



**United Paints Group Co., Ltd.**

**Global Compact Report  
End of 2013**



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# Letter From Managing Director



U AYE HAN  
Managing Director  
United Paints Group Co., Ltd.

Dear Friends,

We are pleased to present our progress report on United Nations Global Compact for the year 2013. We have labored tirelessly to build on our position as the top paint manufacturer in Myanmar and to improve the lives of many people with our products. In our business field, we concentrate on the health of people and on the area of energy and resource efficiency. And we do this with a great sense of responsibility and a clear commitment to sustainable business development. Because only in this way can we create the society acceptance that is of such importance for our business. Specifically, this means that safety has top priority for us. The safety of our products and facilities is our license to operate. It is the foundation for gaining the trust of our customers, shareholders, public authorities, neighbors and employees that is absolutely essential for us.

That is why safety training measures - both for our employees and for external service providers, suppliers and contractors are standard operating procedures at all our sites. The safe handling and use of our products lie at the focus of our activities, which include transparent communication and distribution of our product safety information. Here, we also follow the precautionary principles of the United Nations. We also focus constantly on the issue of legal compliance. Because of our efforts, our company has been accredited with Quality Management System (ISO 9001:2008) in September 2003, Environmental Management System (ISO 14001:2004) and Occupational Health and Safety Assessment System (OSHAS 18001:2007) in October 2008. Furthermore, we have been practising Responsible Care System. Thus, we have been conferred the permission to use the RC logo. We are committed to implement the Integrated Management System comprising Quality Management System Environmental Management System Occupational Health and Safety Assessment System and Responsible Care System to maintain our status as the leading paints manufacturer in Myanmar.

We care about our stakeholders' satisfaction. We have developed win-win-win-win situation among our stakeholders. We do not only emphasize on our profit, we will support and help those who are waiting for our hands.

Thank you very much for giving your precious time to read this letter.

Sincerely,

A handwritten signature in black ink, appearing to be 'U Aye Han', written in a cursive style.

AYE HAN,  
Managing Director

# OUR MILESTONES



**UNITED PAINTS  
GROUP CO., LTD.**



## Background History of UPG

United Paints Group Co., Ltd, a wholly Myanmar owned company, established the UPG Factory to produce paint and paint related products with the aim of import substitution and export promotion in 1995.

UPG's ideals targeted the production of quality products that would ensure Customer satisfaction, internationally accepted systems of management, health and safety of the employees and maintain a clean and friendly environment in the process. The realization of these ideals earned UPG, the QMS (Quality Management System ISO 9001:2008) on 22 September 2003 and the OHSAS (Occupational Health and Safety Assessment Series 18001:2007) and the EMS (Environmental Management System ISO 14001:2004) on 29 October 2008 from UKAS (United Kingdom Accreditation Service) under the auspices of BM Trada (Malaysia).

In addition to these ISO achievements, UPG is also undertaking the responsibilities laid down by the Chemical Industry Group CIG of Myanmar Industries Association and practises the Responsible Care Management System using the Responsible Care Guidelines of Japan Responsible Care Council (JRCC) and Japan External Trade Organization (JETRO).

## UPG's Activities

### Import & Export Promotion

The R & D Department is set up with international standard laboratory equipment to keep up with ever changing technical advances in paints and coatings manufacturing knowledge and practices. A competent and dedicated team of professionals and technicians runs the R&D laboratory of UPG ensuring excellent performance.



### Quality Assurance

In accordance with the company's policy to provide high quality products to satisfy customer requirements, the Quality Assurance Department takes stringent quality control measures by inspecting every stage of production process from incoming raw materials through finished products.

### Our Commitment towards Customer Satisfaction

The Comprehensive technical expertise of service personnel and effective logistical support has made UPG as a reputable and reliable partner Catering Customer Delight.



### Distribution Network

UPG has established a swift and reliable system of distribution and logistic support network ensuring timely, efficient and effective supply chain operation.



# OUR PRODUCTS



**UNITED PAINTS  
GROUP CO., LTD.**



Certificate Number : 2292



Certificate Number : 1250



Certificate Number : 233



## Our Values

The UPG employees, with quality consciousness and valid team spirit, work at their best to satisfy customer needs and wants. Properly trained UPG employees undertake every task in genuine entrepreneurial manner.

## A Passion for Being Innovative

Understanding the future requirement of the customers, the UPG has taken every opportunity to utilize innovative technology and resources. It embraces new ideas to harness its manufacturing process to deliver top of the line products to the market.

## Import & Export Promotion

The UPG imports raw materials from Australia, China, Germany, Indonesia, India, Japan, Malaysia, Netherland, Philippines, Singapore and Thailand. UPG exports its finished products to China, India, Malaysia and Sri Lanka.

## OUR PRODUCTS



- DECORATIVE COATING
- INDUSTRIAL COATING
- MARINE AND PROTECTIVE COATING
- WOOD COATING
- AUTOMOTIVE COATING

# COMPANY POLICY

## Company Policy

*UPG as a leading paint manufacturer in Myanmar is committed to implement the Integrated Management System comprising Quality, Environmental, Health and Safety, Responsible Care systems and to fulfil all the applicable legal and other regulatory requirements with the aim to ensure satisfaction of interested parties (customers, suppliers, employees, local authorities and neighbours) by creating a corporate culture. In order to achieve the company policy, we are committed to the following :*

- *To promote the awareness of Quality, Environmental, Health and Safety, Responsible Care systems to interested parties.*
- *To prevent pollution, incident, injury, ill health, environmental impact and health hazard through systematic risk identification, assessment, control with proper procedure and training.*
- *To periodically analyse, set, implement and evaluate the company objectives and targets.*
- *To strictly adhere to all procedures and continually improve the Integrated Management System.*

*The management shall accept responsibility for the effective implementation of this policy and provide systems, enhance awareness and support to ensure an environmentally friendly, safe and healthy working condition.*



*Managing Director*

*Dated : 01-07-2009*



**UNITED PAINTS GROUP CO., LTD.**







# United Paints Group Co., Ltd.

## Implementation of GC Principles

### OVERVIEW



UPG took the COP self-assessment regarding the following GC advanced criteria as engaging to implement GC principles after reporting for active level in 2013;

- Corporate sustainability governance and leadership
- Implementing the ten principles into strategies & operations in the areas of:
  - Human rights
  - Labor
  - Environment
  - Anti-corruption
- UN goals and issues



UPG's Communication on Progress is in the format of "Stand Alone Document. In COP, description of actions and relevant policies regarding the ten principles will be contained. Some are implementation status with goals, timelines and responsible persons, and some are with established or emerging best practices.



As UPG has been practicing OHS and EMS in its organization, objectives and targets have been set for the year in order to attain continual improvement of these systems, and to achieve the qualitative and quantitative outcomes over the objectives. Organization's upstream and downstream business partners (such as suppliers, contractors, service providers, dealers, customers, users, transport contractors) have been as one mainstreaming into corporate functions and business units.

In doing so, UPG has been achieving on the value chain implementation throughout the organization, as well as has developed win-win-win-win situation within the sphere of business units.





# United Paints Group Co., Ltd.

## Implementation of GC Principles

### HUMAN RIGHTS

**Principle-1:** Business should support and respect the protection of internationally proclaimed human rights.

**Principle-2:** Make sure that they are not complicit in human rights abuses.

#### **Employee's Human Rights**

UPG joined the UN Global Compact (UNGC) on 7 May 2012 and has been supporting the internationally-declared principle of human rights of employees and abiding by the Labor Law of Myanmar and ILO's labor standards and principles. At UPG, unfair practices and discriminations regarding recruitment, promotion, compensation or training are strictly prohibited and qualified employees are given a full and fair opportunity.

