



www.unglobalcompact.org

Zenith has been approved by the UN as a signatory to the UN Global Compact initiative which includes a commitment to nine principals in the areas of human rights, labour and the environment derived from:

- The Universal Declaration of Human Rights
- The International Labour Organization's Declaration on Fundamental Principles and Rights at Work
- The Rio Declaration on Environment and Development

The Nine Principles of the Global Compact

Human Rights

- **Principle 1:** Businesses should support and respect the protection of internationally proclaimed human rights within their sphere of influence; and
- **Principle 2:** make sure that they are not complicit in human rights abuses.

Labour Standards

- **Principle 3:** Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining;
- **Principle 4:** the elimination of all forms of forced and compulsory labour;
- **Principle 5:** the effective abolition of child labour; and
- **Principle 6:** eliminate discrimination in respect of employment and occupation.

Environment

- **Principle 7:** Businesses should support a precautionary approach to environmental challenges;
- **Principle 8:** undertake initiatives to promote greater environmental responsibility; and
- **Principle 9:** encourage the development and diffusion of environmentally friendly technologies

Links:

1. [Letter from Zenith to UN Secretary General, Kofi Annan - 4th November 2003](#)
2. [Letter to Zenith from the office of the UN Secretary General - 13th November 2003](#)