



COMMUNICATION ON PROGRESS

2010

COMPANY NAME: INTERGEO ENVIRONMENTAL TECHNOLOGY LTD.

CONTACT PERSON:	Dr. S. PAPADOPOULOS
EMAIL:	stelios.papadopoulos@intergeo.com
PHONE:	+30 2310 478147
FAX:	+30 2310 478149



This is our **Communication on Progress**
in implementing the principles of the
United Nations Global Compact.

We welcome feedback on its contents.

STATEMENT OF SUPPORT

In June of 2009, INTERGEO Environmental technology Ltd was pleased to have been accepted as a participant company in the United Nations Global Compact Initiative. INTERGEO's environmental sense and keen awareness of environmental issues led our Company to join such an organization where one the four issue areas is the environment and associated principles. Our Company supports and acknowledges all ten Principles of the United Nations Global Compact Initiative. A number of Principles are directly related and implemented to our Company's operations and philosophy while others will assist us to improve our Company by setting targets for future actions.

INTERGEO commits itself as a Company for continual improvement by assessing high standards, goals and targets to the UN Global Compact. INTERGEO is currently working on hundreds of environmental projects worldwide. Besides our key initiative for the protection of the environment, our specialized and enthusiastic workforce is our greatest company assets. Our priority is to ensure the health and safety of our employees by setting and obligatory participation of staff in our seminars.

Our strong commitment and support to the principles of the UN Global Compact Initiative is communicated across our Company from the General Manager in Thessaloniki down to our support staff and subcontractors as well as to our stakeholders and the general public.

Dr. Stelios Papadopoulos
General Manager

BRIEF DESCRIPTION OF OUR COMPANY

INTERGEO Environmental technology Ltd is an independent firm of specialized and dedicated consultants. The company was established in 1983 having an aim to provide all technical services necessary for the performance of specialized underground constructions, water supply in general and mining operations, water wells and works of high environmental importance.

Key personnel in our firm consist of engineering geologists, civil engineers, geotechnical engineers, hydrogeologists, mining engineers, mechanical engineers, environmental scientists, chemists, biologists, physicists, specialists for drilling and geophysics. Our permanent staff is highly specialized and uniquely qualified to guarantees efficient execution of each project the company undertakes. INTERGEO is engaged in several European and overseas projects.

Activities within the company range but are not limited to:

- Environmental Site Assessment: Water-Soil-Air,
- Due Diligence investigations
- Soil and groundwater remediation
- Environmental Risk Assessment in industrial installations and procedures – accidents.
- Environmental impact studies.
- Environmental Monitoring in the frame of Eco-Audit: EMAS / ISO 14000 certifications
- Landfills: Design, Assessment and Decontamination
- Health& safety inspections
- Hazardous Waste management
- Asbestos removal and disposal

INTERGEO is certified according to EN ISO 9001:2008, EN ISO 14001:2004 and OSHAS 18001:2007 / ELOT 1801:2008 accreditation standards. In addition, INTERGEO has an analytical laboratory that has been certified according to EN ISO / IEC 17025, since July 2010. During 2009, our company held several trainings which focused on health and safety, hazardous waste management and environmental legislation.

ENVIRONMENT

Principle 7: Businesses should support a precautionary approach to environmental challenges.

COMMITMENT

INTERGEO is committed to develop its activities in relation to the protection of the environment and human health. This commitment is depicted by the Company having and conforming to ISO Standards (EN ISO 9001:2008, EN ISO 14001:2004 and OHSAS 18001:2007 / ELOT 1801:2008).

SYSTEMS

Within the ISO process, INTERGEO has identified several environmental goals and targets for its main business activities that include:

- Soil and groundwater remediation
- Hazardous waste management
- Environmental Site Assessment
- Environmental Impact Assessment
- Asbestos abatement
- Health and Safety

ACTIVITIES

Set targets for recycling and regeneration of materials.

Set targets for reduction of energy consumption for all offices operating in Greece.