#### **Fair Assessment and Compensation**

To ensure fair assessment and compensation, UPG conducts both management evaluation and performance evaluation together every year. Management evaluation is to review the unit-level attainment of management goals and efficiency in so doing and the result is utilized as criteria for bonus pay and performance assessment. Besides, the evaluation outcome is considered in determining division manager's annual salary level to ensure management accountability in respective divisions. Performance evaluation is to assess achievement and competency on an individual level and its results serve as key data to decide individual employee's salary increases, promotions and competency development. UPG will fine-tune its assessment and compensation system and operate it more rigorously to make sure all UPG employees are evaluated and compensated fairly for what they achieved, and thus motivated to do better.

### **Employment-Management Relationship of Mutual Benefits and Harmony**

UPG considers its employees as partners for sustainable development and works for mutually beneficial and cooperative relations.. We are building mature and trustworthy employee relations through such events as Annual Dinner, Monsoon Sports ,and Vacation Trip that unite labor and management as one. Offering money as a wedding gift for employees who are getting married. Offering of condolence money to the employees on the death of the parents, spouses and off springs and providing necessary assistance for the funeral.

### **Social Security**

Employees are entitled to join as members of Social Security Board (SSB) and enjoy the rights prescribed by the SSB.

### **Health**

UPG offers health care training, doctor counseling services and in-house vaccination programs to promote employee's health. Financial assistance is given to the sick employee and sometimes, blood donation is given by the employees to the needy sick employee or his/her family members. The blood donor is given a day off the next day in order to restore his energy.

### **Leaves**

Employees are entitled to enjoy the following leaves as prescribed by the Leave & Holidays Act of Myanmar.

1. Casual Leave
2. Earned Leave
3. Medical Leave
4. Maternity Leave
5. Leave Without Pay

### **Customer Relationship**

In the case of consumers, we have transparent and well-tested procedures in place to address their complaints fairly and speedily without undue cost or burden to them. Sometimes our relationship with contractual partners will allow us to influence them to adopt principles and standards similar to our own. We also draw to their attention the rationale and importance of our Code of Business Principles.

# ACTIVITIES



## 2013 Monsoon Sports and Tournaments



## Photo Gallery

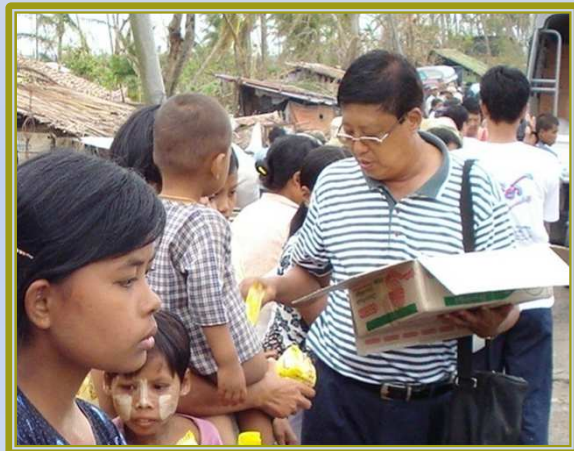


## ACTIVITIES

“ We’re not looking only on our profit ”



Employees' Vacation Trip



Donation to people who faced the Natural Disaster

## Photo Gallery

# LABOR

**Principle-3:** Business should uphold the freedom of association and the effective recognition of the right to collective bargaining.

**Principle-4:** The elimination of all forms of forced and compulsory labor.

**Principle-5:** The effective abolition of child labor.

**Principle-6:** The elimination of discrimination in respect of employment and occupation.

At UPG, discrimination on the grounds of education, gender and age is strictly prohibited to offer equal employment opportunities.

	Process implemented	Effectiveness of the process
Prevention of child Labor	100%. Verification of age of employee when hired	All employees are over 18 years of age when hired
Prevention of Forced Labor	100%. Employment contract based on employee's voluntary agreement	All employees enjoy employment as per contractual terms

## Incentives & Bonus

In 2013, UPG amended the system of incentives and bonus that is provided to the employees. As a result, both sides, company and employees have the benefit of productivity increase and better life style. The overtime wages are paid also according to the rules and regulations of labor law. Travelling allowance and daily wages are also provided to employees.

## Meal Service

At the factory, lunch is provided at the canteen at a reasonable cost to employees. If there is overtime work, free dinner is also provided to employees. Regarding meal service, feedback from employees are listened and fulfillment are undertaken appropriately.

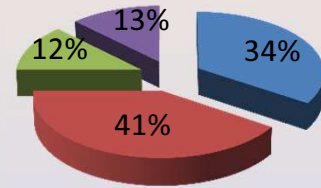
## Ferry Service

Employees are provided with regular mini-bus ferry service for commuting to work and home. Also ferries take them back to their home doors if there is overtime work. Employees enjoy the ferry service.

# Corporate Learning Culture

- ❖ Provide training to our employee to gain knowledge and awareness
- ❖ Increase the commitment of employees by encouraging them to identify with the mission and objectives of the organization.
- ❖ Help to develop a positive culture in the organization, one, for example, that is oriented towards performance improvement.
- ❖ Improve individual, team and corporate performance in terms of output, quality, speed and overall productivity.
- ❖ Establish both external and internal training, if necessary we provide further study.

**Trainings Conducted in 2013**



- Technical Skills
- Management Skills
- Safety Knowledge
- General Knowledge

Technical Skills Training	Management Skills Training	Safety Knowledge Training	General Knowledge Training
Production Management and Quality Control System for Management	Production Management for Executives in Myanmar (ENPM, Japan)	Safety Awareness	Logistics & Distribution
Inspection of Incoming Raw Materials	Supervisory Management Course	First Aid Training	IT Knowledge
Wood Coating Application and Industrial Coating Application	HR Management	Traffic Safety Awareness	Microsoft Office Software Knowledge
Wood Coating Application Training (Level-1)	Advertising (Diploma course from ICM)	Pre Fire Fighting Training	Business English Course
Application Training on 2K Epoxy	Operating Management		
General Knowledge of Wood Coating	Sales & Marketing Management & Planning		
General Knowledge of Protection Coating	Business Management (1)		
Basic Paint Technology	SMEs Entrepreneurship Training Program		
Operating Training for OB Machine	Production Management for Executive in Myanmar		
Program on Improving OCS & Work Place Environment Training for Fact	Yangon Seminar on Entrepreneurship and Business start-up		
Knowledge of UPG Products	Successful Market Access and Marketing Strategies		
	Immersion Workshop Programme in Singapore		
	Why Why Why Analysis Training		



## ACTIVITIES

“ We care for our employees ”



Medical Treatment & Clinic



Fire Fighting Training



Photo Gallery

# ENVIRONMENT

Principle 7 : Businesses should support a precautionary approach to environmental challenges;

Principle 8 : Undertake initiatives to promote greater environmental responsibility.

Principle 9 : Encourage the development and diffusion of environmentally friendly technologies.

## **Our Commitment**

- UPG has an **Environmental Management System** that is accredited to the ISO14001 standard and UPG has been conferred the logo of **Responsible Care Management System (RCMS)**.
- UPG commits to promote the awareness over the environmental conservation to all the interested parties.
- UPG commits to review our aspects and impacts on the environment and take action that is necessary to reduce our environmental impacts.
- UPG commits to set the yearly objectives and targets and to implement it successfully.



### **Precautionary Measures on Aspect-Impact Identification**

In order to prevent the accident /incident happening, hazard/aspect identification and risk/impact assessment have been performed systematically based on 6 steps of general procedures of risk assessment (Risk Assessment VER.5).

