UN Global Compact Two United Nations Plaza New York NY 10017 USA

Denmark, Skjern, 7. May 2014

To our stakeholders:

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We are late in creating, sharing and posting our COP report due to unforeseen many things at the same time. We are so lucky to have a consultant until end of July, helping us with a big LEAN project involving the whole company. As we also just had audits in ISO 9001, ISO 14001 and EMAS it is hard to have the time for everything at the same time. It is all good things happening in a very positive direction supporting even more the principles in UN Global Compact.

We hereby ask for an extension period in order to be able to post a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact. Our new COP report will be posted on the UN Global Compact website by 29. August 2014 at the latest.

Sincerely yours, Gunhild Lundby Dokkedal Engineer / Environmental & Quality & LEAN Responsible

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