

October 22, 2010

Secretary-General Ban Ki-moon
United Nations
New York, NY 10017

Dear Mr. Secretary-General,

I am pleased to reconfirm CA Technologies commitment and continued support of the United Nations Global Compact and its ten principles.

With this communication, CA Technologies would like to express our intent to support and advance the areas of human rights, labor rights, the environment and anti-corruption. We commit to making the Global Compact and its principles part of the strategy, culture and day-to-day operations of our company and undertake to make a clear statement – to our employees, partners, clients and the public – of this commitment.

We recognize that a key requirement for participation in the Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the ten principles.

Attached please find a report titled *Enabling Greater Connections*, which highlights the CA Technologies sustainability efforts and will serve as our COP. This document, which incorporates the principles of the UN Global Compact, demonstrates how our sustainability program has evolved over the past several years from being a worthy endeavor to becoming a major catalyst for growth, resulting in positive changes for our business, the environment, our communities and the people we touch around the world.

We believe sustainability must be at the core of our activities. Working to sustain the triple bottom line of People, Planet, and Profit is simply the right thing to do. But taking the long-term view is also key to success in the 21st century. It's smart business.

Here is our platform for sustainability:

Our Vision for Sustainability: At CA Technologies, we will strive to continually improve sustainability for our planet, our business, and the communities we belong to and serve.

Our Sustainability Strategy: CA Technologies will lead by example, developing innovative initiatives and agile solutions that advance sustainability for the triple bottom line of people, planet, and profit.

Our Sustainability Objectives:

- *People:* human rights and ethical labor practices; employee career development, work-life balance, and diversity; community support of education, technology, health and community services; and the advancement of women in IT.
- *Planet:* a fixed reduction in carbon footprint; leadership in innovative sustainability focused software; using our solutions to sustainably manage our datacenters and reduce energy, paper, and water use company-wide; collaborating with customers, suppliers, and other partners on sustainability innovations; and pursuing sustainability throughout the supply chain.
- *Profit:* leadership in cloud, virtualization, Software as a Service (SaaS), privacy and security for identity and access management, and mainframe software; ethical and transparent corporate governance; sustainability opportunities which benefit the bottom line; and efficient and comprehensive regulatory compliance.

For our sustainability strategy to work, it must be monitored and managed across the corporation. Therefore we have implemented a Sustainability Governance Model led by Executive Sponsor Phillip Harrington, our Executive Vice President for Risk and Chief Administrative Officer, and Cynthia Curtis, our Head of Sustainability. They work with our Sustainability Advisory Council, nine high-level executives representing virtually every area of our business to facilitate execution across our company, stay connected with the strategy, and eliminate barriers to success.

Phil and Cynthia also direct our Sustainability Program Management Office, which is made up of middle managers across the company. This working body is charged with identifying, planning, and executing measurable sustainability initiatives that meet CA Technologies business objectives and stakeholder expectations.

It is important to remember we serve a broad range of stakeholders. In addition to shareholders, customers, and employees, we are engaged with a variety of partnerships, industry associations, and sustainability organizations, which will be included in our Executive Summary and comprehensive online Sustainability Report scheduled for completion at the beginning of 2011.



Finally, we want to reiterate that to CA Technologies, sustainability is smart business. It is tightly aligned to the business agility we make possible through all kinds of innovative IT solutions. Most important, we will lead by example and keep raising our standards. Staying agile and flexible is the way to build a better world for us all.

Please feel free to contact my office or Erica Christensen in CA Technologies Community Affairs department at 646-710-6677 or Erica.Christensen@ca.com with any questions.

Sincerely,

A handwritten signature in black ink, appearing to read 'W. McCracken', followed by a long horizontal flourish.

William E. McCracken
Chief Executive Officer
CA Technologies