The risk/impact assessment is carried out not only for the production process line, but also for the maintenance operations for emergency situations. Then corrective and preventive actions are taken into account for hazard/aspect identification. The assessment for hazard and aspect were revised in July 2013 in order to cover all areas and processes. In the assessment registration hand-book “Content List of Hazard-Risk Assessment *and* Aspect-Impact Assessment”, the numbers of total assessments increased from 39 to 55 assessments (A-01 ~ A-55). If necessary for additional process or new locations, related assessment are being also revised or added. This assessments are based on the plant/location, processes/procedures, OHS and EC describing as revised/review or additional or new assessment.



**Hazard-Risk Assessment *and*  
Aspect-Impact Assessment**

### **Waste Water Treatment System**

Waste waters generated from the water based paint production plant, QC and R&D laboratories are being collected and treated at the waste water treatment plant. Effluent water quality from treatment plant is tested before it is discharged into the public drain. If it meets the Proposed National Standard (Ministry of Health) for discharge, it is discharged into the public drain . If it does not meet the standard it is sent back to the treatment plant.

**Reaction Tank**



**Filter Press**





## Discharged Water Quality

Discharged water quality was analyzed according to the plan at the Myanmar Science & Technology Research Department. The test results for 2013 are as below.

### Effluent Discharged Quality Test Result (Monitored quarterly & bianually in 2013)

Frequency	Quarterly	Quarterly	Quarterly	Quarterly	Quarterly	Bianually	Biennially
Parameters	pH	BOD(ppm), Max	COD(ppm), Max	Suspended Solids(ppm), Max	Total Solids(ppm), Max	Lead (ppm),Max	Iron (ppm), Max
Proposed National Std (Ministry of Health)	6.0 - 9.6	60	< 200	up to 500	up to 2000	0.1	1.0
Second Quarter,2013	7.63	7.8	163.74	38	1432	<0.01	0.1
Third Quarter,2013	7.65	41.6	114	30	1886		
Fourth Quarter,2013	8.25	17.6	188.16	88	1680	0.078	
Remarks	Tested by Myanmar Science & Technology Research Department						

## Water Analysis Reports from Myanmar Science & Technology Department

**Analysis Report**  
THE GOVERNMENT OF THE REPUBLIC OF THE UNION OF MYANMAR  
MYANMA SCIENTIFIC AND TECHNOLOGICAL RESEARCH DEPARTMENT  
No.6(Kaba Aye Pagoda Road, Yankin P.O., Yangon)

Reference: UNITED PAINTS GROUP CO., LTD  
Sample: ၁၇

**RESULT**

Sample No. 311/13-14  
Job No. J-701  
Sample Marked. Treated waste water

Suspended solids (ppm) 30.00  
Total solids (ppm) 1886.00  
C.O.D (Chemical Oxygen Demand) (ppm) 114.00  
pH value 7.65

Not a certificate of conformance

Method/ Equipment used: A.P.H.A  
Tested by: Daw Khin Khin Gyi  
Daw Khin Htay - Daw Su Su  
Checked by: Dr. Khin Aye Lue  
Technical Director: U Win Khin Moe

Our Reference: J.S.G  
Date: 3.9.13

**Analysis Report**  
THE GOVERNMENT OF THE REPUBLIC OF THE UNION OF MYANMAR  
MYANMA SCIENTIFIC AND TECHNOLOGICAL RESEARCH DEPARTMENT  
No.6(Kaba Aye Pagoda Road, Yankin P.O., Yangon)

Reference: UNITED PAINTS GROUP CO., LTD  
Sample: ၁၇

**RESULT**

Sample No. 311/13-14  
Job No. J-701  
Sample Marked. Treated waste water

B.O.D (Biochemical Oxygen Demand) (ppm) 41.60

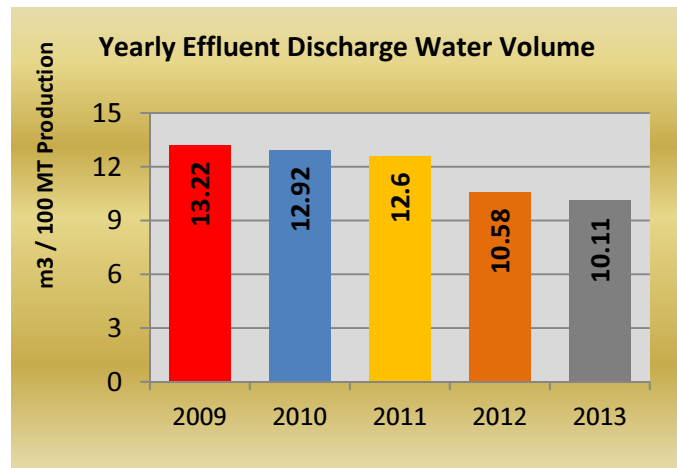
Not a certificate of conformance

Method/ Equipment used: A.P.H.A  
Tested by: Daw Khin Khin Gyi  
Daw Khin Htay - Daw Su Su  
Checked by: Dr. Khin Aye Lue  
Technical Director: U Win Khin Moe

Our Reference: J.S.G

### Decreasing Effluent Discharge Volume

One of the objectives and targets of UPG is to reduce the volume of discharge water. The achievement of reduction of yearly effluent discharge water volume is shown in figure.



### Hazardous Waste Disposal

Hazardous wastes generated from the solvent based paint production plant, QC and R&D laboratories are collected in drums at scheduled waste storage area located at the waste water treatment plant. Hazardous wastes are disposed of at the designated Municipal {Yangon City Development Council (YCDC) landfill}.

Target was set to reduce the amount of waste generated from solvent based paint production in 2013, and UPG is taking full utilization of 3R method over the waste. The target was achieved and will continue to set as target in 2014 also.



## **Solid Wastes Disposal**

Plastics and paper bags are the solid wastes generated from production. These wastes, so called recycle wastes, are collected in the waste bags disposal room as well as in the waste brick-tanks. Then they are sold to the contractors for recycling. The amount of plastics and paper bags increased proportionally with the amount of production.

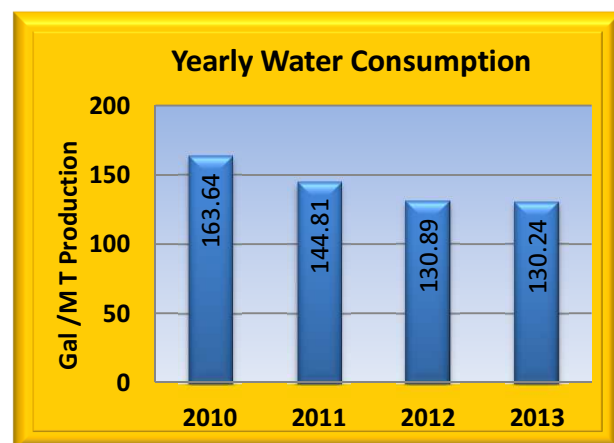


At the water based production plant, waste bags disposal room was constructed separately to prevent the spreading of powders to the ambient air and flowing down the drain leading to the public drain. The waste paper bags are compacted and put into long plastic bags.



## **Water Consumption**

Water is used in UPG in two ways. It is used in water based paint production after being treated and also for general use. General use includes the utilization for cleaning, washing, bathing, gardening and toilets. UPG has been practising to save this natural resource to preserve the environment. The guidelines for water saving was conducted to the employees and mottos are displayed at water taps. In 2013, individual water meters were installed at 4 locations for recording of actual water consumption.



