

Communication on Progress ARCADIS NV for the UN Global Compact.

Information on the contribution of ARCADIS to the objectives of the UN Global Compact (UNGC)

Introduction

In September 2009, ARCADIS committed to adhere to the UN Global Compact and its principles. In the Annual Report 2009 of ARCADIS NV has been described how ARCADIS deals with the ten UNGC principles in the areas of human rights, labour, environment and anti-corruption. Additional activities which have been undertaken in this framework will be summarized below. Moreover a Statement of continued support from the CEO of ARCADIS can be found below.

As of 2011, The Communication on Progress (CoP) will be fully integrated in the annual report. This report will be disclosed in April 2011.

Practical actions & outcomes

The main activities which have been undertaken since the publication of the ARCADIS NV Annual Report are summarized below.

Activities on Human Rights and Labour Principles

Internal inventory on human rights and labour standards

The nature of the business of ARCADIS is such that the company is rarely faced with issues on human rights and labour standards. Nevertheless, we believe that it is our obligation to ensure that in our operations and in the projects for our clients, human rights and labour standards are respected and guarded.

ARCADIS regards its primary suppliers as partners and works with them to help achieve the policy aspirations in the delivery of its services. ARCADIS considers the nature of its subcontractors as "low risk" on human rights, labour and corruption issues. Moreover, ARCADIS carries out its services with professional integrity, while not jeopardizing the interests of society, employees and shareholders. ARCADIS offers services under contracting terms that do not interfere with its independent professional judgment and objectivity. The nature of the projects of ARCADIS is such that in general the company makes a significant and positive contribution to sustainable development.

In the summer of 2010, ARCADIS conducted an internal survey in order to make an inventory of the current practices and potential business or reputation risks in its operating companies on human rights, labour standards and anti-corruption. The survey focused on own operations, subcontractors, and customers and projects. The survey, based on self assessment, confirmed compliance on human rights, labour standards and anti-corruption. As ARCADIS has sufficient insight in its environmental activities, this area was not included in the survey.

Activities on the Environment

Activities on the environment are extensively covered in the Annual Report 2009

Activities on Anti-corruption

ARCADIS General Business Principles

ARCADIS has General Business Principles which set guidance for our business decisions and actions around the world. These principles are signed by our employees and the purpose is to further develop and implement our commitment to Integrity. The ARCADIS General Business Principles Directives, which provide for specific guidelines related to gifts, hospitality and payments to third parties, form an integral part of these General Business Principles. In January 2010, an internal campaign was launched to further enhance the internal awareness among all employees. The campaign consists of a video message from CEO Harrie Noy to all employees, posters, toolkits, and online training programs with dilemmas. Moreover, in 2010, an anonymous integrityline was opened, offering employees the ability to report integrity issues within ARCADIS. ARCADIS monitors the compliance of the General Business Principles in all operating countries on a quarterly basis.

Support the Millennium Developments Goals

Partnership with UN-HABITAT

On March 24, 2010, ARCADIS and UN-HABITAT, the United Nations agency for human settlements, launched a partnership aimed at a common goal: to improve the quality of life in rapidly growing cities around the world. We call this partnership Shelter. We commit our employees, our expertise and skills to help bring the UN-HABITAT mission forward. With this partnership we support the Millennium Development Goals, especially the goal to ensure environmental sustainability. For more information click <http://www.arcadis.com/Shelter.aspx> On top of the corporate commitment, ARCADIS offices and employees raised over EUR 250,000 for Haiti and Chilli to help rebuild their heavily damaged cities. This will be done in the framework of ARCADIS' new partnership with UN-HABITAT. The money will be spent on staff hours. In August 2010, a first team of advisors traveled to Haiti for a week to advise UN-HABITAT on sustainable urban development for the post-earthquake reconstruction effort.

Public accountability, transparency and continuous improvement

The COP policy is based on the concepts of public accountability, transparency and continuous improvement. ACADIS has taken the following actions:

Self assessment Global Reporting Initiative (GRI) Indicators

The Global Compact Office considers the indicators in the GRI G3 Guidelines as appropriate for monitoring and evaluating progress on implementing the ten principles, and recommends their use by all companies. ARCADIS has taken notice of these guidelines in the 2009 Annual Report. Levels of materiality have been considered in choosing the indicators relevant for ARCADIS. After a self-assessment ARCADIS declare an application of the GRI principles on a C level. For more information click [http://www.arcadis.com/Content/ArcadisGlobal/docs/Social Responsibility/GRI status 2704 2010.pdf](http://www.arcadis.com/Content/ArcadisGlobal/docs/Social%20Responsibility/GRI_status_2704_2010.pdf).

Participation UNGC Leaders Summit 2010 in New York

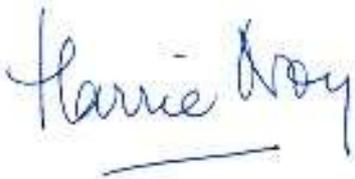
June 24 and 25 2010, Friedrich Schneider, member of the ARCADIS Executive Board, and Joost Slooten, Director Investor Relations, attended the UNGC Leaders Summit 2010 in New York. Together with the other participants they adopted, by acclamation, a 'New York Declaration by Business, pledging to renew their commitment to the Global Compact principles, deepen their engagement, strengthen their support for critical development goals, and increase transparency and dialogue.

Statement of Continued support by the CEO.

ARCADIS is an international company providing consultancy, design, engineering and management services in infrastructure, water, environment and buildings. ARCADIS recognizes the principles of sustainable development and acknowledges the challenge of balancing the needs of people with the needs of the environment. In September 2009, we joined the UN Global Compact initiative, reflecting our commitment to sustainable business practices. The UN Global Compact is a strategic policy initiative for businesses that are committed to aligning their operations and strategies with ten universally accepted principles in the areas of human rights, labour, environment and anti-corruption. The UN Global Compact principles are fully aligned with Arcadis' values, mission and strategy and our signing reflects our ambition to be a leader in Corporate Social Responsibility (CSR).

We are committed to making the global compact and its principles part of the day-to-day operations of our company and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Millennium Development Goals.

With this CoP and Statement of Continued Support we show a clear commitment to our employees, partners, clients and the public.

A handwritten signature in blue ink that reads "Harry Noy". The signature is written in a cursive style and is positioned above a short horizontal line.

Harry Noy, CEO ARCADIS NV