling. (2009 CSR Report p. 15-16)
- EPA Green Power Partnership – Purchasing 1,625 Megawatt hours of renewable energy credits – (See CSR Report p. 18)
- Environmental, Health & Safety Performance Measurement – (See 2009 CSR Report p. 17-19)
- EcoAnalytix – PerkinElmer's product initiative to address complex analytical issues for food safety, renewable energy, environmental and consumer product safety. (See <http://las.perkinelmer.com/ecoanalytix/default.htm>)

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Outcomes:

- Reuse of Carbon 14 and Tritium in our Boston facility which reduces the amount of disposable hazardous waste and also reduces the amount of hazardous materials purchased
- See EcoAnalytix case studies:
<http://las.perkinelmer.com/ecoanalytix/default.htm>
- In 2010, PerkinElmer replaced part of our U.S. fleet with more fuel efficient vehicles. In 2011 we will save more than 238,000 gallons of fuel and reduce our overall carbon footprint by 1%.
- In 2010, PerkinElmer replaced number 4 oil fire boilers at the Shelton, Connecticut facility with natural gas fired energy efficient ones.
- In 2010, PerkinElmer installed energy efficient lighting and light sensors in many of PerkinElmer facilities globally to reduce total energy consumption and emissions
- Table of Awards – (See CSR Report p. 14)

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Principle 9: Encourage development and diffusion of environmentally friendly related technologies

Actions:

Commitment: At PerkinElmer, we are committed to offering products and services that provide benefits to society while reducing the impact on human and environmental health. PerkinElmer designs innovative products that make a positive impact on the world while reducing their overall product environmental footprint. (2009 CSR Report, p. 15)

Systems:

- ISO 14001 / OHSAS 18001 Management Systems description (2009 CSR Report p. 15-16);
- Design for Environment - We assess and manage product and operational risks on a case-by-case basis. Aspects of this assessment may include defining product composition, hazard identification and characterization, exposure assessment and implementing appropriate engineering, and administrative or other measures, including proper labeling. (2009 CSR Report p. 15-16)
- Standards of Business Conduct – Environmental, Health and Safety section (http://www.perkinelmer.com/PDFs/Downloads/CRP_Standards_Business_Conduct_English.pdf; p. 8)
- Product Stewardship Program and Goals - PerkinElmer has formalized the integration of product stewardship into the company's product research and development process. As part of the program, we are in the process of identifying targets for reducing hazardous materials content, total materials content, and energy efficiency of products and collecting baseline data. Future reporting will include a more detailed review of progress in these areas.

Activities:

- Product Stewardship Program - As part of the program, PerkinElmer is in the process of identifying targets for reducing hazardous materials content, total materials content, and energy efficiency of products as well as collecting baseline data. Future reporting will include a more detailed review of progress in these areas.
- EcoAnalytix – PerkinElmer's product initiative to address complex analytical issues for food safety, renewable energy, environmental and consumer product safety. (See <http://las.perkinelmer.com/ecoanalytix/default.htm>)

Outcomes:

- PerkinElmer's Product Stewardship program was formalized in the second half of 2010. Systems for collecting and managing data as well as goal development are ongoing. Future reporting will include a more detailed review of progress in these areas.
- See EcoAnalytix case studies:
<http://las.perkinelmer.com/ecoanalytix/default.htm>

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Principle 10: Businesses should work against corruption in all its forms including extortion and bribery

Actions:

Commitment: PerkinElmer's Board of Directors (BOD) has established high standards for corporate governance consistent with our core values of ethics and integrity. These standards and responsibilities are outlined in our Standards of Business Conduct and apply to all employees in their actions and decisions made on PerkinElmer's behalf. (2009 CSR Report, p. 10)

Systems:

- PerkinElmer's Standards of Business Conduct – http://www.perkinelmer.com/PDFs/Downloads/CRP_Standards_Business_Conduct_English.pdf (See also 2009 CSR Report, p. 10)
- Compliance Committee – (See 2009 CSR Report, p. 10)
- Enterprise Risk Assessment process – (See 2009 CSR Report, p. 8)

Activities:

- Compliance Committee – PerkinElmer manages compliance worldwide through a Compliance Committee composed of executive management representatives. This committee produces compliance policies and procedures as well as monitors observance with applicable laws, regulations and internal policies on a global basis. Quarterly reports are reviewed from multiple compliance-oriented functions and focus on, but are not limited to, import/export; government contracting; Foreign Corrupt Practices Act; environmental; health and safety; and human resources. (See 2009 CSR Report, p. 10)
- Ethics Hotline - SoBC also include an Ethics Hotline for employees worldwide to anonymously report suspected violations. All reports to the Ethics Hotline are investigated and addressed by the SoBC Committee, which is composed of the PerkinElmer general counsel, senior vice president of human resources, and internal audit director. "Whistle-blowing" provisions in our human resource policies protect individuals using the Ethics Hotline from discrimination and repercussions. (See 2009 CSR Report, p. 10)
- PerkinElmer's Enterprise Risk Assessment process identifies potential risks across to the company and ranks them based upon the overall risk to business and employees. These risks are then addressed.

Outcomes:

- Standards of Business Conduct Training – PerkinElmer's Standards of Business Conduct apply to all operations worldwide and are available in 17 languages. Employees receive initial training upon hiring and annual refresher training. (See 2009 CSR Report, p. 10)
- In 2010, PerkinElmer revised supplier contracts to address and prevent corruption.