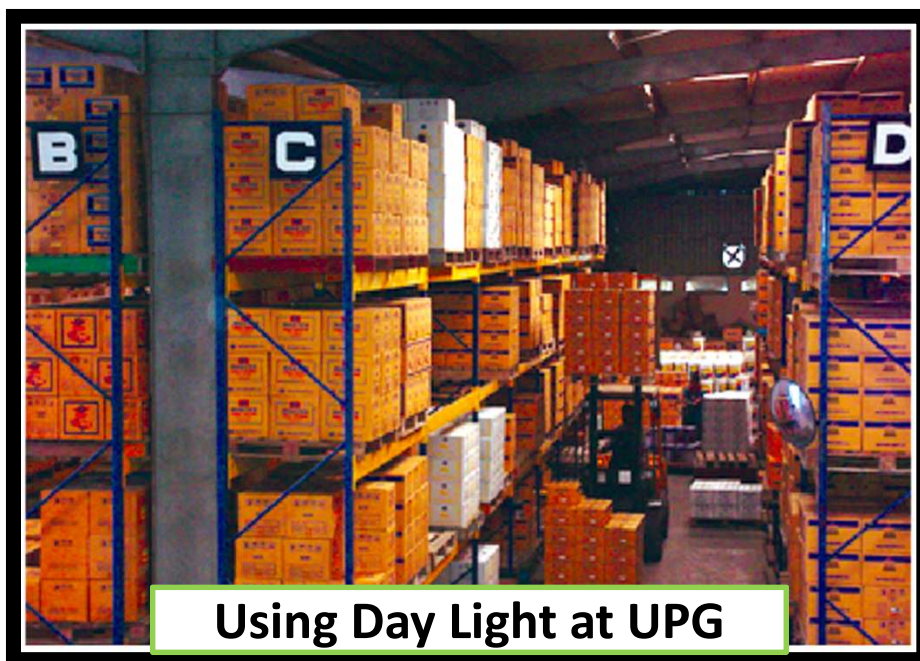
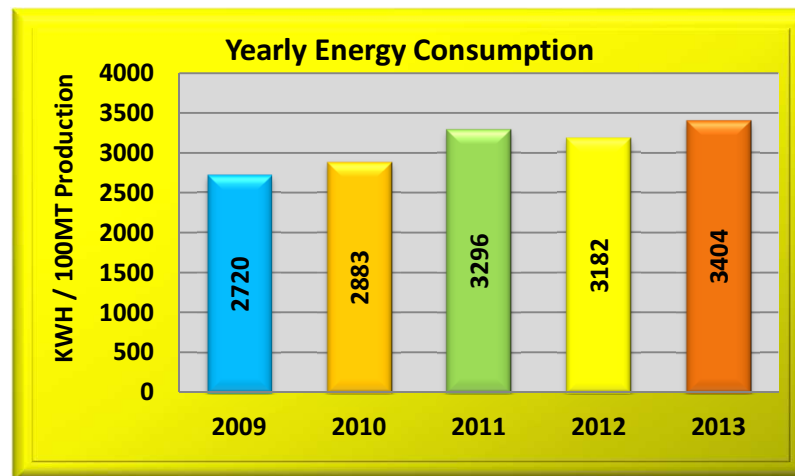


### Electrical Energy Consumption

Frequency inverters (Energy saving type) are installed at electric motors. Frequency inverter drives can save energy about 40% of ordinary motors. Electrical energy utilization depends on the machines utilization at the production plant.

The new water based plant started production in July 2010. Due to the operation of new added machineries, the electrical energy consumption increased from July 2010 onwards. Similarly, solvent based production line was also transferred to the new plant in July 2011 and electrical energy consumption increased because of some addition of new equipment and facilities.

In 2013, all the newly added machines and equipment are fully operated and the power consumption became stable.



**Using Day Light at UPG**

### **Saving Energy in Office**

In order to help cut GHG emissions, temperature of our office except for training rooms is set not lower than 26 degree Celsius in the summer. Considering our working environment conditions, we start with small and easy steps such as putting office and electronic devices into low power mode, turning off computers and printers when not in use and turning off the electric lights during lunch time.

With unprecedented high oil prices today , UPG is saving energy: its office temperature is maintained at appropriate levels, air conditioning facilities are managed in an efficient manner and cooling /heating facilities in the summer and winter season are operated and maintained efficiently.

These efforts enable UPG to reduce its oil consumption and contribute to cutting GHG emissions.

### **Eco-friendly Interior at UPG**

UPG used eco-friendly interior materials for environmental considerations. The building also used water paints instead of oil paints on the wall.

### **Air Quality Monitoring**

Monitoring of air quality at the water based paint production plant, was carried out in 2012 by the methods of *Area Sampler and Personal Sampler*. Area sampler testing method shows how much particulate matter is spreading in the air at workplace environment. Personal sampler testing method shows how much the worker may inhale the particulate matter from the ambient air.

Measurement of Dust Analyst	Result		Unit	Reference Value
	13.6.2012	14.6.2012		
Particulate Matter (Area Sampler)	2.77	1.44	mg/m <sup>3</sup>	TWA (Time Waited Average) = 5 mg./m <sup>3</sup>
Particulate Matter (Personal Sampler)	2.77	0.56	mg/m <sup>3</sup>	

## Air Quality Monitoring

Dust measurement was conducted at the powder transferring area on 13/6/12 and at the packaging area on 14/06/2012. The results reveal that the particulate matter was higher at the powder transferring area but in both places, it was significantly lesser than the reference values.

[illegible]

In fact, UPG has been utilizing closed type vessels and dust collectors for the filling process of chemicals in powder form into the mixing vessels.




In April 2014, ambient air quality measurement were conducted in the vicinity of Factory Canteen and outside the production plant using the HIGH VOLUME SAMPLER with the aid of the Occupational Health Division, Ministry of Health. All the results meet the WHO Air Quality Guideline.

Name	Unit	Result-1 (Near Canteen)	Result-2 (Outside Production Plant)	WHO Guideline
TSPM	µg / m <sup>3</sup>	98.3	79.56	
PM <sub>10</sub> (24 Hr mean)	µg / m <sup>3</sup>	37.04	33.29	50
SO <sub>2</sub> (24 Hr mean)	µg / m <sup>3</sup>	0.46	0.6	20
NO <sub>2</sub> (Annual mean)	µg / m <sup>3</sup>	10.02	9.39	40
NO <sub>2</sub> (1 Hr mean)	µg / m <sup>3</sup>	41.75	30.93	200



## Air Quality Monitoring

Ambient air quality test result certificates issued by the Occupational Health Division, Ministry of Health, Myanmar are as shown below.



**Occupational Health Laboratory**  
 Building (471), May Pyi Taw  
 No. (250/A), Lower Kyeemyindine Road, Ahlone Township, Yangon, Myanmar.  
 Tel: +9567-431139, 431136, +951-221387, 210844  
 Fax: +9567-431139, +951-223824


<b>Sample Name:</b> Air	<b>Received Date:</b> 7.4.2014
<b>Site Name:</b> စက်မှုဇုန်လုပ်ငန်းစဉ်ဆောင်ရွက်မှု	<b>Reported Date:</b> 11.4.2014
<b>Address:</b> UPG, Hlaing Thar Yar Industrial Zone	<b>Reg no:</b> 034/2014

Name	Unit	Result	Remark
TSPM	µg/m <sup>3</sup>	98.3	
PM <sub>10</sub> (24 hr mean)	µg/m <sup>3</sup>	37.04	
SO <sub>2</sub> (24 hr mean)	µg/m <sup>3</sup>	0.46	
NO <sub>2</sub> (Annual mean)	µg/m <sup>3</sup>	10.02	
NO <sub>2</sub> (1 hr mean)	µg/m <sup>3</sup>	41.75	

