



## Communication on Progress Year: 2010

### **Statement of Continued Support of the UN Global Compact**

Deepa Industries Ltd agrees with the 10 principles of the UN Global Compact Network and has participated in the compact since October 2008. Deepa Industries with a strong sense of ethics engages in activities while strictly complying with relevant laws and regulations.

The Global Compact advocated by the United Nations sets forth the ten principles businesses should observe in the four areas; Human Rights, Labour Standards, Environment and Anti-Corruption. In October 2008, Deepa Industries Ltd announced its participation in the United Nations Global Compact as part of its commitment to furthering its corporate social responsibilities.

We joined the Compact because we support its mission of overcoming global challenges as a responsible corporate citizen. Moving forward, we will strengthen our commitment to maintain the 10 principles of the Global Compact, and our consideration for the environment and human Rights. Each of our employees is required to value contact with society, interact closely with society and our customers, and think and act together with them in a positive manner.

We strive to contribute broadly to society by providing high quality products and services to customers while ensuring that the production process is in harmony with the global environment.

### **Deepa Industries Ltd Mission Charter**

The management of Deepa Industries Ltd, and Head of various Departments, are determined to implement the spirit of the charter in their business initiatives.

Should any infringement of the charter occur, the management acts immediately to identify and resolve problems and then takes strict corrective action.

In line with the Principles of the UN Global Charter Network, Deepa Industries Mission Charter has the following statements:

- i. Having a fair competition policy.
- ii. Employees to be treated with respect for human rights and labour standards and to be given opportunities for personal fulfilment and for the expression of their views relating to company matters.
- iii. Creating value for customers.

- iv. The environment to be respected, to avoid damage, to recycle as much as possible and to use packaging material which can be recycled effectively.
- v. To ensure the place of the company as a responsible, caring and thoughtful corporate citizen
- vi. Suppliers to be selected from as broad as possible and in open competition and customers to be treated as partners with a lifetime value.
- vii. Corruption to be spurned in all aspects of business activities.
- viii. Product quality to be outstanding and world class.
- ix. Complying with laws and regulations and respect for human rights.
- x. Management policy of human growth.

#### **Benefits of Supporting the Global Compact Network**

- Increased employee morale and productivity plus attracting and retaining the most qualified staff
- Ensuring accountability and transparency through a public Communication On Progress
- Improved reputation and increased brand value towards consumers
- It's a platform for networking with other businesses
- Reduced risk from human rights related legal action
- A safer workplace
- Resource and energy efficiency
- Improved relations with the government and community at large
- Use of "Global Compact We Support" logo



21/09/2010, Nilesh Shah - Chairman & Technical Director

**Company name:** Deepa Industries Ltd

**Sector:** Manufacturing Sector

**Number of employees:** 200

**UN Global Compact signatory since:** October 2008

**Contact person:** Nilesh Shah

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### **Brief description of nature of business**

The company has become a Kenyan leader in the packing and blending of various spices and herbs and the brand “**TROPICAL HEAT**” is a familiar name on supermarket shelves and in kitchens. Tropical Heat spices contain no bulking agents, are sourced directly from the best associated growing regions worldwide, are natural and always freshly ground before being packed. The cleaning processes before the grinding are extremely exhaustive to maintain product quality.

The other range of products which the company manufactures are Potato flavored crisps, Crinkle Crisps, Masala Sticks, Banana Crisps, Peanuts and a range of ethnic snacks like Chevdo, Bhusu, Peanuts Fried, and Peas Fried all packed in nitrogen flushed foil packaging to maintain freshness and taste. Most snacks are fried using a combination of healthier corn and sunflower oils. The frying oil is carefully filtered to remove free fatty acid buildup.

The company prides itself on its hygiene and using the best raw materials and edible oils has acquired an enviable reputation for product quality which easily meets international standards.

The machinery used in the production processes is state of the art and sourced from renowned European, Indian and American suppliers.

Continuous research on product quality improvement, new aesthetic packaging and a larger product range is always under process. Stringent quality controls ensure that the product reaches the customer in optimum condition.

The company is currently under certification for HACCP/ISO 22000 standard food safety management system, which ensures that all hazards in our processes are evaluated and analyzed from raw materials requisition to finished products. These ensure that our products are safe.

