



Grace period letter

28-04-2014

To our stakeholders:

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a statement of continued support of the UN Global Compact, a description of practical actions with regards to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes. We are late in creating, sharing and posting our COP due to a bad combination of various reasons. Internal changes such as sudden implementation of a new IT system and new warehouse location has led to insufficient time to properly hand over information about the practical actions taken and measurements of outcome noted for the COP to CR responsible just returned from maternity leave 1-5-2014 responsible for making the report.

We hereby ask for an extension period in order to be able to post a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact. Our new COP report will be posted on the UN Global Compact website by 18-08-2014 at the latest.

Sincerely yours,

Katja Lemmens

Buying Manager