



ANTIPOLLUTION TECHNOLOGIES  
Water & Wastewater treatment



# COMMUNICATION ON PROGRESS

2010

date: 27.09.2010

<b>Company name</b>	TECN.A. srl	<b>Membership date</b>	28.09.2009
<b>Address</b>	Strada Antica di None 2, int. D1 10092 Beinasco	<b>Number of employees</b>	6
<b>Country</b>	ITALY	<b>Sector</b>	Water treatment
<b>Contact name</b>	Manuela Imperato		
<b>Contact position</b>	Quality Manager		
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## What we do

TECN.A. designs and manufactures systems for primary water and wastewater treatment.

Although TECN.A. is a small company, our technical staff has more than 30 years experience in the field, with many important installations in Italy and all over the world.

All TECN.A.'s systems are characterized from the constant research of technological innovations combined with the engineering of the product and special care of building details.

Our technology is based on the design of filtration and membrane separation systems, such as ultrafiltration and microfiltration, nanofiltration and reverse osmosis, by using all kind of membranes (spiral wound, hollow fiber, tubular, ceramic..)

Special attention is paid in the manufacture of pre- assembled plants, so that they can be shipped all over the world already hydraulically and electrically tested, making easy the running tests after onsite installation.

The Company is certified ISO 9001:2008.

## Our support to United Nations Global Compact

TECN.A. has joined the UN Global Compact in September 2009, but in all its life our Company has always worked according to the 10 principles relating to human rights, labor standards, environment and anti-corruption.

Now that we have joined the UN Global Compact we will continue to support these principles and we will try to spread them within all the people we do business with.

Actually, being a small size Company with production facility in Italy, it's not easy to prepare and submit the COP: what we can state for sure is that we will continue to maintain a high focus on it, by establishing policies on the responsibility issues, by supporting the development of critical sub-contractors where possible, and by gaining statements of sustainability from each vendors that are beyond our influence.

**TECN.A. srl**  
**Managing Director**  
**Luigi Leanza**



## THE TEN PRINCIPLES

<b>Human Rights</b>	
<b>Principle 1</b>	<b>Business should support and respect the protection of internationally proclaimed human rights</b>
<b>Principle 2</b>	<b>Make sure that they are not complicit in human rights abuses</b>
<b>Labour</b>	
<b>Principle 3</b>	<b>Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining</b>
<b>Principle 4</b>	<b>The elimination of all forms of forced and compulsory labour</b>
<b>Principle 5</b>	<b>The effective abolition of child labour</b>
<b>Principle 6</b>	<b>The elimination of discrimination in respect of employment and occupation</b>
<b>Environment</b>	
<b>Principle 7</b>	<b>Businesses should support a precautionary approach to environmental challenges</b>
<b>Principle 8</b>	<b>Undertake initiatives to promote greater environmental responsibility</b>
<b>Principle 9</b>	<b>Encourage the development and diffusion of environmentally friendly technologies</b>
<b>Anti-Corruption</b>	
<b>Principle 10</b>	<b>Business should work against all forms of corruption, including extortion and bribery</b>

The ten principles are so obvious and taken for granted for our Company that it is not easy for us to submit a COP according to your guidelines.

We are small Company, with less than 10 employees, and we are located in Italy, where we manufacture water treatment plants.

All our activities are conducted in accordance with basic human rights standards (Universal Declaration of Human Rights): we never discriminate on the basis of gender, religion, race, national or ethnic origin, cultural background, social group, disability, sexual orientation, marital status, age or political opinion.

We have never experienced any breaches of our human rights policy, and of course we have never participated in any business making us complicit in human rights abuses.

We have never reported cases on discrimination of employees or potential employees.

We regard the rights of our employees as fundamental, and engage in constructive and open dialogue with them. We supports the principle of freedom of association and the right to collective bargaining. Our employees are fully entitled to be – or refrain from being – union members and to be represented in collective bargaining agreements.

Of course, we do not permit child labor and we are committed never to employ forced labor.

We give all employees fair treatment. We do not accept any form of harassment or discrimination on the grounds of gender, religion, race, national or ethnic origin, cultural background, social class, handicap, sexual orientation, marital status, age or political opinions.

TECN.A. is responsible for the health and safety of its staff. We believe that all accidents are avoidable if necessary precautions have been made.

Appointments, promotions, training and remuneration are therefore based on qualifications such as education, experience and results.

As a manufacturer of products for environmental protection, we strive to continuously improve our products, services, and business processes with regard to their environmental impacts, the prevention of pollution and the reduction of waste.

Our products and business processes comply with the applicable environmental legislation and regulations, as well as other environmental guidelines to which Vaisala has subscribed.



But we take care of environment not only in our productive steps, but also in the office activities: we monitor our energy consumption, we recycle used papers, we separate garbage (organic, paper, plastics), we recycle the water used for tests of our plants, we reuses packing materials ...