In its pursuance for safe food production and distribution, the company is bound to the relevant customer, legal and statutory requirements including Food, Drugs and Chemical substances Act, Factories and Other Places of Work act, Public Health Act, legal standards as may be stipulated by Kenya Bureau of Standards, Environmental and Labour laws.

### **Scope of this COP**

At Deepa Industries we uphold all the 10 Principles as follows:

(Human Rights)

Principle 1: Businesses should support and respect the protection of internationally proclaimed human rights

Principle 2: Make sure that they are not complicit in human rights abuses

(Labor Standards)

Principle 3: Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining

Principle 4: The elimination of all forms of forced and compulsory labor

Principle 5: The effective abolition of child labor

Principle 6: The elimination of discrimination in respect of employment and occupation



(Environment)

Principle 7: Businesses should support a precautionary approach to environmental challenges

Principle 8: Undertake initiatives to promote greater environmental responsibility

Principle 9: Encourage the development and diffusion of environmentally friendly technologies

(Anti-Corruption)

Principle 10: Businesses should work against corruption in all its forms including extortion and bribery

This COP is intended for all of our employees, associates, suppliers, distributors, customers and other stakeholders related to Deepa in one way or another.

## Human Rights

UN Global Compact  
principles covered:

Principle 1: Business should support and respect the protection of internationally proclaimed human rights

Principle 2: Business should ensure that they are not complicit in human rights abuses

### **Commitment**

Deepa Industries is committed in upholding Human Rights through:

- Protection of employees personal information by making sure that only authorized personnel can access this kind of information
- All our employees and contractors are provided with Personal Protection Equipment (PPEs) and we make sure that they do not undertake any work without the same
- We ensure that all working areas are safe for the employees and tackle any occupational hazards. We reinforce this through quarterly internal audits by our OSH committee and annual external audits by an approved DOSH auditor
- We carry out trainings on occupational health, hazards and safety to all our employees
- All our employees are entitled to 24 leave days annually, maternity & paternity leaves and compassionate leave when need arises. We give a leave travel allowance to employees when they take their annual leave
- Any employee who works for more than 45 hours a week spread over 5 or 6 days is paid overtime for each extra minute and hour worked
- We have a grievance procedure to address employee grievances
- The Company is fully committed to the principles of equal opportunities/equality and diversity in the workplace and regards personal harassment as a discriminatory and unacceptable form of behaviour.
- The Company provides a stimulating and supportive working environment which enables staff to fulfil their personal potential and creativity. The Company accepts that such an environment cannot be created or sustained if staffs are subject to harassment, intimidation, aggression or coercion.
- We offer internship opportunities to fresh university graduates and attachment opportunities to on going university students
- Recognition for outstanding performance is done every month where the employee of the month is nominated and on an outstanding performance employees are treated to lunch with the directors/H.O.Ds
- We are an equal opportunity employer.

Human Rights  
Current



### **A brief description of our Processes or Systems**

The following systems and processes help us in upholding the Human Rights Principle:

- We protect employee records by ensuring that all their records are properly filed and kept in the Human Resource Department. Only HR personnel and the directors are allowed access to these records
- A Health and Safety Policy is put in place to institute safe work practices in order to reduce accidents, ill health and damage to property at work.
- Our Code of Conduct clearly states the duration of a workweek, working hours and also spells out clearly that any employee who works longer than the normal working hours shall get paid for this extra hours
- There is a Grievance Procedure that enables the Company to ensure that any problems, complaints or concerns raised by its employees are dealt with in a fair, timely and consistent manner.
- There is a disciplinary procedure to ensure that any concerns over employees' conduct or performance are handled in a fair, consistent and timely manner with the intention of bringing about an improvement, and to protect the proper operation of the Company's business and the health and safety of other employees.
- Preventing accidents: When an accident occurs, we quickly create countermeasures, and ensure thorough training to prevent it from occurring again.

