



Keshavlal Mangubhai & Co.

Behind Globe Cinema, NADIAD - 387 001. Gujarat (India)

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Website: <http://www.woodking24india.com/>

Keshavlal Mangubhai & Co. an ISO 9001:2000 company certified by BSI. This Company regards the quality first, the customer first and the excelsior spirit and attitude as its highest Principles.

The main activities of Company consist of Band sawing of wood, making it to the required sizes, giving Chemical Treatment, Seasoning of the same, after finishing of the material, and last packing and supply it to various destination of the Handicrafts, Furniture , Packing Material.

Our company confirm its commitment to UNGC's Ten Principles and intend to advance the same within the sphere of influence and day-to-day operations.

Sincerely yours,

Mr.Hiten Joshi
CEO

Co. Keshavlal Mangubhai & Co(woodking24-India)

Behind Globe Cinema,

NADIAD - 387001

GUJARAT (INDIA).

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Woodking24(India)
A World class premier furniture

COMMUNICATION ON PROGRESS Year 2009-10

S.No.	Global Compact Principle	Commitment/ Policies, Action Taken & Impact achieved and / or plans for the upcoming year	
1	Business should support and respect the protection of internationally proclaimed human rights	Commitment/Policies	Keshav Lal Mangubhai strongly believes in achieving organisational excellence through human resources. Believes in respecting the rights of all its employees
		Action taken	All employees are made aware of their rights within the company
		Outcomes	rights and freedoms of each individuals are protected
		Plans for the upcoming year	To continue practicing these policies.
2	and make sure that they are not complicit in human rights abuses	Commitment/Policies	we strongly believes in upholding the rights of individual
		Action taken	Make sure that their interest are not hampered
		Outcomes	complicit in human rights abuse avoided
		Plans for the upcoming year	:to continue to practice this in future endeavours and progress of co and individual.
3	Business should uphold the freedom of association and the effective recognition of the right to collective bargaining;	Commitment/Policies	
		Action Taken	:
		Outcomes	.
		Plan for the upcoming year	
4	The elimination of all forms of forced and compulsory labour	Commitment/Policies	All the Labour Laws bans the forced and compulsory labour is applicable.
		Action Taken	All the requisite provisions to ban the forced and compulsory labour are being strictly followed
		Outcome	No forced and Compulsory labour engaged in the company.
		Plans for the upcoming year	To continue with the present and for betterment.
5	The effective abolition of child labour	Commitment/Policies	Child Labour (Prohibition and Regulation) Act, 1986 is applicable.
		Action Taken	All the provisions of the said Act is followed diligently
		Outcome	No child labour is allowed to work in our company
			We continue to uphold these standards
6	and the elimination of discrimination	Commitment/Policies	We do not discriminate while employing an individual.
		Action Taken	We ensure strict compliance of labour laws.

	in respect of employment and occupation	Outcome	:No such discrimination in employment and occupation reported
		Plans for the upcoming year:	We would continue to follow this in our company
7	Businesses should support a precautionary approach to environmental challenges	Commitment/ Policies	we comply with all the relevant Acts to ensure cleaner environment.
8	Undertake initiatives to promote greater environmental responsibility	Action Taken	Process of cleaning wood consist of loading of wood articles in pressure chamber, applying of Vacuum and high temperature pressurized air to take care of the penetration of the chemical in wood to a sufficient depth which ensures the quality of the treated wood chemicals or preservatives are sent inside the pressure vessel for the wood pressure treatment which develops the wood to resist any type of attack of insect which make the wood powder and any biological effect chemical or preservatives is brought from protect paste (Eco-Friendly Product)
9	And encourage the development and diffusion of environmentally friendly technologies;		This process is carried out as per AMERICAN WOOD PRESERVATIVE ASSOCIATION (AWPA) AS WELL AS INDIAN STANDERD CODE 401.
		Outcomes	<ul style="list-style-type: none"> Wood is treated using eco friendly paste with min or no damage to environment
		Plans for the upcoming year	<ul style="list-style-type: none"> We shall continue to use eco friendly techniques in our area of work.