



To our stakeholders:

I am pleased to confirm that Qualcomm Incorporated reaffirms our support of the Ten Principles of the United Nations Global Compact in the areas of Human Rights, Labour, Environment and Anti-Corruption.

In this annual Communication on Progress, we describe our actions to continually improve the integration of the Global Compact and its principles into our business strategy, culture and daily operations. We also commit to share this information with our stakeholders using our primary channels of communication.

Sincerely yours,

A handwritten signature in black ink, appearing to read "Steve Mollenkopf".

Steve Mollenkopf
Chief Executive Officer

Our Commitment to Human Rights and Our Key Accomplishments

Qualcomm is committed to respecting human rights and avoiding complicity in any human rights abuse, throughout our company, our operations and our communities. Our efforts are informed by the [Universal Declaration of Human Rights](#) and the [United Nations \(UN\) Guiding Principles on Business and Human Rights](#). Our membership in the [Electronic Industry Citizenship Coalition \(EICC\)](#) and our participation in [BSR's Human Rights Working Group](#) and the [UN Global Compact](#) further augment our efforts. Working with other companies in these multi-industry groups provides us with an opportunity to share best practices and discuss challenges in developing companywide solutions to address human rights concerns.

In 2013, we continued to make progress on this commitment. Our annual assessment of human rights compliance and risks was conducted by a cross-divisional team of our legal, finance, employee relations and internal audit staff. We published [Our Commitment to Human Rights](#), which elaborates on the human rights issues most directly related to our business, industry and the communities we serve. We also formalized [Our Environmental Guiding Principles](#), which outlines our commitment to protecting the environment throughout our company and operations.

We revised [The Qualcomm Way: Our Code of Business Conduct](#) to ensure that our ethical guidelines remain aligned with our evolving business environment. We also strengthened our ethical behavior practices by updating our Foreign Corrupt Practices Act (FCPA) and Anti-Corruption Policy. We enhanced our commitment to maintain a fair, progressive and rewarding workplace where diversity and innovation thrive.

As of May 2014, [Qualcomm Wireless Reach™](#) had nearly 100 projects in various stages of development in over 35 countries. These sustainable advanced wireless projects strengthen economic and social development with a focus on education, entrepreneurship, health care, the environment and public safety. Last year, Wireless Reach invested in programs that specifically target the UN Millennium Development Goals of universal education, gender equality and child and maternal health.

Our policies, implementation efforts and outcomes related to the Ten Principles of the UN Global Compact for the past year are detailed below. For more information on Qualcomm's commitments, please contact humanrights@qualcomm.com.

Global Compact Principles	Qualcomm's Commitments
<p>Human Rights</p> <p>Principle 1: Businesses should support and respect the protection of internationally proclaimed human rights; and</p> <p>Principle 2: Make sure that they are not complicit in human rights abuses.</p>	<p>Policies and Implementation</p> <p>The Qualcomm Way: Our Code of Business Conduct Electronic Industry Citizenship Coalition Code of Conduct Our Commitment to Human Rights</p> <p>Outcomes</p> <p>2013 Qualcomm Sustainability Report Our 2013 GRI Content Index Qualcomm Sustainability Website</p>
<p>Labour</p> <p>Principle 3: Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining;</p> <p>Principle 4: The elimination of all forms of forced and compulsory labour;</p> <p>Principle 5: The effective abolition of child labour; and</p> <p>Principle 6: The elimination of discrimination in respect of employment and occupation.</p>	<p>Policies and Implementation</p> <p>The Qualcomm Way: Our Code of Business Conduct Electronic Industry Citizenship Coalition Code of Conduct Our Commitment to Human Rights Equal Employment Opportunity and Affirmative Action</p> <p>Outcomes</p> <p>2013 Qualcomm Sustainability Report Our 2013 GRI Content Index Qualcomm Sustainability Website Global Inclusion and Diversity Summary Report 2013</p>
<p>Environmental</p> <p>Principle 7: Businesses should support a precautionary approach to environmental challenges;</p> <p>Principle 8: Undertake initiatives to promote greater environmental responsibility; and</p> <p>Principle 9: Encourage the development and diffusion of environmentally friendly technologies.</p>	<p>Policies and Implementation</p> <p>The Qualcomm Way: Our Code of Business Conduct Electronic Industry Citizenship Coalition Code of Conduct Our Commitment to Human Rights Our Environmental Guiding Principles</p> <p>Outcomes</p> <p>2013 Qualcomm Sustainability Report Our 2013 GRI Content Index Qualcomm Sustainability Website Qualcomm Wireless Reach™ Qualcomm Solutions</p>
<p>Anti-Corruption</p> <p>Principle 10: Businesses should work against corruption in all its forms, including extortion and bribery.</p>	<p>Policies and Implementation</p> <p>The Qualcomm Way: Our Code of Business Conduct Electronic Industry Citizenship Coalition Code of Conduct Our Commitment to Human Rights Code of Ethics Corporate Governance</p> <p>Outcomes</p> <p>2013 Qualcomm Sustainability Report Our 2013 GRI Content Index Qualcomm Sustainability Website</p>