### **Activities implemented in the last year**

Our Training Programme for 2009 was as follows:

- In 2009, we carried out various trainings namely Boilers and Steam Systems, Foundations of Improvement and Quality, Brand Protection, Merchandising, Product Knowledge for merchandisers, ISO Refresher Course, Pre-CBA, Internal Auditors Training, Productivity Improvement module II & III, PVoC Systems, First Aid, Fire Fighting Skills, Health Inspection of Food Premises and Foods on Display, New Energy Efficiency Technologies, Sensory Evaluation, Anti Counterfeit Seminar, Managing Redundancy, Termination and Other Forms of Employee Separation, Introduction to Biodiesel, Interdepartmental Conflict Resolution and Public Relations and Customer Care Skills to personnel in various departments.
- All members of staff were trained in Problem Solving Skills, Time Management Skills, Occupational Health and Safety, Deepa Policy Sensitization, Good Hygienic & Manufacturing Practices and 5s Foundations of Improvement.
- The OSH Committee held Four meetings within the year and discussed the subcommittees reports and the Annual OSH Audit report and they ensured that all the recommendations were implemented as required by the auditor and sub-committee members

**One of the Projects that was carried out under the Productivity Improvement Plan after a Productivity Improvement Training is as follows:**

#### **PRODUCTIVITY IMPROVEMENT PROJECT**

##### **EVALUATION TOOL**

#### **Project Title: MAHARSHI (LINE ONE) PRODUCTIVITY IMPROVEMENT PROJECT**

Maharshi (Line one) packs spices in jars. This is a line rated 60pcs/min but has with time suffered forced deterioration due to poor handling.

**PROBLEM DEFINITION:** Line one in the Spices department does not run consistently. It has very many machine stoppages that account for 33.8% of productivity losses. We have used the 80:20 rule and found out that 14.86% of these are contributed by the three causes mentioned below. We chose to form a project around these first.

Use of Machine stoppage data collection, analysis and the Ishikawa fish bone to solve capacity losses due to stoppages on Maharshi (line one).

**EFFECT:** Productivity losses of 14.86% due to Package change over, Cleaning and Product change over. These three are considered together here, because they are related and occur mostly at the same time during production. Their root causes are similar.

**Project Objectives:** (one line or more detailed text)

1. To improve productivity on line one to at least 42 jars / minute (matched speed) to avoid Spices stock-out using the Pareto analysis and the Ishikawa fishbone for problem solving.
2. To introduce a culture of data collection analysis and seeking root cause for failures using technical problem solving tools.
3. Use line one productivity improvement project as pilot for horizontal replication

**Success Criteria:** (must be measurable)

1. Nil stock outs
2. Achieve 100% of plan on time and in full
3. 75% OEE / 90%OE
4. 90% Productivity
5. Reduce process nonconformities to 0 / month
6. 42jars / minute spice packing matched on line or 20,160 jars shrink wrapped /day on line 1
7. Nil data entry errors
8. Nil reporting / requisitioning errors / delays
9. Create visual factory – trend all KPIs.
10. 0.1% Spice raw materials waste
11. 0.1% Spice packaging material waste
12. Nil dispatch errors

### **Measurement of outcomes and value added for our company**

**A. Project Deliverables:** ( e.g. a report, a building, improved service levels)

1. Improved Productivity ratios, Availability, Quality performance and OEE: See jars / person and kg / person trends last year and grinding kg / person
2. Nil stock outs
3. Reduced process nonconformities
4. Reduced waste
5. Improved hygiene through 5K (70%)

**B. Project Benefits:** (An outline of benefits to the organization, individuals or stakeholders)

1. Improved sales / market share / profitability from delivering high quality and safe products on time and in full. Now we know our potential.
2. Improved uptime and capacity utilization on line one
3. Up skilling of team members and operators through on the job training
4. There is a culture of measurement and productivity now embedded in the culture of Tropical heat.
5. Horizontal replication saves a lot of time – in future we do not have to re-invent the wheel – we'll just use line one solutions for similar problems elsewhere.



	<p>C. The OSH Committee ensured that the factory was a safe place to work in</p> <p>D. Deepa Industries was voted the FKE productivity champion of 2010.</p>
Human Rights Future	<p><b><u>Activities planned for next year</u></b></p> <ul style="list-style-type: none"> <li>• Training of more staff on Productivity Improvement and competitiveness</li> <li>• Undertaking a refresher course on Occupational Health &amp; Safety for the OSH Committee</li> <li>• Ensuring the training needs in all departments are met and that the training programme is strictly followed.</li> </ul>

