

UC RUSAL

Principles	Reference
Human Rights	
<i>Principle 1:</i> Businesses should support and respect the protection of internationally proclaimed human rights; and	<ul style="list-style-type: none"> • Appealing employer • Health and safety • Stakeholder relations • GRI and UN Global Compact Index, LA 4, LA 14, HR 3, HR 4, HR 5, HR 6, HR 7, HR 11.
<i>Principle 2:</i> make sure that they are not complicit in human rights abuses.	<ul style="list-style-type: none"> • Stakeholder relations • GRI and UN Global Compact Index, HR 3, HR 4, HR 5, HR 6, HR 7, HR 11.
Labour	
<i>Principle 3:</i> Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining;	<ul style="list-style-type: none"> • GRI and UN Global Compact Index, LA 4, LA 5, HR 3, HR 5 • Stakeholder relations
<i>Principle 4:</i> the elimination of all forms of forced and compulsory labour;	<ul style="list-style-type: none"> • Stakeholder relations • GRI and UN Global Compact Index, HR 3, HR 7,
<i>Principle 5:</i> the effective abolition of child labour; and	<ul style="list-style-type: none"> • Stakeholder relations • GRI and UN Global Compact Index, HR 3, HR 6.
<i>Principle 6:</i> the elimination of discrimination in respect of employment and occupation.	<ul style="list-style-type: none"> • External talent pool • Staff structure • Stakeholder relations • GRI and UN Global Compact Index, LA 14, LA 15, HR 3, HR 4
Environment	
<i>Principle 7:</i> Businesses should support a precautionary approach to environmental challenges	<ul style="list-style-type: none"> • Climate change • Investments in environmental protection • Stakeholder relations • GRI and UN Global Compact Index, 4.11.
<i>Principle 8:</i> undertake initiatives to promote greater environmental responsibility; and	<ul style="list-style-type: none"> • Investing in the development of local communities • Energy • Water

- Land and biodiversity
- Climate change
- Air
- Wastes
- Investments in environmental protection
- Stakeholder relations
- GRI and UN Global Compact Index, EN 11, EN 19, EN 23, EN 24.

Principle 9: encourage the development and diffusion of environmentally friendly technologies.

- Investing in the development of local communities
- Energy
- Land and biodiversity
- Climate change
- Wastes
- Investments in environmental protection
- Stakeholder relations

Anti-Corruption

Principle 10: Businesses should work against corruption in all its forms, including extortion and bribery.

- Stakeholder relations