



## Communication on Progress

Year: 2010

### STATEMENT

As a member of the United Nations Global Compact, M&G Media Limited has adopted the principles of good corporate citizenship, and we have ensured that they are implemented in the policies and procedures of our organization across all of our platforms. We have been fully supported by our Board in this initiative, and that is necessary to assist in moving the agenda forward on performance related to human rights, labour rights, the environment and the fight against bribery and corruption.

A handwritten signature in black ink, appearing to read 'Hoosain Karjeeker', written over a horizontal line.

21 September 2010, Mr Hoosain Karjeeker:  
Chief Executive Officer

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Global Compact Principle	Action Taken & Impact Achieved and/or Plans for the upcoming Year
1 - Businesses should support and respect the protection of internationally proclaimed human rights	<p>We support and respect the protection of internationally proclaimed human rights by the manner in which we investigate and report violation of such human rights locally and internationally more in Africa</p> <p><b>Plan for next year:</b> Continue with our investigative reporting on the violation of human rights.</p>
2 - Make sure they are not complicit in human rights abuses	<p>We ensure that we adhere to all the human rights and labour laws of our country by having policies, procedures and structures in place to support and monitor compliance</p> <p><b>Plan for next year:</b> To put structures in place to monitor compliance</p>
3 - Businesses should uphold freedom of association & effective recognition of the right to collective bargaining	<p>We are in the process of signing a recognition agreement with a new union. This process doesn't stop us from engaging with the union on labour issues affecting our employees.</p> <p><b>Plan for next year:</b> To have regular meetings with union on service condition matters.</p>
4 - The elimination of all forms of forced and compulsory labour	<p>There are formal contracts of employment in place with acceptable labour practices for all permanent and fixed term contract employees</p> <p><b>Plan for next year:</b> To ensure that each employee have signed employment contracts.</p>
5 - The effective abolition of child labour	<p>We investigate and report on any form of child labour that we become aware of with the hope of exposing and eradicating child labour</p> <p><b>Plan for next year:</b> We continue with our investigative reporting on child labour to support the abolition of child labour</p>
6 - Eliminate discrimination in respect of employment and occupation	<p>Our employment policies have been designed in a manner that ensures that we eliminate any forms of discrimination in respect of conditions of employment and practices and complying with labour regulations.</p> <p><b>Plan for next year:</b> To provide opportunities for employees to grow and develop to their full potential without discrimination to the benefit of the individual, team and the organisation.</p>
7 - Businesses should support a precautionary approach to environmental challenges	<p>The organisation's Greening the Future Award celebrates and lauds businesses for their involvement in conservation projects, their investment in the environment and their contribution toward permanent solutions.</p>

	<p><b>Plan for next year:</b> To increase the awareness of the awards and garner more entries; to increase quality environmental coverage in the print and online arena.</p>
8 - Undertake initiatives to promote greater environmental responsibility	<p>The organisation's Greening the Future Awards is presented annually to deserving corporates and non-profit entities.</p> <p><b>Plan for next year:</b> To increase the awareness of the awards and garner more entries; to increase quality environmental coverage in the print and online arena.</p>
9 - Encourage the development and diffusion of environmentally friendly technologies	<p>We encourage as many companies as possible to enter the Greening the Future Awards. Finalists and winners are then invited to a gala function where they are commended for their work and have the opportunity to network with like-minded individuals to exchange ideas.</p>
10 - Businesses should work against all forms of corruption, including extortion and bribery.	<p>Our code of conduct policy addresses how the company would deal with corruption should we identify it.</p>
Partnership for Development	<p>The company has a social investment programme with an orphanage home called Dorah's Ark where we support children housed at the home with clothing, food resources for school and any other needs identified.</p> <p>In addition, the company also has a partnership with a non-governmental organisation called the Southern Africa Trust, which has as its main aim the eradication of poverty in the Southern Africa region through policy changes and intervention strategies across all levels of society. Through the partnership, we are able to highlight through targeted reporting the work done by individuals, businesses, civil society and governments working to eradicate poverty. The partnership also allows us to use reporters from specific countries or communities, allowing them to have a regional voice.</p>