



October 8, 2010

Re: United Nations (UN) Global Compact Communication on Progress

To our stakeholders:

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

Our annual sustainability report is our COP. This year, for the first time, our progress in both Global Reporting Initiative reporting and the alignment of our practices with the International Council on Mining and Metals (ICMM) Ten Sustainable Development Principles is being reviewed by an independent external consulting firm using the ICMM Assurance Framework.

As a result of external verification of our COP, we are undergoing a more demanding and rigorous reporting process and will release our COP later this year. We hereby ask for an extension period for posting our COP. Our new COP report will be posted on the UN Global Compact website by 90 days from today at the latest.

Sincerely yours,

A handwritten signature in dark ink, appearing to read "Carmen Turner".

Carmen Turner

Leader, Sustainability and Comm Engagement