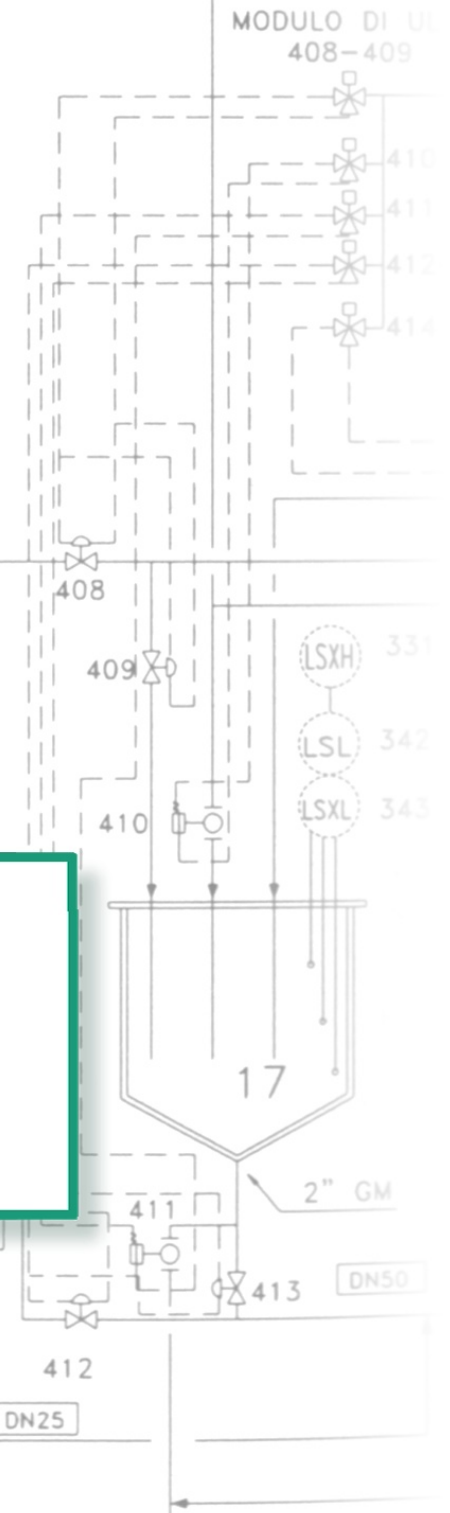
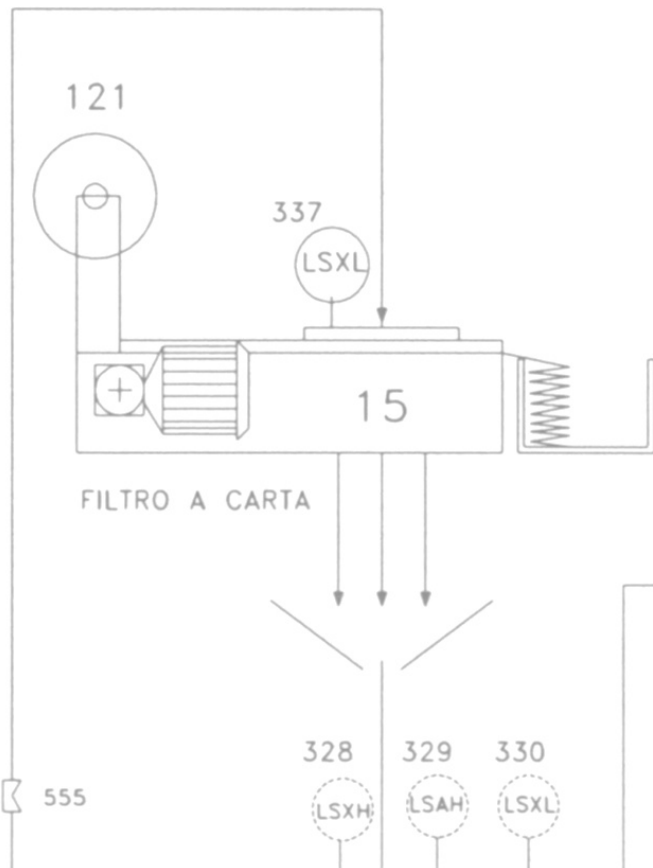
The employees are being motivated to a high degree of environmental awareness.

About Anticorruption Principle, we firmly believe that all businesses should work against corruption and in our Company there have never been cases of corruption.

We have no indicators and actions to be taken for the ten principles, since the behaviours stated by them have always been and will be always in the philosophy and behaviour of our Company.

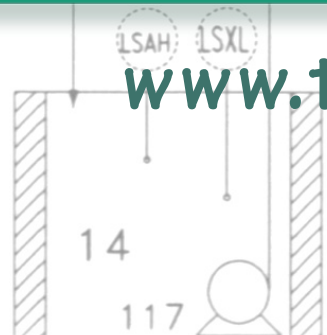
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