**Instruments :** High Volume Sampler  
**Method :** SO<sub>2</sub> in Air pollution (Modified West and Gaeke Method)  
 NO<sub>2</sub> in Air Pollution (Indian Standard with Sodium Arsenite Method)

**Reference Value :**  
 (WHO Air Quality Guideline)  
 : PM<sub>10</sub> (24 hr mean) 50 µg/m<sup>3</sup>  
 : SO<sub>2</sub> (24 hr mean) 20 µg/m<sup>3</sup>  
 : NO<sub>2</sub> (Annual mean) 40 µg/m<sup>3</sup>  
 : NO<sub>2</sub> (1 hr mean) 200 µg/m<sup>3</sup>

**Tested by** *June* **Checked by** *June* **Signed by** *[Signature]*  
 Daw June Martha Aye (Deputy Staff Officer) U Thiha Lin  
 Daw June Martha Aye (Deputy Staff Officer)  
 Dr. Kyi Lwin OO Deputy Director Occupational Health Division



**Occupational Health Laboratory**  
 Building (471), May Pyi Taw  
 No. (250/A), Lower Kyeemyindine Road, Ahlone Township, Yangon, Myanmar.  
 Tel: +9567-431139, 431136, +951-221387, 210844  
 Fax: +9567-431139, +951-223824

<b>Sample Name:</b> Air	<b>Received Date:</b> 8.4.2014
<b>Site Name:</b> စက်မှုဇုန်လုပ်ငန်းစဉ်ဆောင်ရွက်မှု	<b>Reported Date:</b> 11.4.2014
<b>Address:</b> UPG, Hlaing Thar Yar Industrial Zone	<b>Reg no:</b> 035/2014

Name	Unit	Result	Remark
TSPM	µg/m <sup>3</sup>	79.56	
PM <sub>10</sub> (24 hr mean)	µg/m <sup>3</sup>	33.29	
SO <sub>2</sub> (24 hr mean)	µg/m <sup>3</sup>	0.6	
NO <sub>2</sub> (Annual mean)	µg/m <sup>3</sup>	9.39	
NO <sub>2</sub> (1 hr mean)	µg/m <sup>3</sup>	30.93	

**Instruments :** High Volume Sampler  
**Method :** SO<sub>2</sub> in Air pollution (Modified West and Gaeke Method)  
 NO<sub>2</sub> in Air Pollution (Indian Standard with Sodium Arsenite Method)

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 : PM<sub>10</sub> (24 hr mean) 50 µg/m<sup>3</sup>  
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 : NO<sub>2</sub> (Annual mean) 40 µg/m<sup>3</sup>  
 : NO<sub>2</sub> (1 hr mean) 200 µg/m<sup>3</sup>

**Tested by** *Ni Ni* **Checked by** *Ni Ni* **Signed by** *[Signature]*  
 Daw Ni Ni Than (Deputy Staff Officer) U Thiha Lin  
 Daw Ni Ni Than (Deputy Staff Officer)  
 Dr. Kyi Lwin OO Deputy Director Occupational Health Division



**High Volume Sampler**

### Measuring the Ambient Air Quality by Using the High Volume Sampler



**In the vicinity of canteen**



**Outside the production plant**

## Environmental Friendly Technology

UPG has been taking effort to develop and diffuse the environmental friendly technologies over the UPG paint products such as lead free and odourless paint.

The product has very low odour, near zero VOC and non-toxic.





◆ အရောင်ထောင်ပေါင်းများစွာကို အချိန်တိုအတွင်း Computerized Tinting System ဖြင့် အရောင်ခွဲထုတ်လုပ်ပေးနေပါပြီ။

◆ နမူနာအရောင်များကို Computer Color Planner Software တွင်ထည့်သွင်း ကြည့်ရှုနိုင်ပါပြီ။

◆ ဝတ်တောင်းအတွက် လူမှုရေးဆိုင်ရာ (CSR) တွင် ၁၀၀ကျပ် ထည့်ဝင်လှူဒါန်းပါမည်။

**THOUSANDS**  
of designing colors  
through tinting system

**COMPUTERIZED TINTING SYSTEM**  
MAKES IT POSSIBLE!

**Odourless**  
Legendary Performance All in One  
Near Zero-VOC, Non-Toxic Paint

**VERY LOW ODOUR**  
near ZERO VOC

**ECO FRIENDLY**



**ဂုဏ်သတ္တိများ:**

- ✓ Very Low Odour
- ✓ Non-toxic
- ✓ Near Zero VOC
- ✓ Long-lasting Colour
- ✓ Superior Washability
- ✓ Cover Hairline Cracks
- ✓ Anti-bacteria & Hygienic
- ✓ Resistant To Algae, Alkali, Fungus
- ✓ Classic Matt Finish
- ✓ Easy Application
- ✓ Easy Touch-up
- ✓ Splatter Resistant
- ✓ Excellent Coverage & High Durability
- ✓ Excellent Abrasion Resistant
- ✓ No Lead, No Mercury
- ✓ Environmental Friendly

**Go 'GREEN' Eco Friendly Paint**



**SAY Yes TO THE BEST ... UPG**

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Tel: 95-1-200535, 299432 Fax: 95-1-299605  
www.upgpaint.com e-mail: info@upgpaint.com





**Odourless**  
Legendary Performance All in One  
Near Zero-VOC, Non-Toxic Paint

- Resistant to Algae, Alkali, Fungus
- Easy application
- Easy touch-up
- Classic Matt Finish
- Long-lasting colour
- Excellent Coverage & High Durability
- Excellent Abrasion Resistant
- No Lead, No mercury
- Environmental friendly

**Odourless**  
ထူးခြားသောဂုဏ်သတ္တိအလံ့အလွန်ပါဝင်သော ဖြူစင်မှုဆုံး All in one အနံ့မဲ့ အဆိပ်အတောက်မဲ့ သုတ်ဆေး

- အဆွေ့ပျံ့နိုင်သော ဆေးဝါးနဲ့ ဖြူပေါင်းပါဝင်မှုသည်နူးပါးဖြစ်သည်။
- ဆေးကြောမှုခံနိုင်ရည်အထူးကောင်းမွန်သည်။
- ဘာတိုက်နီးယားများမှ ကာကွယ်နိုင်ပြီးကျန်းမာရေးနှင့်ညီညွတ်သော သုတ်ဆေးဖြစ်သည်။
- ရေညှိ၊ ဖိုတက်မှုနှင့်အသံကာလီဒဏ်တို့ကိုခံနိုင်သည်။
- ဖုံးအုပ်နိုင်စွမ်းကောင်းမွန်ပြီးကြာရှည်အသုံးခံသည်။
- ခံနိုင်ရည်ပါဝင်မှုမရှိ၍ အဆိပ်အတောက်ကင်းမဲ့ပြီးပတ်ဝန်းကျင်နှင့် သဟဇာတဖြစ်သည်။

Uses:	Recommended for all interior masonry surfaces, plaster, concrete brickwork, gypsum board and rendering.
Drying Time:	Touch dry: 15 - 30 minutes, Hard dry: 1-2 hours
Coverage:	10-12m <sup>2</sup> /litre per coat
Standard Packing size:	0.8Lit , 5Lit, 10Lit
သုံးစွဲရန်	အတွင်းအင်္ဂါတေမျက်နှာပြင်၊ ပလတ်စတစ်၊ ကွန်ကရစ် အုတ်နံရံ၊ ကွန်ပဆင်ဘုတ် နှင့် အဆောက်အအုံတေ မျက်နှာပြင်အတွက်သုံးစွဲအကြံပြုသည်။
ဆေးသား ပြန်လည်သွေးချွန်	အဆောက်အအုံတေမျက်နှာပြင် (၁၅-၃၀) မီနစ် ဆေးသားအားပြန်လည်သွေးချွန် (၁၀-၂၀) မိနစ်
ဆေးပုံအုပ်နိုင်သောစရိတ်	ဆေးဝါးထပ်တန်းလီတာတွင် ၁၀-၁၂ m <sup>2</sup>
စံလုပ်ပြီးမှု	၀.၈ လီတာ ၊ ၅ လီတာ ၊ ၁၀ လီတာ ။

## World Environment Day Activities (2013)

In Jun 5<sup>th</sup> 2013, the WED celebration was undertaken at Hlaing Thayar Factory of UPG Co., Ltd. The employees participated eagerly at the celebration of World Environment Day. Firstly, Managing Director addressed at the ceremony regarding the 2013 WED slogan "Think. Eat. Safe." before lunch at factory canteen. Then all the participants collected the plastic waste from at the front of the UPG compound on both sides of the road.

