

Madrid, 4th august 2005

Mr. Georg Kell
Executive Head of the Global Compact
Executive Office of the Secretary General
UNITED NATIONS
S-1880
N.Y. 10017
USA

Dear Mr. Kell,

We are pleased to send you our Union Fenosa's Progress Report that shows the Global Compact Principles.

This report is based on our 2004 sustainability report which is made under GRI indicators.

Those principles are a part of our corporate philosophy because we considerate them as an essential part to promote sustainable development.

By sending this report, we hereby confirm our endorsement to the Global Compact.

Yours sincerely,

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## **DESCRIPTION OF ACTIONS**

Global Compact Principles	Corresponding Indicators	GRI	page
1.Businesses should support and respect the protection of international proclaimed human rigths within their sphere of influence.	HR1		22-24/46-46 22/45-46 62-63 46
<ol><li>Business should make sure that they are not complicit in human rights abuses.</li></ol>			22/45-46 62-63
<ol> <li>Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining.</li> </ol>	HR5 LA3		45
4. Business should uphold the elimination of all forms of forced and compulsory labour			45
5. Businesses should uphold the effective abolition of child labour.	HR6		45
<ol> <li>Businesses should eliminate discrimination in respect of employment and occupation.</li> </ol>			46 46 46
<ol> <li>Businesses should support a precautionary approach to environmental challenges.</li> </ol>			76-81
8. Businesses should undertake initiatives to promote greater environmental responsibility.			91-92 89-90 91 92 92 81-82/84-85 81-82/84-85 86-88 86-87 88-90 88 88-90 82 89-90 n.a
9. Businesses should encourage the development and diffusion of environmentally friendly technologies.			82

## **MEASUREMENTS OF RESULTS**

	GRI	Global		
Perfomance Indicators		Compact	Pages	
	Reference	principle		
Environment	EN14	0	01.00	
Total input of raw materials (excluding water) by category	EN1	8	91-92	
Input of waste materials (recycled or not) from sources otuside the company (%)	EN2	8	89-90	
Description of main impacts of generation and services on terrestrial and aquatic biodiversity	EN3	8	91	
CO <sub>2</sub> emissions	EN7	8	81-82/84-85	
NOx emissions	EN8	8	86-88	
SO <sub>2</sub> emsissions	EN10	8	86-87	
Low-and medium-level readioactive waste volumes (including ash and %low and very low level wasted recyc	el EN10	8	_ 00-07	
Radioactive emissions to air and to water	EN11	8	88-90	
Significant environmental impacts to main products and services	EN12/EN10	8	88;86-87	
Renewable energy: percentage electricity generated from renewable energy souces ]%]	EN14	8	82	
Renewable energy: off-grid sites using photovoltaic technologies for electricity	EN17	9		
Renewable energy: green electricity sales	EN17	9	82; 84-85	
Spending on environmental management	EN17	9		
Ground and river water volumes: drawn and returned	EN35		83	
ISO 14001 Certification	EN21/EN22	8	81	
Breakdown of EDF parent company R&D spending relating to the environment	PR6	8		
Burial of new medium-voltage cables (%)	=	8	n.a.	
Working conditions				
Staff breakdown by category	LA1		44	
Staff covered by collective bargaining agreements (%)	LA3	3	45	
Description of joint committees responsible for questions of health and safety, including representatives	S 1 4 /		/ 17	
from management and staff; staff covered by committees of this kind	S LA6		47	
Number of injuries leading to three or more days of sick leave	LA7		/ 17	
Numbre of fatal injuries	LA7		<del>-</del> 47	
Training policies and programmes	LA17		48-51	
Sick leave	LA7		47	
Training (hours/employees and %)	LA9		48,50	
Women executives(%)	LA11	6	46	
Official staff representation in decision-making and management, including corporate governance	LA13		47	
Staff covered by a health and safety management system (%)	LA14		45	
Agreement with the FAGERH	LA15		47	
Human rights				
Solidarity expenditure			30-32	
Policies concerning the disabled	HR4	1-6	46	
Other				
Vision and Strategy	1.1 and 1.2		16-19	
Profile	2.1 to 2.22		10-12	