



Ms Dominique Lambert  
Steria  
11, avenue du Maréchal Juin  
92366 Meudon-La-forêt Cédex

Tuesday, April 1st, 2014

To our stakeholders:

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We are late in creating, sharing and posting our COP report due to efforts to be compliant with recent French regulation on extra-financial reporting.

We hereby ask for an extension period in order to be able to post a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact. Our new COP report will be posted on the UN Global Compact website by June 5, 2014 at the latest.

Sincerely yours,

A handwritten signature in black ink, appearing to read "D Lambert".

*Ms Dominique Lambert*

*Delegate General Steria-Institut de France Foundation*

A handwritten mark or signature at the bottom center of the page, consisting of a loop and a vertical line.