

Zhejiang Hent Electrical Co., Ltd.

Aug. 23, 2010
H.E. Ban Ki-moon
Secretary-General
United Nations
New York, NY 10017
USA

Dear Mr. Secretary-General,

I am pleased to confirm that Zhejiang Hent Electrical Co., Ltd. supports the ten principles of the Global Compact with respect to human rights, labour, environment and anti-corruption. With this communication, we express our intent to advance those principles within our sphere of influence. We are committed to making the Global Compact and its principles part of the strategy, culture and day-to-day operations of our company, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Millennium Development Goals. Zhejiang Hent Electrical Co., Ltd. will make a clear statement of this commitment to our stakeholders and the general public.

We recognize that a key requirement for participation in the Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the ten principles. We support public accountability and transparency, and therefore commit to report on progress within one year of joining the Global Compact, and annually thereafter according to the Global Compact COP policy.

Sincerely yours,

周 怡 朋

Mr. Zhou Yipong/
Managing Director

UN Global Compact reporting for 2010

The company

Zhejiang Hent Electrical Co., Ltd (www.flilfu.com) is one of biggest manufacturers in floor trunking systems and accessories in China. We set up in Mar. 1998 and foundation amount is 0.6million US Dollar. Up to 2009, our foundation amount increased to 2million US Dollar.

Our products widely used around the world wide for office building, Exhibition hall, Airport, Bank, Testing labs, Hotels, Schools, Computer controlling system center, or personal house.

We have been a member of the UN Global Compact since 2009. In common with other members, Hent reports every year on progress on the Compact's ten principles.

This is the Communication on Progress for 2010.

Statement of support from Mr Yipong Zhou, Managing Director

"As a member of the UN Global Compact, Hent remains committed to its principles and goals. Our commitment takes two principal forms: we work with the Compact to ensure that its initiatives and 10 principles reach a wider audience, and actively supported this in 2010 in local networks of China. And we also continue to work to embed the principles highlighted by the Compact into our business practice."

Human Rights

Principle 1: Businesses should support and respect the protection of internationally proclaimed human rights.

- Human Rights policy and public statement adopted by our company when our company set up.
- Human rights considerations embedded in internal protocol for deciding where we should have business activities
- Active participation in international organizations and workshops seeking to promote business awareness and support for human rights.
- Human Rights questions expanded in risk review process for projects, as well as in supply chain questionnaire and mergers and acquisitions process.

Principle 2: Make sure they are not complicit in human rights abuses.

- Human Rights policy adopted in 1998 is designed to raise performance and avoid complicity
- Training of management teams since 1998, attempts are being made to strengthen awareness of human rights risks and opportunities among sustainability experts and key business unit members.

Labour

Principle 3: Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining.

- We tried to improve workers' working condition. F.g: At the end of 2009, we spent more than 1 million RMB to change our production process. Using the Electrical heating to melt the raw materials to replace the traditional coke heating to cut dust & carbon emission.
- This summer is very hot. To avoid workers to suffer heat exhaustion, we brought air conditioners for each production workshops.

Principle 4: The elimination of all forms of forced and compulsory labour.

- From the moment of our company foundation, we strictly follow National working time principles.
- The principle of "no forced or compulsory labour" has been included in our company protocol for supplier audits.

Principle 5: The effective abolition of child labour.

- This is basic law requirement for workers in China.
- The principle of "no child labour" is included in our company protocol for supplier audits.

Principle 6: Eliminate discrimination in respect of employment and occupation.

- From 5 workers to more than 300 workers, we always insist one principle that "Merit, but is held; Talent recruitment volume level; Use their expertise to avoid it short; Trust-based, select authorized Ming". Now, the female staff is more than 40% in our company.
- We also have country-specific procedures and programs to ensure that policies are fully observed.

Environment

Principle 7: Business should support a precautionary approach to environmental challenges.

- Environmental considerations mandatory in our company for product and process development. Like Principle 3 said, we always find the useful way to cut the carbon emission.
- Standardized Life Cycle Assessment procedures are used to assess new products' environmental impact throughout their life cycle
- Ongoing program to phase out use of hazardous substances in manufacturing and products.

Principle 8: Undertake initiatives to promote greater environmental responsibility.

- Arrange the production strictly follow the requirement of ISO9001 quality system requirement.
- We implemented a new and strengthened protocol for auditing of suppliers' environmental performance.

Principle 9: Encourage the development and diffusion of environmentally friendly technologies.

- In last two years, we cooperated with many big companies, like Chint, ABB, ect. To learn how to improve production process and how to save cost to protect environment.

Anti-corruption

Principle 10: Businesses should work against corruption in all its forms, including extortion and bribery.

- We always keep our quality first, client first as our company developing rules. We do not like to use the relations inside government to get project or business opportunity.
- We arranged our staff to study story of "Chongqing crush gangs 2009".

Policies:

Hent has our policies: The Social Policy, Environmental Policy, Human Rights Policy, Health and Safety Policy, as well as a Code of Conduct and Ethics Policy.

Social commitment

From the foundation of our company, we always know that we are very small part of our society. Society is our growing soil we must pay back to society.

F.g. In Jan. 2010, one of our old workers ill and no enough money to pay hospital, our company paid him more than RMB20000.00 and also organized all company staff to solicit for funds (around RMB10000.00) to help him to recovery from illness!

From two years ago Sichuan Strong earthquake to this year Yushu mud-rock flow, our company already organized solicit for funds more than RMB200000.00.

In a word, as professional manufacturers in trunking in China, we will always follow the 10 principles of UN Global Compact to develop our company. We do hope that more and more factories joint together to make better life for us and next generation.