The VCD Played at  
Canteen



World Enviroment Day (English Ver).wmv



World Enviroment Day (Myanmar Ver 1).wmv



World Enviroment Day (Myanmar Ver 2).wmv



The Ceremony





The WED Poster  
in Myanmar Language

# "World Environment Day"

**Think** - အစားမစားဖို့ အရင်စဉ်းစားပါ။

(ကမ္ဘာတဝန်း အစားမစားလုပ်ငန်းကြောင့် ရှနပ်အောက် ကလေးငယ် ၂ သောင်းကျော်သည် နေ့စဉ်သေဆုံးလျက်ရှိသည်။)

**Eat** - အာဟာရ ပြည့်ဝစွာဖြင့် အစားအသောက်အားရွေးတာစားပါ။

(နှစ်စဉ် ကမ္ဘာပေါ်တွင် စားကျွမ်းစားကျွန်စွန့်ပစ်ပစ္စည်းပေါင်း ၁.၃ ဘီလီယံ စွန့်ပစ်နေရသည်။)

**Save** - စားသောက်မှုကုန်ကျစရိတ်ကို ထိန်းသိမ်းပါ။ သဘာဝပတ်ဝန်းကျင်ကို ထိန်းသိမ်းပါ။

ထိုကြောင့်အစားမစားဖို့ မိမိစားနိုင်သောပမာဏကိုသာထည့်စားရန် အရင်စဉ်းစားပြီး စားကြွင်းစားကျွန် မကျန်ရှိစေဘဲ အာဟာရပြည့်ဝစွာ စားသောက်ခြင်းဖြင့် စားသောက်မှု ကုန်ကျစရိတ်သက်သာကာ ကျွန်ုပ်တို့၏ သဘာဝ ပတ်ဝန်းကျင်ကိုပါ ထိန်းသိမ်းကာကွယ်နိုင်ပါသည်။

## Think, Eat, Save

စဉ်းစားရွေးတာ၊ အစားစားအား

နေ့စဉ်စားဖို့ကံ၊ လုံလုံစိုက်၍

စားကြွင်းမကျန်၊ သတိပေးခြင်း

ထိန်းသိမ်းပါမှ၊ တို့ဝန်းကျင်လည်း

စိုပြေစိမ်းလန်း၊ သာအေးချမ်းမည်။



Plastic Waste  
Collecting Activity



# ANTI-CORRUPTION

**Principle 10:** Businesses should work against corruption in all its forms, including extortion and bribery.

## Anti-Corruption at UPG

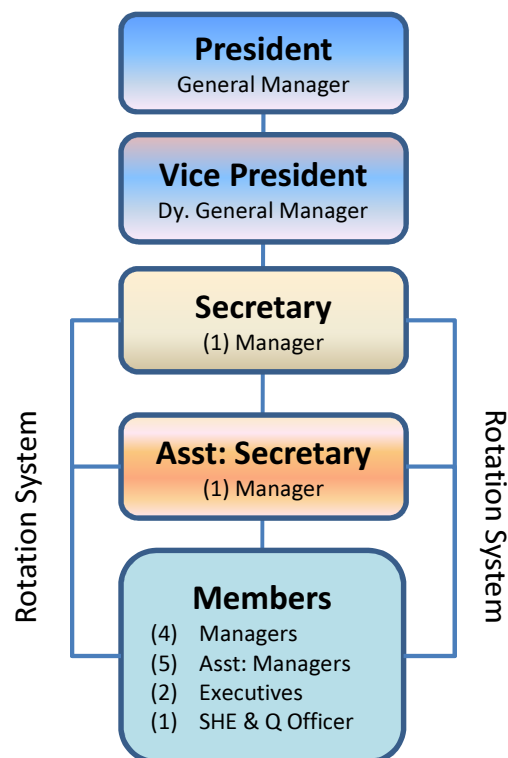
We understand that corruption can impact long term interest of our organization. We promote corruption free organization and we are strongly against corruption because we have a strong management team that acts against corruption based on a transaction system.

In order to get a transparency relationship between management and employees, we have simple rules and regulations which every employee can obey. We always watch and listen about bribery and we use 360 degree appraising in our organization. We build a clean management team to get a good management. We have a personal affairs committee which held a meeting once a month. Corruption cases have not been reported as yet. Employees are empowered to resist the demand for bribes by instituting a mechanism like "Suggestion box", so any employee can participate to create a corruption free organization.

## Anti-Corruption Awareness Training

Eliminating bribery and corruption from organizations and supply chains requires more than just legal compliance. Our anti-corruption awareness training course gives the necessary orientation to find solutions to specific corruption problems, and to relate anti-corruption to the broader challenge of corporate sustainability.

## Structure of Personal Affairs Committee





# Broader UN GOALS & ISSUES

**Core business contributions to UN goals and issues :** UPG is strongly committed to take part in the business contributions to UN goals and issues, and trying to get the best practices.

**Social investments and philanthropy:** UPG has been establishing the CSR programs to be implemented in 2014, such as subsidization of blackboards to schools and school uniforms to poor students. UPG declares in the advertisement as shown below that *UPG will donate one hundred kyats (Myanmar currency) to CSR fund for every liter of paint sale.*

100 Kyats per 1 liter paint sale will be donated to CSR Fund.

donated to CSR Fund  
paint sale will be  
100 Kyats per 1 liter



- ◆ အရောင်ထောင်ပေါင်းများစွာကို အချိန်တိုအတွင်း Computerized Tinting System ဖြင့် အရောင်စုံထုတ်လုပ်ပေးနေပါပြီ။
- ◆ နမူနာအရောင်များကို Computer Color Planner Software တွင်ထည့်သွင်း ကြည့်ရှုနိုင်ပါပြီ။
- ◆ ခလီတာတိုင်းအတွက် လူမှုရေးရန်ငွေ (CSR) တွင် ၁၀၀ကျပ် ထည့်ဝင်လှူဒါန်းပါမည်။

## Odourless

Legendary Performance All in One    အဆိပ်အတောက်မရှိအတွင်းနံရံသုံးအနံ့မဲ့  
Near Zero-VOC, Non-Toxic Paint    ဖြိုင်စံဂရားရေဆေး








**THOUSANDS**  
of designing colors  
through Tinting System

**COMPUTERIZED  
TINTING SYSTEM!**  
MAKES IT POSSIBLE!

ဂုဏ်သတ္တိထူးများ

- ☒ Very Low Odour
- ☒ Non-toxic
- ☒ Near Zero VOC
- ☒ Long-lasting Colour
- ☒ Superior Washability
- ☒ Cover Hairline Cracks
- ☒ Anti-bacteria & Hygienic
- ☒ Resistant To Algae, Alkali, Fungus
- ☒ Classic Matt Finish
- ☒ Easy Application
- ☒ Easy Touch-up
- ☒ Splatter Resistant
- ☒ Excellent Coverage & High Durability
- ☒ Excellent Abrasion Resistant
- ☒ No Lead, No Mercury
- ☒ Environmental Friendly



# yes UPG

TO THE BEST ...

