

VERTONE 103 rue La Boétie 75008 Paris

April 14th, 2014

To our stakeholders

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We are late in creating, sharing and posting our COP report due to full investment of our team within our client offices during the last week and the few time available to finalize our COP for the last 12 months. As we consider this document as a major communication for our company we prefer asking you a little bit more time.

We hereby ask for an extension period in order to be able to post a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact. Our new COP report will be posted on the UN Global Compact website by July 31st 2014, max. 90 days from COP deadline at the latest.

Sincerely yours

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