

WIS@key



COMMUNICATION ON PROGRESS

2004 – 2005





CORPORATE RESPONSIBILITY

WISeKey has always recognized its ethical obligation to act responsibly towards society.

At the company creation in 1999, we decided to work proactively to meet our ideals of Corporate Responsibility in full.

As a result, we established the OISTE foundation which aims to develop a self-regulated digital identity trust framework.

As a result, we not only exercise our power on behalf of our immediate stakeholders but also for the benefit of society and the world at large.

And we have maintained this while improving our ability to enhance performance and profitability.

MESSAGE FROM CARLOS MOREIRA AND MALCOLM HUTCHINSON

WISeKey is well known for its role in the digital identity ecosystem, assuming a pioneering role since its creation in 1999.

WISeKey was the first companies to develop an individual centric model in the digital identity sphere aiming to re-empower each human with its identity where the Internet development during the 90's had push toward anonymity and impersonation.

Corporate Social responsibility has always served a framework in WISeKey development. This is particularly highlighted by the close partnership with the OISTE Foundation (Organisation International pour la Sécurité des Transactions Electroniques) which aims to develop a global trust framework for digital identity regulated by participating members federated through a Policy Approval Authority.

Our implication, as a corporate entity, as a global player, is illustrated by the first large project conducted by WISeKey back in 2000. We conducted in collaboration with ITU a global project aimed at bridging the digital divide.

This strong believe in human values and corporate social responsibility drive us to adhere to the global compact initiative at its creation in 2003.

Furthermore, key initiatives have been pursued during the 2004 – 2005 period.

In 2004 we decided to actively support Action Innocence by providing consultancy, services and software free of charge. Action Innocence is an International Association fighting against Pedophilia.

In 2005 we have signed a Memorandum of Understanding with the Digital Solidarity Fund. By doing this, we adhere to the Geneva Principle, which entails a contribution of 1% on public procurement contracts (Information & Computer Technology). Therefore, for every eID sold in the framework of this agreement the related 1 % will be reverted to the Digital Solidarity Fund.

We are truly in support of the Digital Solidarity Fund because we want to fulfill our responsibility as a global player. In the years to come the "Digital Divide" will expand to the "Identity Divide" and emerging economies expect from us that we contribute to close the gap for the benefit of everyone. And this includes the fight against the Identity Divide in emerging economies and disadvantages areas of the world.

Together, we will continue to define global citizenship and the role of corporations in the 21st century.

Sincerely,

Carlos Moreira

Malcolm Hutchinson



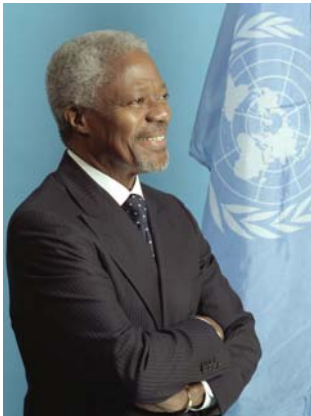


WISEKEY AND THE GLOBAL COMPACT

An open dialogue, both internal and external, contributes to the integration of this commitment into the normal working day and business processes. Therefore, for an internationally operating technology and service company, active participation in national and international bodies and the provision of information concerning sustainability at public events, which is aimed at raising awareness levels, naturally constitute part of corporate communications.

Global Compact

In order to guarantee that human rights, workplace standards and environmental protection regulations are observed and that economic development has the capacity for future survival, WISEKey was among the first Swiss company to support the UN Global Compact initiative.



This scheme, which was launched by the Secretary-General of the United Nations, Kofi Annan, at the 1999 World Economic Forum in Davos, incorporates nine guiding principles for the areas of human rights, working standards and environmental protection.

Companies joining this voluntary agreement face the challenge of orienting their business activities according to these guidelines. More than 1,000 institutions and companies are currently working towards sustainable development on the basis of partnership.

Transparency

creates trust



The basic principles of the Global Compact

Companies are encouraged to respect and apply the following principles:



Principle	Progress to date
Human Rights Businesses should <ol style="list-style-type: none">support and respect the protection of internationally proclaimed human rights within their sphere of influence; and	<p>Human rights, occupational health and safety policies are incorporated into WISEKey's Corporate Governance rules adopted by the Board of Director in April 2005.</p> <p>Our suppliers, partners and affiliates are expected to reflect the requirements of this code.</p>  <p>Furthermore, we have signed in 2005 a Memorandum of Understanding with the Digital Solidarity Fund. By doing this, we adhere to the Geneva Principle, which entails a contribution of 1% on public procurement contracts (Information & Computer Technology). Therefore, for every eID sold in the framework of this agreement the related 1 % will be reverted to the Digital Solidarity Fund.</p> <ol style="list-style-type: none">Make sure that they are not complicit in human rights abuses. <p>WISEKey strongly support Action Innocence (www.actioninnocence.org), a nongovernmental organization (NGO) which fights sexual abuse of children on Internet.</p> 



Principle	Progress to date
Labor standards Businesses should	
3. uphold the freedom of association and the effective recognition of the right to collective bargaining	Changes to businesses and ways of working have been executed in compliance with this principle and in fulfilment of our obligation to consult openly with representative forums.
4. the elimination of all forms of forced and compulsory labour;	Confirmation from all affiliates is included in the annual control and risk assessment process.
5. the effective abolition of child labour; and	Confirmation from all branches and affiliates is included in the annual control and risk assessment process. Standard terms and conditions enforce with all suppliers stating that they should not employ anyone full time under the age of 15 (14 in developing countries specified by the International Labour Organisation) or higher if stipulated by local law. Furthermore, due to the high-level skills required by our core activities, child labour is of low probability.
6. eliminate discrimination in respect of employment and occupation.	Employment data are recorded locally, within the limits of legal restrictions, to ensure compliance. An employee open door scheme is deployed to ensure a direct interaction with top management for all employees. It is promoted to report instances of discrimination or harassment.





Principle	Progress to date
Environment Businesses should: 7. support a precautionary approach to environmental challenges; 8. undertake initiatives to promote greater environmental responsibility; and 9. encourage the development and diffusion of environmentally friendly technologies.	<p>WISeKey has launch in 2004 the deployment of Secure Data Centers in various countries. A special focus have been given to avoid limit the environemntal footprint though specific construction techniques and material.</p> <p>A sensibilisation program has been launch to promote recycling reflex towards employees.</p> <p>By providing Digital Identity to corporate and by the development of a strong authetication tools for exchange of electronic documents, WISeKey aim to support company in their dematerialization process avoiding usage of paper based documentation while ensuring integrity and authenticity of documents.</p>
Corruption Business should 10.work against all forms of corruption,including extortion and bribery	<p>WISeKey seeks to support anti-corruption initiatives primarily through our code of business conduct and anti-money laundering policy. These are supported by a varied programme monitored by a compliance programme under direct supervision of our Board of Directors.</p>

