

Fact sheet no.3		Approved in January 2004	
<b>Raising suppliers' awareness of sustainable development</b>			
References		Freedom of associations and recognition of rights of collective associations (collective labour agreements). Elimination of all forms of forced labour. Abolition of child labour.	

**The Procurement Division (DG.DA)**, in charge of controlling all Company purchases, is responsible for managing external resources.

To extend Air France's commitments with regard to sustainability to its suppliers, DG.DA has, over the last two years, taken an active part in raising suppliers' awareness of ethical, social and environmental issues and to their responsibilities in these areas.

**Ethical and social aspects:**

An ethical and social clause entitled: «*Protection of the workforce, working conditions and ethics*» has been drawn up.

This clause is now included in all contracts signed with purchasers. The aim is to remind suppliers that they themselves have undertaken to comply with and to ensure that their subcontractors comply with, all principles defended by the world labour organization agreements and, in particular, the abolition of child labour and the elimination of any form of forced labour. Suppliers must also ensure that their staff benefit from current labour law and collective agreements.

At the same time, DG.DA has asked its suppliers to send in all administrative documents aimed at fighting illegal labour in France, before signing a contract with them. DG.DA then asks suppliers for updated documents every year.

**Environmental aspects:**

DG.DA has drawn up an Environmental Action Plan, which provides for the implementation of a quality-type organization for safety and environmental protection, for the inclusion of the suppliers' environmental approach when assessing them, and for the consideration of environmental characteristics of the products proposed.

The first stage of this plan was to insert in all applicable contracts, a clause relative to environmental obligations, entitled "Protecting the environment". The aim of this clause is to remind suppliers of their commitment to comply with the regulations concerning the disposal of industrial waste, which they may have to eject into water, air or on the ground, or which they may have to transport.

**Future actions:**

⇒ Draw up a Sustainability Charter for purchasing.