



Communication on Progress of OTS Assembly Srl

Period covered from Jan-13 to Apr-14.

Statement of continued support

16 April 2014

To our stakeholders:

I am pleased to confirm that OTS Assembly Srl reaffirms its support of the Ten Principles of the United Nations Global Compact in the areas of Human Rights, Labour, Environment and Anti-Corruption.

OTS Assembly Srl, as builder of machines for automatic assembly and testing, has become, more than a supplier, a real partner for many worldwide top players in different fields. Its responsibility has grown more and more in parallel to the importance of the projects in which it's involved. This leads to a continuous attention to the quality of its products, where quality means not only what is tangible, but also all the values considered in the productive process.

In this annual Communication on Progress, we describe our actions to continually improve the integration of the Global Compact and its principles into our business strategy, culture and daily operations.

We also commit to share this information with our stakeholders using our primary channels of communication.

Sincerely yours,
Mr. Sandro Scarasso
Sole Director



Human rights principles

- Principle 1: Businesses should support and respect the protection of internationally proclaimed human rights;
- Principle 2: make sure that they are not complicit in human rights abuses;

OTS Assembly Srl is a small company with private ownership.

Its specific activity consists in design and manufacture of special machines for automatic assembly.

“Special” means that each project has a specific and dedicated content that has to be developed around the product to process.

This activity is based on creativity and experience. From this point of view people working in OTS are a unique value for the company.

With reference, but not only, to the Universal Declaration of Human Rights, OTS continues to operate as key player for all its stakeholders.

All its customers are worldwide players that, in the same way, has maximum respect of human rights.

Attention that customers put on initiative as the Global Compact Project and the long time relationships with OTS indicate how much OTS takes care of human rights.

The choice of suppliers goes in the same direction.

Moreover the top management is always available for the employees. Ready to listen to their observations and suggestions.



Labour principles

- Principle 3: Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining;
- Principle 4: the elimination of all forms of forced and compulsory labour;
- Principle 5: the effective abolition of child labour; and
- Principle 6: the elimination of discrimination in respect of employment and occupation

OTS fully respects the right of employees to associate or to participate to activities of labour associations.

All the business relationships, the contracts and the agreements are formalized with reference to National and International contracts.

All the labour relationships with OTS are absolutely volunteer and the company does not tolerate any kind of forced or compulsory behavior. All the employees are completely free to stop their activity if not satisfied by the condition proposed.

OTS puts attention to training and educational activities for its employees. This means an increase of quality offered to the customers and an improvement for employees themselves. All these activities are fully at OTS charge and no personal contribution is required.

Child labour is not admitted, neither at customers or suppliers plants.

None expression of discrimination is admitted in OTS (racial, sexual, religious or any other).



Environmental principles

- Principle 7: Businesses should support a precautionary approach to environmental challenges;
- Principle 8: undertake initiatives to promote greater environmental responsibility; and
- Principle 9: encourage the development and diffusion of environmentally friendly technologies

OTS has a production process with a physiological low impact environmentally speaking.

The main contribution given by the company is represented by machines supplied themselves.

OTS main product are its mechanical machines. These machines are characterized by a very low usage of electric and pneumatic energy.

All the machines are evaluated by customers also for these performance.

All the consumptions are measured at the end of the production process and all the information are used for future project in a policy of continuous improvement.

A further contribution is given by attention during the design phase. All the devices chosen are dimensioned to guarantee a proper functionality but not oversized to permit a low consumption.

The same approach is used with the suppliers. They're encouraged to use solutions eco-friendly and clean.



Anti-corruption principle

- Principle 10: Businesses should work against corruption in all its forms, including extortion and bribery.

Due to the dimensions of the company all the activities can be properly and punctually controlled by the management.

The policy of OTS is absolutely against any kind of corruption.

No behavior unclear is tolerated.

Same policy is applied with customers and suppliers.

All the employees are educated and all the stakeholders are addressed to an ethic way of doing business.