

TO: UN Global Compact FR: Amalia de la Cerda RE: Request to adjust COP deadline

May 27, 2014

I am writing to request a one-time adjustment of our COP deadline.

Typically, our CSR update has served as our COP for the UN Global Compact. We expect to publish our CSR update in end-September, and would like to adjust our COP deadline to realign it with our internal reporting period.

We would appreciate it if you would change the deadline for our COP to September 30.

Sincerely,

Jaha de C. C.

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