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To be consistent with its action in favor to sustainable development, OROS joined the Global Compact in December 2003, launched by the United Nation Secretary-General Kofi Annan on July, 26th 2000. This initiative shows our corporate philosophy in action, which has put the Human people in the center of our business, for more than twenty years. We do have a corporate social responsibility towards our stakeholders, employees, customers, suppliers and partners. This day-to-day responsibility definitely contributes to the Global Compact's ten principles.

ETHICS AND RESPONSABILITY

Human Rights

Principle 1: Businesses should support and respect the protection of internationally proclaimed human rights within their sphere of influence,

Principle 2: make sure that they are not complicit in human rights abuses.

Labor standards

Principle 3: Business should uphold the freedom of association and the effective recognition of the right to collective bargaining,

Principle 4: the elimination of all forms of forced and compulsory labor,

Principle 5: the effective abolition of child labor,

Principle 6: discrimination in respect of employment and occupation.

Environment

Principle 7: Businesses should support a precautionary approach to environmental challenges,

Principle 8: undertake initiatives to promote greater environmental responsibility,

Principle 9: encourage the development and diffusion of environmentally friendly technologies.