 UNITED PAINTS GROUP CO., LTD.

ISO 9001:2008   ISO 14001:2004   OHSAS 18001:2007

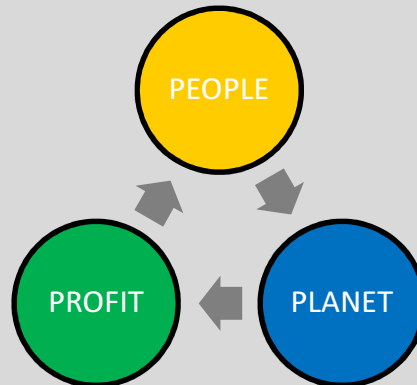
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www.upgpaint.com email: info@upgpaint.com

# Broader UN GOALS & ISSUES

**Social investments and philanthropy:** In order to get win-win-win-win situation with our customers, UPG's marketing system is leading to social responsibility marketing. Just buying our product you can participate in the activities of our social service. Now our business trend is based on Socially Responsible Business. So our customers can be a donor by buying just a liter of our product because a portion of the earnings will be donated to the Corporate Social Responsibility Fund.



**UPG PREMIER**

- အရောင်သောင်ပေါင်းများစွာကို အချိန်တိုအတွင်း Computerized Tinting System ဖြင့် အရောင်ခွဲထုတ်လုပ်ပေးနေပါပြီ။
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- ဝယ်တာတိုင်းအတွက် လှူဒါန်းမှုရန်ငွေ (CSR) တွင် ၁၀၀ကျပ် ထည့်ဝင်လျှော့ပါးပါသည်။

**Vinyl Silk**  
Luxury wall paint

- ✓ အတွင်းနံရံကို ပိုသောသမ္ပတိ သော့မှတ်သားအောင်လေးခြင်း
- ✓ သေချာကြော့ခိုင်ခြင်း၊ ပွတ်တိုက်မှုခံနိုင်ခြင်း၊ သေရောင်ခိုင်ခြင်း
- ✓ သံသယမရှိအကဲကြောင်းများကိုပင်မှတစ်ဆင့်
- ✓ ဘက်တီးရီးယားသတ်မှတ်ဆေးသတ်နိုင်ခြင်း
- ✓ ပိုမို လေညှိတက်ခြင်းမှတစ်ဆင့်အနံ့မှောင်မွတ်ခြင်း
- ✓ သေသားလွှာကွာထွက်မှုမရှိခြင်း
- ✓ ခဲနှင့် ပြုစုပေးနိုင်ပါသည်။

**Super Unilite 5000**  
Classic matt wall paint

- ✓ အတွင်းနံရံကို ကန့်သတ်သန့်ရှင်းသောလှေလှော်ခြင်း
- ✓ သေချာကြော့ခိုင်မှုကိုပင်မှတစ်ဆင့်သေရောင်ခိုင်ခြင်း
- ✓ နံရံပေါ်ရှိ အမြင့်အနားအသွယ်များကိုကွယ်ပေးခြင်း
- ✓ ပိုမို လေညှိတက်ခြင်းမှတစ်ဆင့်အနံ့မှောင်မွတ်ခြင်း
- ✓ သေသားလွှာကွာထွက်မှုမရှိခြင်း
- ✓ ခဲနှင့် ပြုစုပေးနိုင်ပါသည်။

**THOUSANDS of designing colors**  
Computerized Tinting System MAKES IT POSSIBLE!

**SAY Yes UPG TO THE BEST ...**

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No. 174/ 188, 2nd Floor, Bo Myat Tan Street, Shwe Gahar Tower (2),  
Pansongkarn Township, Yangon, Myanmar.  
Tel: 95-1-260331, 299432 Fax: 95-1-260603  
e-mail: premier@upg.com.mm

**UPG PREMIER**

- အရောင်သောင်ပေါင်းများစွာကို အချိန်တိုအတွင်း Computerized Tinting System ဖြင့် အရောင်ခွဲထုတ်လုပ်ပေးနေပါပြီ။
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**Weathershield (Gloss)**  
High Performance Exterior Gloss Emulsion Paint

- ✓ အထူးပြောင်လက်တောက်မှုခြင်း
- ✓ ပြင်ပရာသီဥတုခက်ခဲကြာရှည်ခံခြင်း
- ✓ ပုံအုပ်နိုင်မှုကောင်းမွန်ခြင်း
- ✓ ခဲနှင့် ပြုစုပေးနိုင်ပါသည်။

**Weathershield**  
High performance exterior paint

- ✓ ပြင်ပရာသီဥတုခက်ခဲကြာရှည်ခံခြင်း
- ✓ မိုရိုင်းလေညှိတက်ခြင်းကိုကာကွယ်နိုင်ခြင်း
- ✓ အရောင်တောက်လျှောက်မှုမရှိခြင်း
- ✓ ခဲနှင့် ပြုစုပေးနိုင်ပါသည်။

**THOUSANDS of designing colors**  
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# Broader UN GOALS & ISSUES

## Advocacy and public policy engagement & Partnerships and collective action :

UPG has committed to take part in the advocacy and public policy engagement and joined the industry peers. Especially, UPG has been implementing the Responsible Care under the guidelines of Myanmar Responsible Care Council (MRCC) which is a member of RCLG. Therefore, UPG led initiatives contributions to solving common challenges among the industry peers, as well as for chemical safety whilst storing, production, handling, transporting and distribution.



### Dangerous Goods Classification အန္တရာယ်ရှိသောပစ္စည်းများအားအဆင့်အတန်းခွဲခြားခြင်း


UNRTDG Pictogram	GHS Pictogram	Hazard Characteristics သောအန္တရာယ်လက္ခဏာ	UNRTDG Pictogram	GHS Pictogram	Hazard Characteristics သောအန္တရာယ်လက္ခဏာ
		1 EXPLOSIVES မိုက်ကွဲပစ္စည်းများ			5.2 ORGANIC PEROXIDES ဩဇာနစ်ပါပစ္စည်းများ
		2.1 FLAMMABLE GASES မီးလောင်လွယ်သောမိုက်ကွဲပစ္စည်းများ			6.1 TOXIC SUBSTANCES အဆိပ်ရှိသောပစ္စည်းများ
		2.2 NON-FLAMMABLE NON-TOXIC GASES မီးမလောင်သော အဆိပ်အတောက်မရှိသောမိုက်ကွဲပစ္စည်းများ			6.2 INFECTIOUS SUBSTANCES ကူးစက်ပြန့်ပွားသည့် အကျိုးဆက်ရှိသောပစ္စည်းများ
		2.2 OXIDIZING GAS မိုက်ကွဲဆောင်ရွက်သောပစ္စည်းများ			7 RADIOACTIVE MATERIAL [Category I] ချောမွေ့သည့်အန္တရာယ်ရှိသောပစ္စည်းများ အဆင့်အတန်း (၁)
		5.1 (NITROUS OXIDE & OXYGEN ONLY)			7 RADIOACTIVE MATERIAL [Category II or III] ချောမွေ့သည့်အန္တရာယ်ရှိသောပစ္စည်းများ အဆင့်အတန်း (၂) သို့မဟုတ် (၃)
		2.3 TOXIC GASES အဆိပ်မိုက်ကွဲပစ္စည်းများ			8 CORROSIVE SUBSTANCES လောင်စာနိုင်သောပစ္စည်းများ
		3 FLAMMABLE LIQUIDS မီးလောင်လွယ်သောအဆင့်ပစ္စည်းများ			9 MISCELLANEOUS DANGEROUS GOODS AND ARTICLES အမျိုးမျိုးသောအန္တရာယ်ရှိသည့်ပစ္စည်းများ
		4.1 FLAMMABLE SOLID (and other reactive substances) မီးလောင်လွယ်သောအဆင့် မိုက်ကွဲနိုင်သည့်ပစ္စည်းများ			MIXED CLASS LABEL FOR ROAD AND RAIL TRANSPORT ကားနှင့် မီးရထားအတွက်အတန်းအမှတ်မရသည့်ပစ္စည်းများ
		4.2 SUBSTANCES LIABLE TO SPONTANEOUS COMBUSTION လောင်စာရန်အလွယ်တကူဖြစ်နိုင်သည့်ပစ္စည်းများ			SUBSIDIARY RISK LABEL TO BE USED WITH ELEVATED TEMPERATURE SUBSTANCES အပူချိန်မြင့်သောပစ္စည်းများတွင်အသုံးပြုသည့် သောအန္တရာယ်အဆင့်အတန်းအမှတ်မရသည့်ပစ္စည်းများ
		4.3 SUBSTANCES THAT IN CONTACT WITH WATER EMIT FLAMMABLE GASES ချောမွေ့သောအဆင့်မီးလောင်လွယ်သော မိုက်ကွဲပစ္စည်းများ			
		5.1 OXIDIZING SUBSTANCES မိုက်ကွဲဆောင်ရွက်သောပစ္စည်းများ			

