



**United Nations
Global Compact
COMMUNICATION ON PROGRESS (COP)
June 2013 – June 2014**




Company Name	<i>CESVA instruments, s.l.u.</i>
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Date	<i>1 June 2014</i>
Membership date	<i>9 June 2008</i>
Number of employees	<i>24</i>
Sector	<i>Metallurgical</i>

BRIEF DESCRIPTION OF NATURE OF BUSINESS

We design and manufacture instruments for the measurement and control of noise and vibration.

GENERAL MANAGER'S STATEMENT OF SUPPORT



Since June 2008, our company has adhered to the Global Compact voluntarily, and is committed to promoting universal principles that govern it.

Result of this commitment, we have integrated into our mission, vision and corporate values the universal principles of the Global Compact, being these completely related to our values and corporate philosophy.

The responsibility is not exclusive to governments, companies must play a social and environmental function and not just an economic role. The Global Compact allows us to participate in a project of international alliance with other companies that think that, acting with responsibly is vital to build a better world for future generations.

CESVA aims its activity not only to profit maximization, but also to the social welfare and environmental protection.

This communication shows the progress and commitments of CESVA with its Corporate Social Responsibility CSR, emphasizing its active policy of sustainable development and respect for human rights, the quality of working conditions within our company and in companies that we operate protection of the environment, especially in the field most closely related to our business: the noise pollution, and the rejection to any act of corruption.

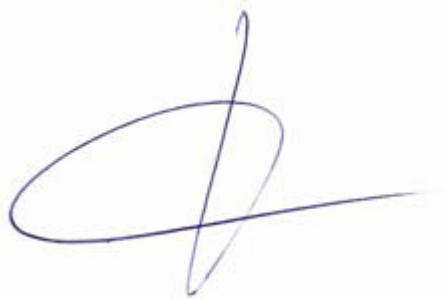
Despite the difficult social and economic situation and the need for restrictive policies to the survival of our company, we are committed to achieving this without ever taking recourse to actions that would infringe on the 10 principles of the Global Compact:

- We stand firmly against any form of corruption, supporting fair play in a competitive market and the protection of the workers' rights and working conditions.
- Despite the difficult economic environment in which we live, we have been able to maintain all the team forming our company, which we consider very important for our immediate that future.
- We have adopted policies for the rational use of resources to avoid waste and minimize the impacts caused by our business activity.
- We are equally committed to our support for environmental protection, especially in the field most closely related to our business: noise pollution. We also have an active paper on the WEEE Directive for collecting, and recycling electrical and electronic equipment.

- We focus on researching and developing products of higher added value, reliability and consistent with the quality standards set by the company. So as to contribute actively to the creation of value, increasing our commitment to society.
- We have promoted and participated directly in campaigns and activities that promote quality of life and social welfare.

We support the work of the United Nations Global Compact wholeheartedly, and without reservations, and we hope that by doing so we may be a positive role model for those in our spheres of influence.

Signature

A handwritten signature in blue ink, consisting of a large, stylized loop followed by a horizontal stroke extending to the right.

Joan Casamajó Monclús
General Manager of CESVA instruments s.l.u.

HUMAN RIGHTS

1: Businesses should support and respect the protection of internationally proclaimed human rights; and

2: make sure that they are not complicit in human rights abuses.

The first two principles cover the area of **Human Rights**: Businesses should support and respect the protection of internationally proclaimed human rights; and make sure that they are not complicit in human rights abuses.

Policy and Processes

In order to ensure that CESVA is not complicit in human rights abuses, we have adopted a policy of not sourcing materials from countries with a systematically poor human rights record.

All our customers, suppliers and employees have been informed of the policies of corporate social responsibility.

Results

In 2014 CESVA did not import goods from, nor do business with any companies in countries with a systematically poor human rights record.

LABOUR

3: Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining;

4: The elimination of all forms of forced and compulsory labour;

5: The effective abolition of child labour; and

6: The elimination of discrimination in respect of employment and occupation.

The second area covered by principles 3 to 6 is that of **Labour Rights:** Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining; the elimination of all forms of forced and compulsory labour; the effective abolition of child labour; and the elimination of discrimination in respect of employment and occupation.

Policy and Processes

CESVA has a policy of recruitment based strictly on qualification and ability.

Factors such as sex, religion or sexual orientation play no part in the recruitment process.

In addition, in line with the policy described in reference to Human Rights, we ensure that our suppliers do not use child labour in their production processes.

We reject all forms of intolerance, bullying or discrimination. We consider any of these manifestations are disrespectful and unacceptable practice in our company. The transparency and honesty govern our every action in this area.

Training is also an integral part of our company culture. Our workers are aware of the need to constantly improve their knowledge and skills.

Results

In 2014 CESVA did not import parts from companies that use child labour in their production processes.

Employees and Management have taken training courses to improve their knowledge and skills.

All CESVA employees are paid according to their qualifications and the work that they carry out, independent of factors such as sex or religion, etc.