Labour Rights	
UN Global Compact principles covered:	<p><b>Principle 3: Business should uphold the freedom of association and the effective recognition of the right to collective bargaining</b></p> <p><b>Principle 4: Business should support the elimination of all forms of forced and compulsory labour</b></p> <p><b>Principle 5: Business should support the effective abolition of child labour</b></p> <p><b>Principle 6: Business should support the elimination of discrimination in respect of employment and occupation</b></p>
Labour Rights Current	<p><b><u>Commitment</u></b></p> <ul style="list-style-type: none"> <li>• 20% of our employees are unionized and belong to the Bakery, Confectionery, Food Manufacturing and Allied Workers' Union (Kenya) and COTU</li> <li>• There is a Collective Bargaining Agreement in place that is followed to the letter and the Secretary General is informed of any communication to an employee especially regarding disciplinary issues</li> <li>• There is a Shop Steward who acts as a link between the management and other employees. Issues are first discussed with the Shop Steward before the Secretary General can be informed and he is only informed if they are not resolved.</li> <li>• In Deepa Industries, no one under the age of 18 is allowed to work in the factory or for associates.</li> <li>• All Company's policies and procedures reflect our commitment to achieving and maintaining equal opportunities within the workplace.</li> <li>• Deepa Industries is against all forms of forced and compulsory labour</li> </ul> <p><b><u>A brief description of our Processes or Systems</u></b></p> <ul style="list-style-type: none"> <li>• We have the Collective Bargaining Agreement between Deepa Industries Ltd and Bakery, Confectionery, Food Manufacturing and Allied Workers' Union (Kenya) in place</li> <li>• There is an Equal Opportunities Policy that ensures that all employees and employment applicants are treated equally, irrespective of race, sex, sexual orientation, religion, disability, age, gender reassignment, marital status or ethnic origin</li> </ul>



	<ul style="list-style-type: none"> <li>• All employees are required to produce to the Human Resource Department photocopies of National Identity Card, N.H.I.F Card, N.S.S.F Card and Pin Certificate. This makes us ensure that no one under the age of 18 is employed. Our contractors follow this policy too.</li> <li>• An annual supplier audit is carried out each year for all suppliers to see to it that they are in line with Deepa Industries Policies and Procedures,</li> <li>• The HR Department Mission is to ensure that harmony is maintained in the company in order to achieve the best employee and industrial relations.</li> <li>• An employee perception survey was carried out in 2009</li> </ul> <p><b><u>Measurement of outcomes and value added for our company</u></b></p> <ul style="list-style-type: none"> <li>• The employee retention rate is very high and their is increased productivity</li> <li>• Reduced risk of labour right related action</li> <li>• Our employees are also our consumers so by observing this rights, it translates to the retention of customers</li> </ul>
Labour Rights	<p><b><u>Activities planned for next year</u></b></p> <ul style="list-style-type: none"> <li>• There will be CBA Negotiations in September 2011, meanwhile the company continues to honour the current Collective Bargaining Agreement</li> </ul>

## Environment

UN Global Compact principles covered:	<p><b>Principle 7: Business should support a precautionary approach to environmental challenges</b></p> <p><b>Principle 8: Business should undertake initiatives to promote greater environmental responsibility</b></p> <p><b>Principle 9: Business should encourage the development and diffusion of environmentally friendly technologies</b></p>
Environment Current	<p><b><u>Commitment</u></b></p> <ul style="list-style-type: none"> <li>• We give serious consideration to the impact on the environment in every aspect of corporate activities, including R&amp;D, production, distribution, marketing, procurement and clerical works, and make the best efforts to conserve and improve the environment.</li> <li>• We efficiently utilize resources and minimize waste by conserving energy and other resources, and actively pursuing waste minimization and resource recycling</li> <li>• When developing new products &amp; processes, we evaluate their impact on the environment</li> <li>• We consider the entire business cycle from procurement of raw materials and supplies through the use and the final disposal of products to reduce the impact on the environment.</li> <li>• We have established stringent in-house standards and ensured continued compliance to ensure that air and water qualities are not compromised and conduct regular environmental monitoring and audits.</li> </ul> <p><b><u>A brief description of our Processes or Systems</u></b></p> <ul style="list-style-type: none"> <li>• We assess environmental impact from products and manufacturing processes periodically</li> <li>• Comply with relevant environmental laws and regulations and prioritize the purchase of materials with a reduced environmental load and ecologically friendly products.</li> </ul>



