

Hilding Anders Grace Letter for COP 2013

Dear UN Global Compact,

We need to extend our reporting period with the stipulated 90 days grace period. We are currently in another change management program where all our internal resources are focused to realize the change.

Our commitment to the UN Global Compact remains unchanged, we would kindly ask you to extend the submission day as mentioned above.

Thanks in advance for your understanding,

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Alex Myers CEO & President