As a result of a great effort and counter to Spanish indicators for active population, we were able to keep all people in the CESVA team.

ENVIRONMENT

7: Businesses are asked to support a precautionary approach to environmental challenges;

8: undertake initiatives to promote greater environmental responsibility; and

9: encourage the development and diffusion of environmentally friendly technologies.

Principles 7 to 9 pertain to the area of **Environmental Protection**: Businesses are asked to support a precautionary approach to environmental challenges; undertake initiatives to promote greater environmental responsibility; and encourage the development and diffusion of environmentally friendly technologies.

Policy and Processes

At CESVA we keep with the policy of “reduce, reuse and recycle” in the factory.

We continue being active members of ECOTIC

ECOTIC Foundation is a non-profit private organization that works towards environmental protection and sustainable development through the awareness and training of manufacturers, distributors and users of electrical and electronic devices.

ECOTIC Foundation manages the WEEE (collection and recycling of electrical and electronic devices at the end of their lifespan) of its affiliated enterprises through its Integrated Management System (IMS).



The mission of ECOTIC Foundation is not only to conveniently recycle the wastes that are generated by its affiliates after the use of these devices, but also to do it in the most efficient and economically feasible way, so that the system is environmentally and economically sustainable to guarantee its durability.

We are equally committed to our support for environmental protection, especially in the field most closely related to our business: noise pollution.

Results

The results achieved applying the 3R policies are positive.

CESVA is listed in the National Register of Industrial Establishments producing Electrical and Electronic Equipment (RIE WEEE).

Nº RAEE	Empresa	SIG
761	CESVA INSTRUMENTS SL	 

1 empresa/s encontrada/s.

And we keep on our policy of buying lead-free electronic components.

We have adhered to ECOPILAS, Foundation for Environmental Management batteries.



Ecopilas Foundation, which is recorded in the register of foundations of the Spanish Ministry of Environment, works from its origins, in the design and organization of an Integrated Management System of waste batteries and accumulators in compliance with communitarian, national and regional rules in force. This is possible thanks to the adherence to the IMG of manufacturers, importers, retailers, or any person or company responsible for placing the product in the market, which will become spent batteries after their use.



The collection of batteries is performed using the following procedure:

TYPE OF BATTERIES	TYPE OF REQUEST ECOPILAS	STORAGE	CONTAINER	MINIMUM WITHDRAWAL
Different type of batteries	Battery removal request	TUBE	ECOPILAS delivery with the 1st withdrawal	TUBE

The batteries are stored using a polycarbonate TUBE, 80cm high and 20cm diameter. Its capacity is 25 liters / 40 kg. After reaching 20kg, we proceed to make the removal order by accessing the web platform of ECOPILAS.



Tube

Material: Polycarbonate

80cm-high

20cm diameter

Capacity: 25 liters / 40kg

We have 2 small containers for separate collection of plastic and cardboard. The collection is done daily, Monday to Friday in the morning. The collection of furniture, appliances, wood, etc., is performed in Friday's afternoons.

We adopt policies for the rational use of resources to avoid waste and minimize the impacts of our activity. Is optimized the energy waste with the use of timers taps and it has been unified working hours of workers to optimize the consumption in electricity.

We have actively participated in the symposium "LESS NOISE, MORE ACOUSTICS", a whole day of work-exchange and reflection oriented to the acoustics and public and private noise management sectors, held to mark the International Noise Awareness Day 2014.

CESVA participated in the conference as a speaker at table no.2 dedicated to the "Control and inspection of noise activities with telematic systems without displacements".

The symposium "LESS NOISE, MORE ACOUSTICS" was jointly organized by the city of Terrassa, the Laboratory of Acoustic and Mechanical Engineering of the UPC university (LEAM-UPC), the Association of Engineers and Graduates in Telecommunications of Catalonia, the "Diputació de Barcelona" government of the Barcelona province and the "Generalitat de Catalunya" the self-government of Catalonia with the purpose of promoting the care of the acoustic environment and awareness of the inconvenience and damage generated by the noise in day to day of citizenship.



MENYS SOROLL, MÉS ACÚSTICA

**Dia Internacional de
Sensibilització vers el Soroll**

30 d'abril de 2014

De 9.30 a 14 h.

Al Vapor Universitari

**Sala actes - primer pis
(C/ Colom, 114, Terrassa)**



Symposium "Less noise, more acoustics" hold in Terrassa (Barcelona)
International Noise Awareness Day 2014

ANTI-CORRUPTION

10: Businesses should work against corruption in all its forms, including extortion and bribery.

The tenth principle deals with the problem of **Corruption**, and states simply that: Businesses should work against corruption in all its forms, including extortion and bribery.

Policy and Processes

CESVA has always adhered to this principle. It may be that there are companies who resort to bribery to win contracts, but CESVA has never entertained the idea that this could, under any circumstances, be an acceptable business practice, even when it has cost us contracts or tenders.

Results

CESVA does not, and never has resorted to bribery or extortion.

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www.cesva.com