### Table of Compatible and Incompatible DGs


Class	2.1	2.2	3.1	3.2, 3.3, 3.4	4.1	4.2	4.3	5.1	5.2	6.1	8	9
2.1	NA	NA	FS	FS	FS	PR	FS	PR	PR	FS	FS	SG
2.2	NA	NA	SG	SG	SG	FS	SG	SG	FS	SG	SG	SG
3.1	FS	SG	NA	NA	FS	FS	FS	PR	PR	FS	SG	SG
3.2,3.3,3.4	FS	SG	NA	NA	SG	FS	FS	PR	PR	FS	SG	SG
4.1	FS	SG	FS	SG	NA	FS	FS	PR	PR	FS	SG	SG
4.2	PR	FS	FS	FS	FS	NA	FS	PR	PR	FS	SG	SG
4.3	FS	SG	FS	FS	FS	FS	NA	PR	PR	FS	FS	SG
5.1	PR	SG	PR	PR	PR	PR	PR	NA	FS	FS	FS	FS
5.2	PR	SG	PR	PR	PR	PR	PR	FS	NA	PR	FS	FS
6.1	FS	SG	FS	FS	FS	FS	FS	PR	PR	NA	SG	SG
8	FS	SG	SG	SG	SG	SG	SG	FS	FS	SG	NA	SG
9	SG	SG	SG	SG	SG	SG	SG	FS	FS	SG	SG	NA

- NA အတိအကျမရှိပါ။ နေရာတစ်ခုတွင်အတူတကွထားနိုင်သည်။
- SG အတိအကျမရှိပါ။ နေရာတစ်ခုနှင့် တစ်ခုအနည်းဆုံး ၃ မီတာကွာရမည်။
- FS အတိအကျမရှိပါ။ နေရာတစ်ခုနှင့် တစ်ခုအနည်းဆုံး ၅ မီတာကွာရမည်။
- PR အတိအကျမရှိပါ။ နေရာတစ်ခုနှင့် တစ်ခုအနည်းဆုံး ၁၀ မီတာကွာရမည်။


- NA means allow to keep at the same area.
- SG means need to keep at least 3 meters away
- FS means need to separate or keep at least 5 meters away
- PR means need to keep at least 10 meters away




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ISO 9001:2008 ISO 14001:2004 OHSAS 18001:2007




UNITED PACIFIC CO., LTD.




PEACE MYANMAR GROUP CO., LTD.




MPC Mount Papa Co., Ltd.




KMN KOHN MAUNG MYINT MANUFACTURING CO., LTD.




TOYO PROVEN TECHNOLOGY




GP BATTERY



GRAND MASTER INTERNATIONAL Co., Ltd.



MYANMAR UR CHEMICAL CO., LTD.



Supreme Water Doctor Group



# Broader UN GOALS & ISSUES

## **Advocacy and public policy engagement & Partnerships and collective action :**

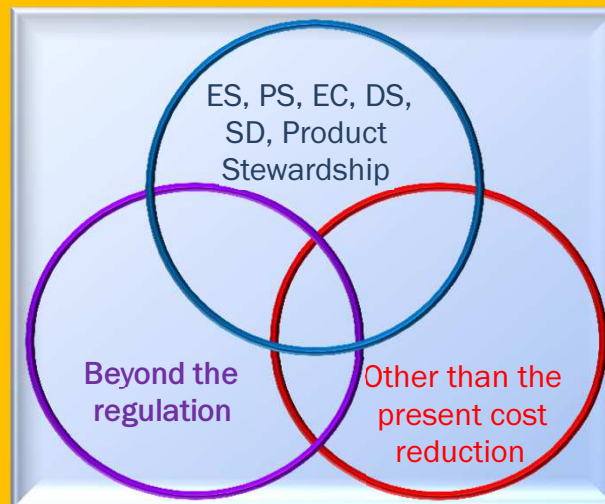
MRCC (under the Myanmar Chemical Industry Group, CIG) organized and published the booklet version-1 of "Information on Dangerous Chemicals". These booklets will be donated to students at schools and MRCC members will explain the information and knowledge about the dangerous chemicals at schools. In this activity, UPG participated actively and led the preparation of this booklet in order to achieve the objective of MRCC.



# Broader UN GOALS & ISSUES

## ***Advocacy and public policy engagement & Partnerships and collective action :***

UPG has been carrying out the responsible care activities for employee safety, process safety and environmental conservation in line with yearly policy established implementing three codes out of six codes. Year by year, UPG is implementing the RC codes deeper and wider with continual improvement. UPG is undertaking responsible care activities beyond the regulations without looking only for profit and benefit.



## ***Commitment and leadership:***

- 👉 As mentioned in the letter by managing director of UPG, he is committed to follow up and implement the GC principles, and to take action in support of UN goals and issues.
- 👉 BOD of UPG has also been committed to take responsibility and a good governance and leadership for long-term corporate sustainability, strategy and performance.
- 👉 UPG has established a channel like “suggestion box” for the employees and other stakeholders to hear their ideas. Regarding the management system, operation, activities, etc. In this way, the bottom to up communication can be accomplished.

# CERTIFICATES

## Quality Management System ISO-9001:2008



## Environmental Management System ISO 14001:2004





# CERTIFICATES

## Occupational Health & Safety Management System OHSAS-18001:2007





Myanmar Industries Association  
Chemical Industry Group



**Responsible Care®**

**"United Paints Group Company Limited"**



8-12-2009 (Tuesday)

Traders Hotel, Yangon



**Responsible Care®**

**2009**

Myanmar Responsible Care Council

**Responsible Care Management System 8.12.2009**

## Conclusion

This is our report for UN Global Compact Advanced Level for the year 2013. We will follow each and every GC principle in order to implement it in our organization as a good culture and take part in the process of creating a better world. We are making plans to meet GRI soon and we think our activities will give us a good reflection in our process.



UNITED PAINTS GROUP CO., LTD.

ISO 9001:2008 ISO 14001:2004 OHSAS 18001:2007



ယူနိုက်တက်ပိန့်(စ်)ဂရု(ပ်)ကုမ္ပဏီလီမိတက်

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