Set targets for reduction of consumption of potable water and water recycling.

Monitoring of soil and air emissions.

Waste management monitoring programs.

Constant improvement in technology associated with hazardous waste management and remediation.

PERFORMANCE

INTERGEO monitors water and energy consumption on an annual basis. The company has set targets in order to reduce consumption of the above media by a total of 20% for year 2010, while company's personnel has increased by a total of 14% since 2009.

The Company has also set targets for paper recycling and regeneration of materials such as toner by a total of 80% for year 2010. In addition, the Company strongly encourages its employees to consider the environment before printing in order to prevent any unnecessary consumption of toner and paper.

ENVIRONMENT

Principle 8: Businesses should undertake initiatives to promote greater environmental responsibility.

COMMITMENT

INTERGEO operates its core business with emphasis on environmental protection ensuring full compliance to National and European legislation.

SYSTEMS

All environmental projects conducted by the company adhere to ISO Standards and Health and Safety protocols and procedures.

Our Company conducts on a regular basis internal ISO audits. Furthermore, our company operational activities are audited by a certified ISO Auditor for compliance.

ACTIVITIES

In 2010, our company had several in-house training activities including health and safety seminars, hazardous waste management and remediation technology seminars.

In addition, the Company continually improves its EMS System by having an external certified auditing body conduct on an annual basis, ISO inspection audit of its environmental activities and operations.

PERFORMANCE

In 2010, each employee was encouraged to attend a minimum of 18 hours of training regarding health and safety issues in the workplace, and hazardous waste management issues.

Furthermore, in 2010, upper management was encouraged to present the Company's environmental innovative technology at a minimum of 2 conferences.

ENVIRONMENT

Principle 9: Businesses should encourage the development and diffusion of environmentally friendly technologies.

COMMITMENT

INTERGEO is a worldwide leader in the use of environmental friendly technologies, especially in Hazardous Waste Management. Instead of final disposal to landfills/treatment facilities, INTERGEO uses exclusive techniques to render hazardous materials into non-hazardous by remediation and encapsulation.

SYSTEMS

INTERGEO uses in its projects specialised liquids to bioremediate impacted soils in order to render them into from impacted to conforming materials. Furthermore, it uses innovative techniques such as soil vapour extraction, pump and treat, air sparging and bioventing to clean-up the soil and water and prevent off-site disposal of these media.

ACTIVITIES

INTERGEO is constantly challenged to improve its technological remedial activities at its project sites. The technology it currently uses minimal excavation and offsite removal of contaminated material. These techniques are most welcome from its industrial clients that ensure that its technology is quick, efficient and undisruptive to the facility operations.

PERFORMANCE

INTERGEO uses its remedial technologies and diverts its contaminated material from being disposed offsite to conforming to acceptable standards. For example, at a project site a total of 50 tonnes of soil were bioremediated in-situ instead of being hauled offsite to a final disposal facility.

Another example of INTERGEO's activities is that hydrocarbon contaminated water was treated onsite via a granulated carbon filters and in turn the treated water was re-used for irrigation.

ANTI-CORRUPTION

Principle 10: Businesses should work against all forms of corruption, including extortion and bribery.

COMMITMENT

INTERGEO has a total commitment to comply with anti-corruption, especially in the form of extortion and bribery. Our Company's philosophy is to be transparent to all its business activities and transactions. In addition, since the Company deals in Waste Management, it is our Company's policy to not accept any non-conformance environmental activities/transactions under any circumstances.

SYSTEMS

Our Company follows and applies to its system all the national and European regulation and legislation and it strictly rejects any illegal transactions.

All our employees follow strict company procurement procedures regarding the purchasing of goods.

INTERGEO for tender purposes, always requests a minimum of 3 proposals in order to prevent unlawful bidding.

ACTIVITIES

In 2011, a seminar will be planned regarding business ethics and rules in environmental management.

PERFORMANCE

Cases of corruption and bribery are routinely investigated by the upper management. To date no such cases of bribery and corruption have been reported.