

## Communication on Progress (Mallyance)

Our company respects more and more the principles defined by the United Nations Global Compact.

Indeed, we adopted a Human Resources policy, which is respectful towards the employees.

Furthermore, several measures were taken in 2010 :

- First, we set up a recruitment process in favour of diversity. Working with people from different countries is a wealth for the firm. Moreover, it enables to develop employees's loyalty on one hand, and to strengthen a corporate culture on the other hand.
- Then, we don't use plastic glasses anymore. Mallyance's employees drink in their own cup.
- Finally, we put plants in every rooms. Therefore, employees must take care of it.

Thanks to these changes, employees feel involved in environment protection.

To conclude, the United Nations Global Compact is an efficient mean to improve a company's Human Resources policy, by applying ethical measures.