

Date: May 16, 2014

UN Global Compact Communication on Progress

Grace Letter

Dear Sir/Madam,

Our Communication on Progress is due on 17 May, 2014. As this is our first year of UNGC Membership and is also the first year of embarking on our Sustainability journey involving setting up of internal processes, developing policies and related practices.

Also, with the launch of a new regulation on CSR in India mandating companies to spend a certain percentage of profits on CSR, some immediate changes were made in the organization's governance structure, completion of mandatory documentation procedures, which impacted the COP preparation timelines.

In light of all this, we kindly ask for permission to postpone our Global Compact Communication on Progress (COP) deadline for the grace extension period.

We appreciate the consideration given on our request, and greatly value our association with the UN Global Compact.

Yours faithfully,

Q.

Venkatraman Girish Sr. VP- HR, CSR, Admin. & Corp. Affairs

A Jubilant Bhartia Company



