

*Grace Period Letter Template*

*Palma de Mallorca, 19 de mayo de 2014*

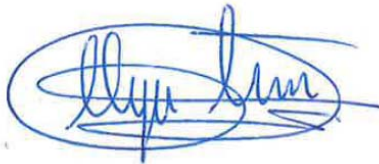
*To our stakeholders:*

*We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.*

*We are late in creating, sharing and posting our COP report due to internal restructuring of the administration department.*

*We hereby ask for an extension period in order to be able to post a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact. Our new COP report will be posted on the UN Global Compact website by August 20, 2014 at the latest.*

*Sincerely yours*

A handwritten signature in blue ink, enclosed in a blue oval. The signature is stylized and appears to read 'Olga Treviño'.

*Name Mr. /Ms. Olga Treviño*

*Title: Responsable de Sistemas Integrados*