	<p><b><u>Activities implemented in the last year</u></b></p> <ul style="list-style-type: none"> <li>• We reinforced accident prevention measures by Inspected aging and unused facilities, performed replacements as planned and implemented safety measures</li> <li>• We reduced the amount of waste for final disposal by curtailing the amount of waste generated, reusing and reducing waste</li> </ul> <p>Our waste management program promotes sustainable handling of waste. The following simple avoidance and reduction waste management programs are in place:</p> <ul style="list-style-type: none"> <li>• Waste identification - identified by process / waste type.</li> <li>• Waste reduction processes – e.g. reel use maximization, Contract farming for better quality potatoes</li> <li>• Waste collection - on identified areas</li> <li>• Waste separation / segregation</li> <li>• Waste - weighing - recording - monitoring through trends</li> <li>• Waste disposal methods - waste reels incineration, recycling - jars, oil, Crisps waste, high FFA oil for making of biodiesel, land fill disposal through a NEMA authorized collector</li> <li>• SOP controlled processes that target waste avoidance, Load levelled / Optimised processes</li> <li>• Waste water / effluent analysis for COD / BOD, TSS, TDS, PH, Turbidity, Oils and Grease and Total Alkalinity</li> </ul> <p><b><u>Measurement of outcomes and value added for our company</u></b></p> <ul style="list-style-type: none"> <li>• Lower waste disposal costs</li> <li>• Resource and energy efficiency and improved resource productivity</li> <li>• Employees health is not put at risk</li> <li>• Good relationship with the adjacent community</li> </ul>
<p><b>Environment Future</b></p>	<p><b><u>Activities planned for next year</u></b></p> <ul style="list-style-type: none"> <li>• Carry out Internal Auditing on our Environmental Management System</li> <li>• NEMA to carry out an External Audit on our Environmental Management System (it does so each year)</li> </ul>

# Anti-corruption

UN Global Compact principles covered:

Principle 10: Business should work against corruption in all its forms, including extortion and bribery

Anti-corruption  
Current

## Commitment

- Our supply chain from procurement of raw materials, to production, distribution and marketing involve many entities and that's why Deepa Industries strives to build a supply chain that maintains the quality and secures the safety of our products extending from procuring raw materials from suppliers to delivering the finished products to our customers.
- We have a stringent evaluation process in selecting new suppliers of raw materials and service providers.
- Deepa Industries is committed to establishing and maintaining a quality assurance system in order to deliver quality products by conducting periodical audits to suppliers.
- We do not request unjustifiable discounts and/or compensation from any suppliers when selecting suppliers or making decisions on prices during purchasing affairs.
- We do not have personal interest with any suppliers

## A brief description of our Processes or Systems

- We conform to social and corporate ethics and good purchase practices using our Purchasing Policy.
- We regularly implement a fair, transparent, objective and reasonable assessment of suppliers with the aim of maintaining a stable relationship with excellent suppliers in aspects of technology, quality, price, supply capacity, stability of management and sociality, etc.
- Deepa Industries sincerely deals with applicant suppliers wishing to be partners, by providing each with an impartial and fair opportunity to enter, regardless of nationality, region or size, and responds to unsuccessful suppliers by stating specific reasons.

## Activities implemented in the last year

- We maintained an equal, impartial and fair attitude toward suppliers and strived to build a cooperative and trusting relationship and appropriate partnership with the latter.

## Measurement of outcomes and value added for our company

- We have established a list of evaluated suppliers who deliver products that meet our requirements in terms of delivery efficiency / reliability / quality / terms & pricing, and enable the purchasing department minimize the raw and packaging material rejects / returns.

## How do you intend to make this COP available to your stakeholders?

- We will post it not only on the Global Compact Network Site but also on our website so that our suppliers, associates, distributors and consumers can be able to access it easily. We will also post it on the intranet for to enable our staff members to go through it.



## Donations, Awards

### Awards

- Voted FKE Productivity Champions of 2010
- One of the Top 100 Mid Sized Companies in the year 2009 and 2010

