
- **Statement of continued support by the Chief Executive Officer**

- *Statement of the company's chief executive (CEO or equivalent) expressing continued support for the Global Compact and renewing the company's on-going commitment to the initiative and its principles.*
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- 06-05-2014

To our stakeholders:

I am pleased to confirm that TigrisNet Ltd reaffirms its support of the Ten Principles of the United Nations Global Compact in the areas of Human Rights, Labour, Environment and Anti-Corruption.

In this annual Communication on Progress, we describe our actions to continually improve the integration of the Global Compact and its principles into our business strategy, culture and daily operations. We also commit to share this information with our stakeholders using our primary channels of communication.

Sincerely yours,

Dr Raied Nasser
CEO

Human Rights

- **Assessment, policy and goals**

- *Description of the relevance of human rights for the company (i.e. human rights risk-assessment).
Description of policies, public commitments and company goals on Human Rights.*
-

- Written company policy on respecting Human Rights and preventing potential abuses as in code of conduct in the company's handbook

- **Implementation**

- *Description of concrete actions to implement Human Rights policies, address Human Rights risks and respond to Human Rights violations.*
-

- grievance mechanisms discussing issues with manager and how to solve them
Consultation with stakeholders and affected parties

- **Measurement of outcomes**

- *Description of how the company monitors and evaluates performance.*
-

- Internal Periodic review of results by senior management
-

Labour

- **Assessment, policy and goals**

-
- *Description of the relevance of labour rights for the company (i.e. labour rights-related risks and opportunities). Description of written policies, public commitments and company goals on labour rights.*
-

- Written policies that clearly state employee rights and responsibilities as in company's handbook

- **Implementation**

- *Description of concrete actions taken by the company to implement labour policies, address labour risks and respond to labour violations.*
-

- Describe how the health and safety of all employees is ensured

- **Measurement of outcomes**

- *Description of how the company monitors and evaluates performance.*
-

- Periodic review of results by senior management
-

Environment

- **Assessment, policy and goals**

- *Description of the relevance of environmental protection for the company (i.e. environmental risks and opportunities). Description of policies, public commitments and company goals on environmental protection.*
-

- Our goal to help in the area of environmental protection

- **Implementation**

- *Description of concrete actions to implement environmental policies, address environmental risks and respond to environmental incidents.*
-

- Development and diffusion of environmentally friendly technologies
Initiatives and programmes to reduce waste materials (e.g. recycling) and consumption of resources

- **Measurement of outcomes**

- *Description of how the company monitors and evaluates environmental performance.*
-

- Periodic review of results by senior management
Follow the recycling initiative and power reduction consumption
-

Anti-Corruption

- **Assessment, policy and goals**

- *Description of the relevance of anti-corruption for the company (i.e. anti-corruption risk-assessment). Description of policies, public commitments and company goals on anti-corruption.*
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-
- we support the UN Convention Against Corruption and other international instruments Protocol to guide staff in situations where they are confronted with extortion or bribery

- **Implementation**

- *Description of concrete actions to implement anti-corruption policies, address anti-corruption risks and respond to incidents.*
-

- Awareness raising or training of employees about the company's policies regarding anti-corruption and extortion using discussions and internal communications

- **Measurement of outcomes**

- *Description of how the company monitors and evaluates anti-corruption performance.*
-

- Investigations, legal cases, rulings, fines and other relevant events related to corruption and bribery