Changes Energy reaffirms its commitment to integrating and leady practices the principles of social responsibility promoted by the UN.

In September 2009, Quintas Energy joined the UN Global Compact and formally assumed the commitment to implement, promote and disseminate its ten universally accepted principles of action in the areas of human rights labour environment and anti-corruption.

In the following months Quintas Energy focused on the requirements to obtain the ISO 9001 and 14001 certificates, forming part of its commitment to environmental questions and to transparency in its structure and activities.

In order to adapt to ISO norms and policies, the company established practices amongst its staff and contracted service providers related to objectives such as recycling, reduction of consumption, and transparency in all its procedures.

Also, Quintas Energy donated money to the NGO "Ingeniería Sin Fronteras" (Engineering without Borders) in December 2009, thus supporting engineering projects in developing countries.

The company is committed to providing a supportive and secure working environment for its employees and has a policy of providing permanent positions which are conductive to career building as well as giving employees the confidence and opportunity to develop their personal goals and ambitions.

With the desire to build on its first steps in this context in 2009, the company plan's the following steps for 2010 and beyond:

- Support for NGOs
- Continued effort to make the company's principles known to clients, stakeholders and employees
- Compliance with requirements of the ISO 14001 and 9001 for environmental and transparency issues.
- Appointment of a representative for the employees to defend their rights before the employer.
- Establishment of an official follow-up on origin and destination of material used in the course of the company's activities.
- The company will set out a pension plan for its employees to allow for a decent life after their retirement.

Staying a member of the Global Compact Community reaffirms Quintas Energy's commitment to integrating in its daily practices the principles of social responsibility promoted by the UN.

Declan O'Hallorato

Managing Director of Quintas Energy