### We support the community in various activities among them are:

ORGANISATION	DONATIONS	VALUE	DELIVERED
Happy land Rescue Centre	3x20kg broken	4,500.00	20.10.09
Oshwal Complex	Salted crisps 50g 2 outers Roasted salted peanuts 70g 3pcs Fried peas 70g 4pcs Masala bhajia 70g 3 pcs Masala sticks 70g 3pcs	6,550.00	9/30/2009
Okoa Maisha	Broken crisps 5x20kg	7,500.00	09.10.09
Leens Stores Ltd	Broken crisps 20 kg-2 cartons	3,000.00	25.09.09
Happy Land Rescue Centre	5x20kg(100kg)	7,500.00	26.09.09
Kenya Society for the Mentally Handicapped	48x50g 10 cartons crisps salted	10,000.00	09.10.09
NIEC Mission Centre	40 kg mixed broken	3,000.00	20.08.09
Plastic Electricons	Cheese & onion crisps 36x30g 3 outers, salted crisps 36x30g 3 outers Kenyan chevda 5x400gms pouch 1 outer Roasted 12x70gms 2 outers	6,177.85	27.05.09
Famine Relief Effort	10x20kg crisps	15,000.00	01.09.09
Silver Stone Masters Ltd	10x20kg broken crisps	15,000.00	04.09.09
Kenya Alliance for Advancement of children	Salted 48x50g 2 Cartons	7,000.00	29.06.09

	Cheese & onion 50gms 2 Cartons Tomato flavor 50gms 1 carton Salt & vinegar 1 Chilli lemon 50gs 1 carton Total 7 cartons		
Kenya Alliance for Advancement of children	40kgs broken Crisps	3,000.00	25.06.09
Vending Services	10x30gms Tomato crisps 10x30gms Cheese & Onion crisps	20,000.00	26.05.09
Cooling Show	Assorted spices pet and conical 400 Assorted spices aspirin 200	7,000.00	30.05.09
Innsor Kenya	Popcorn salted 50 g 3 outers popcorn sweet salted 50g 3 outers Popcorn cheddar cheese 50g 6 outers	3,600.00	24.04.09
Tuskys Head Office Mercy Train	21.10 kg bulk popcorn	5,250.00	02.04.09
Pangani Madrasa/pangani Primary school, Pangani children's Home	20 bags of broken crisps	30,000.00	12.03.09
Ongata Rongai Children's Home	5 Bags of broken crisps	7,500.00	12.03.09
KAM Offices Westlands for Kenya Red cross Society	500gms pkts 1250 pcs 50 cartons of Broken crisps	46,875.00	13.03.09
Supplementary Nutrition Assistance Project	546kgs brown crisps	40,950.00	27.02.09
Famine Relief Effort	100 cartons of broken crisps	3,750.00	19.02.09
Magodo Children's Home	10 cartons of broken crisps	3,750.00	19.02.09
Supplementary Nutrition Assistance Project	Broken crisps 500g 40 cartons	36,000.00	10.02.09
Food For Life Kenya Red cross Society	250 kgs of broken crisps (100 ) litres of pure chef corn oil	37,500.00	06.02.09



Swimming gala Afri Fashion	5 cartons 30gm Assorted crisps	5,000.00	14.01.09
Print Fast	5 cartons of assorted crisps 36x30	5,000.00	16.01.09
Nakuru Industries	Dhaa jeera 500g 2 outers, tea masala 500g 2 outers, Garam masala 500g 2 outers, Cardamoms 500g 1 outer, cinammon 500g 1 outer, corriander 500g 1 outer, Cumin seeds 500g 1 outer, Ginger 500g 1 outer, Mustard 500g 1 outer, Paprika 500g 1 outer, white pepper 500g, 1 outer, black pepper 500g 1 outer, curry powder 500g 1 outer, citric acid 500g 1 outer, Turmeric 4 kg	24,172.00	21.12.09
Star of Hope Primary School	2 x 20 kg of crisps	3,000.00	12/11/09
Montessori Self Help Group	3x20kgs broken crisps	4,500.00	04/12/09
Magodo Children's Home	60kg broken crisps	4,500.00	04/12/09
Cheshire Rehabilitation & Crisis Center	100kg broken crisps	7,500.00	04/12/09
Child Line Kenya	Salted crisps 50g 1 carton, cheese & onion 50g 1 carton, salt & vinegar 50g 1 carton	3,000.00	07/12/09
Armed Forces Canteen Organization	40kg broken	3,000.00	15/12/09
Tejal	2 x 20 kg of crisps	3,000.00	11/12/09
Acca Titan complex	15 x 500 crisps tomato flavour, 60 x 150 Kenyan chevda	8,595.00	03/07/09
Tejal	6 x 400 gms salted crisps	1,000.00	11/12/09
Harsh Distributors	6 pkts fahari chevda	1,650.00	27.11.09
	<b>Total</b>	<b>404,319.85</b>	