

GLOBAL COMPACT PRINCIPLE

Communication on Progress

Jakarta, 31st March 2009

www.jatis.com



About Jatis Group

Vision

To be the leading Business Technologist in empowering Asia's digital evolution

Business Technologists

Technology consulting organization providing IT solutions that deliver real business results.

Core Businesses

IT Consulting & Systems Integration
Product Development
Recurring Business

Industry Focus

Financial Services
Retail, Distribution and Manufacture
Telecommunication
Public Sector
Multi Media and Mobile Content

Management

Seasoned IT, Consulting and Business Practitioners skilled in harnessing the use of technology for the benefit of business

Company Size

500+ Employees
Direct Operations in Indonesia, Singapore, and Malaysia

Company Incorporation

1997 Established in Indonesia as Jatis Solutions
1999 Incorporated in Singapore
2000 Re-branded as Firium (in Singapore)
2000 Incorporated in Malaysia (Firium Malaysia)
2003 Established Jatis Mobile in Indonesia

International Endorsements

Sumitomo Corporation, Tokyo
Fuji TV Network
MNC Client base in South-east Asia and Greater China

Offerings

Services & Solutions

- ❖ Enterprise Application Services – from planning to integration
- ❖ Mobile & Media Services
- ❖ Infrastructure, Engineering & Core Telco Services

Products

- ❖ Avantrade™ Wealth Management Suite
- ❖ Galaxy (Customer Service)
- ❖ Mobile Games, News, Music
- ❖ Many more..



Jatis Group

Business should support and respect the protection of internationally proclaimed human rights

- Jatis Group is an esteem company that would not support any racism, proven by the clients and partners that Jatis Group had are come from different region and nationality. The achievement is Jatis Group (Jatis Solutions and Jatis Mobile) has many clients and partners from all over the world, Singapore, Japan, USA, India, Hongkong, Malaysia, and many more.
- Jatis Group provides a praying room for Moslem Jatisian inside the office. By providing it, the employee will be more diligent to pray



Make sure that they are not complicit in human rights abuses

- Jatis Group does not support forced labor. The impact is most of Jatis Group employees are loyal and eager to give the max they can.
- Jatis Group does not support and allow any gender discrimination occur in business activity. Woman and men shall have the same opportunity depending on their own performance. The achievement is, lot of division head, project manager and deputy COO was manage by woman.



**Business should uphold the freedom of association
and the effective recognition of the right of collective bargaining**

- In Jatis Group, we try to keep our communication barriers as minimum as possible, for example, we have Jatis Tree where the Jatisian can put their opinion, wish and hope towards the company.
- We also have our Employee Relationship Officer, where he or she become the bridge between employee and the company (Management)



The elimination of all forms of forced and compulsory labor

Jatis Group against the forced labor for the employees, this matter related to the government rules towards the working hours we have. We have flexible working hour which has minimum for 8 hours a day, and we gave Saturday and Sunday as the off-duty days which has consequences any work assigned at the time will get overtime fee.



The effective abolition of child labor

Jatis Group and its entities never employ under age citizen for work, this regulation stated in the government labor regulation.



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The elimination of discrimination in respect of employment and occupation

Jatis Group and its entities uphold degrees equality between men and women, superior and subordinates in term of expressing the critics and suggestion.



Business should support a precautionary approach to environmental to environmental challenges

Jatis Group move forward to become a Green Company by doing several moves, such as: Starting to do the paperless program, by doing online operational, such as Purchasing Request, Timesheet Submission, Leave Submission, Business Travel form, etc.



Jatis Group

Undertake initiatives to promote greater environmental responsibility

- Jatis Group and its entities create its own dining area, in Jatis Solutions area we served dining room, in Jatis Mobile we served our own canteen, completed with Wi-fi connection.
- Jatis Group office and its entities provide a lot of dust bin, to create awareness throw it to the proper places.



Encourage the development and diffusion of environmentally friendly technologies

- Do many campaign through our internal newsletter, Jatis HiLite! about Green IT.
- Jatis Group using LCD for those who didn't use notebook, which believed that LCD save more power than other.



Business should work against all forms of corruption, including extortion and bribery

All of the companies fund that will be used, must be checked and approved through the CPO, Toshiro Baba from Sumitomo Corporation². We are following the guidelines from Sumitomo Corporation which is one of our shareholders, not to keen on the easy money.



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Thank You



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