

# **Communication On Progress**

- Year 2004/2005 -





## **NIEF PLASTIC's Policy for the Global Compact**

Thinking sustainability within NIEF PLASTIC

by Gilles Nief, General Managing Director

NIEF PLASTIC has become involved in the environmental protection and in the improvement of the working conditions for several years. An intern commission for Environment & Security, shaped by staff members, has been set up to lead a concrete corporate policy. Thanks to the staff's involvement NIEF PLASTIC has been ISO 14001 certified since 2001. We now intend to be OHSAS 18001 certified on November, 2005.

Adopting the Global Compact 10 principles is in keeping with our vision of our mission statement: doing our business regardful of our corporate social and environmental responsability.

We contribute to the necessary efforts to reach the sustainable development of society and we will continue on this way.



## NIEF PLASTIC Global Compact Communication On Progress - 2004-2005





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# NIEF PLASTIG

France experiments an innovative approach of the Global Compact. The "Forum des Amis du Pacte Mondial"\* has launched an action to support the French SMEs that have joined the Global Compact since 2003. This action has been locally coordinated by a French leading firm and two French Grandes Ecoles.

The case of Rhône Alpes, the second most dynamic region in France, epitomizes this new way of implementing the Global Compact, with Biomérieux, EMLYON, School of Management and Centrale Lyon, its counterpart for engineers. A team of motivated students has been shaped and supervised by professors and a Biomérieux's top executive. On February, this group has been trained by Claude Fussler, editor of Raising the Bar, itself.

NIEF PLASTIC and many other companies in Rhône Alpes have agreed to be followed and supported by this young team. This brochure is the fruit of their cooperation.

\* Forum of Global Compact's friends

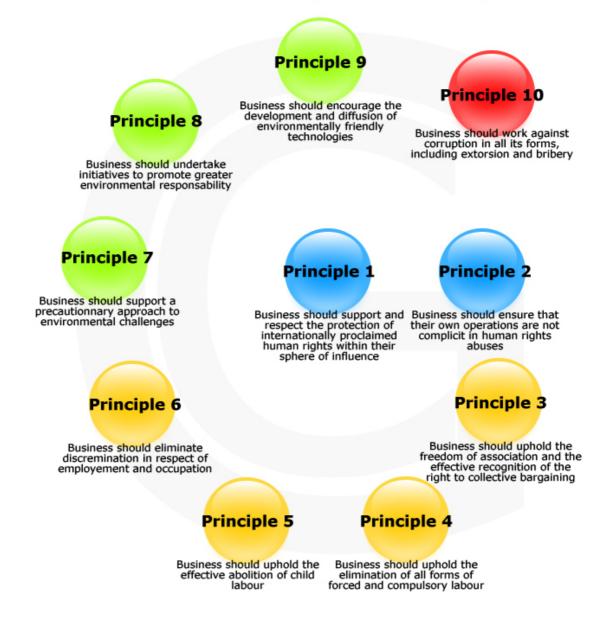
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## 1 Introduction

## 1.1 GC 10 Principles

## **The Global Compact 10 Principles**



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## 2 NIEF PLASTIC's Policy for The Global Compact

## 2.1 NIEF PLASTIC: An overview

Nief Plastic : Key Figures

## 

### Nief Plastic : brief description

Since 1930 the group NIEF PLASTIC has been transforming thermoplastics by injection and thermosets by injection and compression. Based of this experience, NIEF PLASTIC is able to propose competitive high technology solutions for european customers in the fields of automotive, electricity/electromechanical, domestic appliances, office automation, leisure, aeronautics and defence.

#### Nief Plastic: industrial sectors



#### Nief Plastic : know-how

With its 14 factories, the group is a leader in the following fields:

High performances polymers and thermostables: PAI Torlon®, PEI Ultem®, PI polyimids Neopreg®, Peek Victrex®.

Thermoset resins moulded by injection: PF fiberglassed, UP polyester BMC, Epoxy.

Overmoulding of inserts (thermoplastics and thermosets).

Thanks to this expertise, NIEF PLASTIC is the privileged partner for innovative developments.

NIEF PLASTIG

#### Principes 3,4,5,6: OHSAS 18001 certification 2.2



## Principle 8

Businesses should encourage the development and diffusion of environmentally friendly technologies

## Principle 10

Business should work against corruption in all its forms, including extorsion and bribery

Business should undertake initiatives to promote greater environmental responsability

## Principle 7

Business should support a precautionnary approach to to environmental challenges

## Principle 6

Business should eliminate discremination in respect of employement and occupation

## Principle 1

sphere of influence

## Principle 2

Business should support and respect the protection of internationally porclaimed human rights within their abuses

## Principle 3

Business should uphold the freedom of association and the effective recognition of the right to collective bargaining

## Principle 5

Principle 4

Business should uphold the Business should uphold the effective abolition of child elimination of all forms of forced and compulsory labour



Principles taken into consideration

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## NIEF PLASTIC (France) OHSAS 18001 certification

#### Description

NIEF PLASTIC is engaged in a procedure which should lead us to the certification to the OHSAS 18001 reference. A System of Management of the Security and the Health at Work is implemented. We want to improve the formalization of the rules of our already existing respect of Security and Health at Work. Women and men working in our enterprise will be educated and involved to this respect in their everyday work. This ambition is based on a continuous improvement and the conformity to laws, regulations and other requirements.

#### Expectation for 2005

The expected outcome is to obtain the OHSAS certification. The audit is planned on November, 2005.

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#### Keywords

OHSAS 18 001 Certification, Security, Health

#### Principe 8: NIEF PLASTIC's Environmental Policy since 2001 2.3

# Principle 9

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Principles taken into consideration

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# NIEF PLASTIC (France) NIEF PLASTIC's environmental policy (2001-2005)

#### Description

NIEF PLASTIC's facilities in Sainte-Savine and Genas (France) have been ISO 14001 certified for 4 years. Thanks to their ongoing improvement process and their teams' permanent involvement, concrete actions have been carried out in the fields of fire risk prevention, waste management, cuts in the consumption of energy, compliance with the regulations...

The adoption of the Global Compact's 10 principles is in keeping with the environmental policy NIEF PLASTIC has led.

# Next Page Contact Same contact as previously

#### Keywords

14001 Certification, Fire Risk Prevention, Environment, Waste Management, Energy Conservation





# NIEF PLASTIC(France) NIEF PLASTIC's environmental policy (2001-2005)

#### Results

#### Since 2001

The retention of all polluting products with respect to the environment; The selective sorting of all wastes and treatment within the accredited channels:

The improvement of fire risk prevention through efficient alarm systems, staff training...

#### Since 2002

The implementation of devices preventing from polluting sewerage systems and tap water;

The choice of raw materials in compliance with legal requirements.

#### Since 2003

75% of NIEF PLASTIC's lifting appliances have been equipped with electrolyte-gelled batteries in order to prevent from explosion and pollution hazards (former batteries contained electrolyte liquid).

#### Since 2004

50% of our computers have been upgraded with LCD screens (which require less energy and raw material than usual screens).

